

[Translation]



February 13, 2024

To Whom It May Concern

Company Name: OUTSOURCING Inc.
Representative: Haruhiko Doi
Representative Executive
Officer, Chairman and CEO
(Prime Market of TSE, Securities Code 2427)
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charge of Corporate
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**Notice Regarding Change in the Announcement Date of the Financial Results for the Fiscal Year
Ended December 31, 2023**

OUTSOURCING Inc. (hereinafter, “the Company”) hereby announces that it has decided to change the announcement date of the financial results for the fiscal year ended December 31, 2023, which was planned on February 14, 2024, as described below.

Note

1. Announcement Date of the Financial Results After the Change

Before the change: December 14, 2024 (Wed)

After the change: December 19, 2024 (Mon)

2. Reason for the Change in the Announcement Date of the Financial Results

The Company was preparing to announce the financial results for the fiscal year ended December 31, 2023, on February 14, 2024; however, because the procedures related to impairment losses are continuing, it is expected that it will take some time to determine the account settlement figures. Therefore, the Company has decided to change the announcement date of the financial results from the original date.

The Company sincerely apologizes for the inconvenience and concerns caused to its shareholders and investors and appreciates your understanding in advance.