

The following statement is an English-language translation of the original Japanese-language document provided for your convenience. In the event there is any discrepancy between the Japanese and English versions, the Japanese version is presumed to be correct.

February 9, 2024

To whom it may concern:

Company name: JGC HOLDINGS CORPORATION  
Representative: Masayuki Sato  
Chairman, Representative Director and CEO  
(Code number: 1963, Stock Exchange: Tokyo)  
Contact: Akihiro Yamagami  
Manager, Corporate Communication Group  
Strategic Planning Unit  
Strategy Planning Office  
(TEL: 81-45-682-8026)

**Changes in Directors, Auditors and Executive Officers of the Company  
and Its Consolidated Subsidiaries**

JGC HOLDINGS CORPORATION (“the company”) hereby announces the following changes in director and executive officers of the Company, with the decision at the meeting of the Board of Directors held today (February 9, 2024).

The appointment of director is scheduled to be effective as of June 27, 2024, following the general shareholders’ meeting.

We also announce the change in directors, auditors and executive officers of our consolidated subsidiaries as follows.

**< JGC HOLDINGS CORPORATION >**

I. Changes in Directors (Effective on June 27, 2024)

1) New assignment

New Title	Name	Current Title
Member of the Board and Senior Executive Officer	Masaki Ishikawa	Senior Executive Officer
Outside Director	Shinjiro Mishima	Representative Director, Planning and Design Center for Greener Ships
Outside Director	Miku Hirano	Co-CEO, Cinnamon AI

II. Changes in Auditors (Effective on June 27, 2024)

1) New assignment

New Title	Name	Current Title
Audit and Supervisory Board Member	Akira Ninomiya	Senior Advisor; Corporate Auditor, JGC JAPAN CORPORATION
Audit and Supervisory Board Member (Outside Auditor)	Norio Funayama	Director (Outside Director), MEDIUS HOLDINGS Co., Ltd.

2) Retirement

Current Title	Name	Title After Retirement
Audit and Supervisory Board Member	Yasumasa Isetani	—
Audit and Supervisory Board Member (Outside Auditor)	Koichi Ohno	—

II. Changes in Executive Officers

1) Promotion (Effective on April 1, 2024)

New Title	Name	Current Title
Executive Vice President & TCO	Masahiro Aika	Senior Executive Officer & TCO

TCO : Technology Commercialization Officer

2) New assignment (Effective on April 1, 2023)

New Title	Name	Current Title
Executive Officer	Shinichi Taguchi	Associate Executive Officer; Corporate Auditor, JGC JAPAN CORPORATION

< JGC CORPORATION >

- I. Changes in Directors (The appointment of director is scheduled to be effective on mid of June 2024, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Member of the Board	Masaki Ishikawa	Senior Executive Officer, JGC HOLDINGS CORPORATION

2) Retirement

Current Title	Name	Title After Retirement
Member of the Board	Shoji Yamada	Representative Director and President, JGC JAPAN CORPORATION; Member of the Board, JGC HOLDINGS CORPORATION

II. Changes in Executive Officers

1) Promotion (Effective on April 1, 2024)

New Title	Name	Current Title
Senior Executive Officer	Keiji Nohira	Executive Officer
Senior Executive Officer	Takahiro Shimoota	Executive Officer
Senior Executive Officer	Hiroshi Komiyama	Executive Officer

2) New assignment (Effective on April 1, 2024)

New Title	Name	Current Title
Executive Officer	Clyde Kaelin	President, Director, PT. JGC INDONESIA

3) Retirement (Effective on March 31, 2024)

Current Title	Name	Title After Retirement
Senior Executive Vice President	Tsutomu Akabane	Strategic Projects Executive
Executive Officer	Takehiko Hirose	Senior Advisor

**< JGC JAPAN CORPORATION >**

- I. New Assignment of Representative Director (The appointment of representative director is scheduled to be effective on mid of June, 2024, following the meeting of the board of directors after its general shareholders' meeting)

New Title	Name	Current Title
Representative Director and Senior Executive Vice President	Yasuharu Yamaguchi	Member of the Board and Senior Executive Vice President

- II. Changes in Executive Officer

- 1) Retirement (Effective on March 31, 2024)

Current Title	Name	Title After Retirement
Executive Officer	Itaru Kimura	Senior Fellow

**< JGC Catalysts and Chemicals Ltd. >**

- I. Changes in Directors (The retirement of director is scheduled to be effective on mid of June 2024, following its general shareholders' meeting)

- 1) Retirement

Current Title	Name	Title After Retirement
Director and Executive Officer	Hiroaki Kawagoe	—
Director and Executive Officer	Yoshiaki Higashihara	Executive Officer
Director and Executive Officer	Tatsuya Norimatsu	Executive Officer

- II. Changes in Executive Officers (The appointment of executive officer is scheduled to be effective on mid of June, 2024, following the meeting of the board of directors after its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Executive Officer	Junichi Suzuki	General Manager

<Japan Fine Ceramics Co., Ltd.>

- I. Changes in Directors (The appointment of director is scheduled to be effective on mid of June, 2024, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Director	Hiroyuki Morishima	Executive Officer & CMO, JGC HOLDINGS CORPORATION

CMO : Chief Manufacturing Officer

2) Retirement

Current Title	Name	Title After Retirement
Director	Keizou Hosoya	Advisor

<Attachment>

The New Management Structure of JGC HOLDINGS CORPORATION and major subsidiaries

**Attachment :**

**The New Management Structure of JGC HOLDINGS CORPORATION and major subsidiaries**

**< JGC HOLDINGS CORPORATION >**

【The New Management Structure after the general shareholders' meeting on June 27, 2024】

※The title as Executive Officers is scheduled to be effective on April 1, 2024.

I. Directors

Representative Director, Chairman & CEO	Masayuki Sato
Representative Director, President & COO	Tadashi Ishizuka
Member of the Board	Kiyotaka Terajima
	Masaki Ishikawa
	Shoji Yamada
Outside Director	Shigeru Endo
	Masayuki Matsushima
	Noriko Yao
	Shinjiro Mishima
	Miku Hirano

CEO : Chief Executive Officer

COO : Chief Operating Officer

II. Audit & Supervisory Board Members

Audit & Supervisory Board Member	Kazuyoshi Muto
	Akira Ninomiya
Audit & Supervisory Board Member (Outside Auditor)	Norio Takamatsu
	Kazuya Oki
	Norio Funayama

III. Executive Officers

Senior Executive Vice President & CFO	Kiyotaka Terajima
Executive Vice President & CHRO	Takuya Hanada
Executive Vice President & TCO	Masahiro Aika
Senior Executive Officer	Masaki Ishikawa

Executive Officer	Takeshi Kawasaki
Executive Officer	Toshiyuki Karasawa
Executive Officer & CTO	Yoshihiro Mizuguchi
Executive Officer & CIO	Akihito Sawaki
Executive Officer & CDO	Keiji Tanigawa
Executive Officer & General Counsel	Satoshi Kurata
Executive Officer & CMO	Hiroyuki Morishima
Executive Officer	Shinya Miyake
Executive Officer	Shinichi Taguchi

CFO : Chief Financial Officer

CHRO : Chief Human Resource Officer

TCO : Technology Commercialization Officer

CTO : Chief Technology Officer

CIO : Chief Information Officer

CDO : Chief Digital Officer

CMO : Chief Manufacturing Officer

## < JGC CORPORATION >

【The New Management Structure after the general shareholders' meeting held on mid of June, 2024】

※The title as Executive Officers is scheduled to be effective on April 1, 2024.

### I. Directors

Representative Director	Farhan Mujib
Member of the Board	Takuya Hanada
	Masaki Ishikawa

### II. Corporate Auditors

Corporate Auditor	Kazuyoshi Muto
	Aya Yamazaki

### III. Executive Officers

President	Farhan Mujib
Senior Executive Vice President	Satoshi Sato
	Terumitsu Hayashi
	Akira Kondo

Senior Executive Officer	Koji Sakurai
	Keiji Nohira
	Takahiro Shimoota
	Hiroshi Komiyama
Executive Officer	Katsuki Yamamoto
	Moriyuki Aida
	Fumio Sakamoto
	Sten Jacobsson
	Syuichi Ogawa
	Takeshi Hashizume
	Kenji Ito
	Nobuyoshi Mizutani
	Akira Sugiyama
	Yoshihiro Uchiyama
	Yasuharu Kimura
	Masaru Saito
Clyde Kaelin	

**< JGC JAPAN CORPORATION >**

【The New Management Structure after the general shareholders' meeting held on mid of June, 2024】

※The title as Executive Officers is scheduled to be effective on April 1, 2024.

I. Directors

Representative Director	Shoji Yamada
	Yasuharu Yamaguchi
Member of the Board	Tadashi Ishizuka

II. Corporate Auditors

Corporate Auditor	Shinichi Taguchi
	Akira Ninomiya



### III. Executive Officers

President	Shoji Yamada
Senior Executive Vice President	Yasuharu Yamaguchi
Senior Executive Officer	Toru Amemiya
Executive Officer	Hiroshi Korematsu
	Masahiko Fujihara
	Takashi Imamura
	Masaya Ishikawa
	Masanori Asakura
	Koji Matsuura
	Kenichiro Ogawa
	Hiroshi Shiozaki

### < JGC Corporate Solutions Co., Ltd. > (No change)

#### I. Directors

Representative Director	Kiyotaka Terajima
Member of the Board	Akihito Sawaki
	Takuya Hanada
	Satoshi Kurata

#### II. Corporate Auditor

Corporate Auditor	Masatoshi Kuriyama
-------------------	--------------------

#### III. Executive Officers

Senior Executive Officer	Akihito Sawaki
Executive Officer	Yutaka Yamashita

### < JGC Catalysts and Chemicals Ltd. >

【The New Management Structure after the general shareholders' meeting held on mid of June, 2024】

I. Directors

Representative Director	Toshiharu Hirai
Director	Hitoshi Sato
	Hiroyuki Morishima

II. Auditors

Auditor	Kohei Takamizuma
	Hirokatsu Uchida

III. Executive Officers

President	Toshiharu Hirai
Executive Vice President	Hitoshi Sato
Executive Officer	Yoshiaki Higashihara
	Tatsuya Norimatsu
	Hisao Sakoda
	Takayuki Mogaki
	Mitsuru Nakai
	Yoichi Ishihara
	Ryo Muraguchi
Junichi Suzuki	

< Japan Fine Ceramics Co., Ltd. >

【The New Management Structure after the general shareholders' meeting held on mid of June, 2024】

I. Directors

Representative Director, President	Hiroshi Tanaka
Executive Vice President	Kazuhiro Saka
Director	Gen Tanabe
	Hiroyuki Morishima

II. Auditor

Auditor	Masatoshi Kuriyama
---------	--------------------

- END -