

February 8, 2024

Name of Company: KLab Inc.

Representative: Hidekatsu Morita,
Representative Director,
President and CEO
(TSE Prime Market: 3656)

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Notice Concerning Reduction in Remuneration of Directors

KLab Inc. (the “Company”) has announced at the meeting of the Board of Directors held today, that it will reduce the compensation of directors as follows in order to seriously reflect on the financial results for FY2023 (Jan. 1, 2023 to Dec. 31, 2023) and to clarify management responsibilities. In addition, through discussions among the Audit and Supervisory Committee Members, it has been decided to reduce the remuneration of directors who are members of the Audit and Supervisory Committee with all details as follows.

Notes

1. Details of Reduction in Remuneration of Directors

Representative Director	30% reduction in monthly remuneration amount
Directors*	20% reduction in monthly remuneration amount
*(Who Are Not Audit and Supervisory Committee Members)	
Directors**	10% reduction in monthly remuneration amount
**(Who Are Audit and Supervisory Committee Members)	

2. Applicable Period

For the time being.