

## Notice Regarding Dividends from Surplus

Company Name : THK CO., LTD.  
 Representative : Takashi Teramachi, President and COO  
 Code number : 6481 (Tokyo Stock Exchange Prime Market)  
 Contact : Kenji Nakane, Director and CFO (Tel: +81-3-5730-3911)

THK CO., LTD. ("THK") hereby announces that THK resolved at the Board of Directors meeting held on February 14, 2024 to submit a proposal of the following distribution of dividends to the 54th Ordinary General Meeting of Shareholders that will be held on March 16, 2024. The record date of the dividend was December 31, 2023.

### 1, Details of dividends

	Details	The most recent dividend projection announced on February 13, 2023	Actual dividend for the year ended December 31, 2022
Record date	December 31, 2023	December 31, 2023	December 31, 2022
Dividend per share	¥16.00	Not yet determined	¥50.00
Total amount of dividends	¥1,961 million	—	¥6,129 million
Effective date	March 18, 2024	—	March 20, 2023
Source of dividends	Retained earnings	—	Retained earnings

### 2, Reasons

THK's dividend policy places importance on stable and continuous distribution based on mid-term operating results that reflects the changes in external operating environment. In accordance with this policy, THK sets its payout ratio on a consolidated basis at 30%.

Based on the policy, THK has decided to pay the year-end dividend of ¥16.00 per share, considering the operating results for the year ended December 31, 2023. As a result, cash dividends applicable for the year ended December 31, 2023 will be ¥46.00 per share, including the interim dividends of ¥30.00 per share.

(For reference) Outline of annual dividends

Record date	Dividend per share		
	Interim	Year-end	Total
Actual dividend (year ended December 31, 2023)	¥30.00	¥16.00	¥46.00
Actual dividend (year ended December 31, 2022)	¥37.00	¥50.00	¥87.00