



TRANSLATION - FOR REFERENCE ONLY

February 9, 2024

KOKUSAI ELECTRIC CORPORATION

Representative Fumiyuki Kanai
 Representative Director,
 President and CEO
 (Securities Code No. 6525, Prime Market)

Contact Takashi Hashimoto
 Vice President ,
 Corporate Strategy Division
 (TEL. +81-3-5297-8515)

Appointment of Executive Officers Effective April 1, 2024

KOKUSAI ELECTRIC CORPORATION (headquarters: Chiyoda-ku, Tokyo, Representative Director, President and CEO: Fumiyuki Kanai, hereinafter referred to as “the Company”) has resolved the executive officers effective April 1, 2024 at the board of directors meeting held today.

1. Executive Officers Effective April 1, 2024

Name	Title	In charge
Fumiyuki Kanai (Reappointed)	President and Chief Executive Officer (CEO)	
Hidehiro Yanagawa (Reappointed)	Executive Vice President (EVP) and Executive Officer	Responsible for Business Development, Sales Management, DX & IT and Information Security
Kazunori Tsukada (Promoted)	<u>Executive Vice President (EVP)</u> and Executive Officer	Responsible for Corporate Planning, <u>Export Control</u> , <u>Legal</u> , <u>Intellectual Property</u> , Public Relations & IR and Sustainability
Masayuki Yamada (Reappointed)	Senior Vice President (SVP) and Executive Officer	Responsible for Production, Global Supply Chain Management, Quality Assurance and <u>Site Operations Management</u>
Yoshitaka Kawakami (Promoted)	<u>Senior Vice President (SVP)</u> and Executive Officer	Responsible for Finance & Accounting
Kenji Kanayama (Promoted)	<u>Senior Vice President (SVP)</u> and Executive Officer	Responsible for Technology Management and <u>Process Technology Development</u>
Naotoshi Yamamine (Promoted)	<u>Senior Vice President (SVP)</u> and Executive Officer	Responsible for Services, Field Engineering and Group Governance
Masami Miyamoto (Reappointed)	Corporate Vice President (CVP) and Executive Officer	Responsible for Sales
Shigeru Odake (Newly appointed)	<u>Corporate Vice President (CVP)</u> and Executive Officer	<u>Responsible for System Technology Development and Technical Support Center</u>
Teruhiko Kawakami (Newly appointed)	<u>Corporate Vice President (CVP)</u> and Executive Officer	<u>Responsible for Human Resources & Corporate Administration and Ethics & Compliance</u>

*Underlined are titles, in charge that will be changed from the current position.

2. Retired executive officer

Yuji Kamiya will continue to be engaged in the management of the Company as a director even after retiring as executive officer, and Unryu Ogawa will continue to be engaged in the management of the Company as director and executive fellow even after retiring as executive officer.

Name	New	Current
Yuji Kamiya	Director	Director, Executive Vice President (EVP) and Executive Officer
Unryu Ogawa	Director, <u>Executive Fellow</u>	Director, Executive Vice President (EVP) and Executive Officer

*Underlined is position that will be changed from the current position.