



February 14, 2024

Company name	DIC Corporation
Representative	Kaoru Ino Representative Director Chairman (Securities code: 4631)
Contact	Hiroataka Komine General Manager Corporate Communications Department (Tel.: +81-3-6733-3033)

Notice Regarding Nomination of an Additional Director

DIC Corporation (the “Company”) hereby announces that the Board of Directors, at a meeting held on February 13, 2024, resolved to nominate an additional director, as indicated below.

1. Effective date of appointment:
Annual General Meeting of Shareholders (Late March 2024)
2. Name and title of candidate for outside director
Outside Director Donna Costa (Age: 63) (Newly nominated)

Reference:

Notice of the Changes Related to Organizations, Executives and Directors (November 14, 2023)

<https://www.dic-global.com/en/news/2023/ir/20231114141812.html>

3. Reason for additional appointment of a director
Members of the Board of Directors for fiscal year 2024 were announced on November 14, 2023. However, the business environment has changed significantly since then. In light of the Company’s struggle in its recent operating results and delays in the execution of its management plan, the Company recognizes that ensuring trust from its stakeholders as an urgent issue. For this reason, and taking into consideration the importance of strengthening the supervisory functions of Board of Directors by broadening the skills matrix and enhancing diversity, including representation by foreign nationals and female, the decision was made to nominate Ms. Donna Costa as a new candidate for Outside Director.

– Ends –

Appendix

Brief biography and professional history of the candidate

Name: Donna Costa

Date of birth: August 15, 1960 (Age: 63)

Professional history: August 1987 Cleary Gottlieb Stern & Hamilton LLP

February 1996 General Counsel, Mitsubishi Chemical America, Inc.

April 2015 President, Mitsubishi Chemical America, Inc.

April 2017 President, Mitsubishi Chemical Holdings Europe, GmbH
(Currently Mitsubishi Chemical Europe GmbH)

April 2017 Executive Officer, Mitsubishi Chemical Holdings Corporation
(Currently Mitsubishi Chemical Group Corporation)

October 2020 Director, Gelest Inc. (Incumbent)

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