



February 9, 2024

Company name Mitsubishi Materials Corporation
Representative Naoki Ono, Chief Executive Officer
(Securities code: 5711, Prime Market, Tokyo Stock Exchange)
Chiaki Kubota, General Manager,
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Notice Regarding Change of the Executive Officers

Mitsubishi Materials Corporation (the “Company”) hereby announces that at a meeting of the Board of Directors held today, the Company resolved to change the Executive Officers as follows.

1. Change of the Executive Officers

(1) Change the responsibility of the Executive Officers (as of April 1, 2024)

Name	New Appointment	Current Appointment
Tetsuya Tanaka	Managing Executive Officer CSuO, Responsible for Business Process Management, Safety, Environment & Quality, Environmental Stewardship Center, Sustainable Development, Legal & Compliance	Managing Executive Officer CGO, Responsible for Business Process Innovation, SCQ Promotion, Corporate Secretary, Affiliated Corporations
Nobuhiro Takayanagi	Managing Executive Officer CFO, Responsible for Accounting & Finance, Management Strategy, Procurement & Logistics, Corporate Communications	Managing Executive Officer CFO, Responsible for Strategy・Accounting & Finance, Sustainable Development, Corporate Communications
Makiko Nogawa	Managing Executive Officer CHRO, Responsible for Human Resources & Organizational Development, Human Resources & Labor Administration, HRBP, General Affairs, Secretary	Managing Executive Officer CHRO, Responsible for Human Resources Planning, D&I・Health & Productivity Management
Makoto Shibata	Managing Executive Officer (Representative Executive Officer) CTO, Responsible for Monozukuri and R&D Strategy, DX Promotion, System Strategy	Managing Executive Officer (Representative Executive Officer) CTO, CDO, Responsible for Monozukuri and R&D Strategy, DX Promotion, System Strategy

*On April 1, 2024, the Company will reorganize its corporate division by consolidating its Strategic Headquarters and Professional CoE, etc.

(2) Retiring Executive Officer (as of March 31, 2023)

Name	Current
Jun Nagano	Managing Executive Officer President, Professional CoE

(Reference) Executive Officers as of April 1, 2024

Chief Executive Officer* (Representative Executive Officer)	Naoki Ono	CEO, Responsible for General Operation of the Company, Internal Audit, Renewable Energy Business, Energy Project & Technology Center
Managing Executive Officer	Tetsuya Tanaka	CSuO, Responsible for Business Process Management, Safety, Environment & Quality, Environmental Stewardship Center, Sustainable Development, Legal & Compliance
Managing Executive Officer*	Nobuhiro Takayanagi	CFO, Responsible for Accounting & Finance, Management Strategy, Procurement & Logistics, Corporate Communications
Managing Executive Officer	Makiko Nogawa	CHRO, Responsible for Human Resources & Organizational Development, Human Resources & Labor Administration, HRBP, General Affairs, Secretary
Managing Executive Officer* (Representative Executive Officer)	Makoto Shibata	CTO, Responsible for Monozukuri and R&D Strategy, DX Promotion, System Strategy
Managing Executive Officer	Katsuyoshi Isaji	President, Metals Company
Managing Executive Officer	Toshinori Ishii	President, Advanced Products Company
Managing Executive Officer	Kazuo Ohara	President, Metalworking Solutions Company

* Executive Officers Naoki Ono, Nobuhiro Takayanagi and Makoto Shibata concurrently serve as Directors.

< Abbreviation >

CEO: Chief Executive Officer

CSuO: Chief Sustainability Officer

CGO: Chief Governance Officer

CFO: Chief Financial Officer

CHRO: Chief Human Resources Officer

CTO: Chief Technical Officer

CDO: Chief Digital Officer

SCQ: Safety & Health, Compliance & Environment, Quality

HRBP: Human Resources Business Partner