

February 14, 2024

Notice of Executive Personnel Changes

TOKYO, February 14, 2024 – SBS Holdings, Inc. announces that at the board of directors meeting held on February 14, 2024, the Company resolved the following personnel changes.

The candidates for Directors will be formally determined by the resolution for election at the 38th Ordinary General Meeting of Shareholders to be held on March 27, 2024.

(As of March 27, 2024)

Name	New position	Current position
Yasuhito Tanaka	Director, Managing Executive Officer, responsible for Corporate Planning & Business Development	Director, Executive Officer, responsible for Corporate Planning & Business Development
Kimihiro Sato	Executive Officer, Chairperson & CEO of SBS Toshiba Logistics Corporation	Advisor
Satoshi Akuzawa	Executive Officer, responsible for Information & Logistics Strategy, General Manager of Information Communication System Division 1, General Manager of IT Solution Division	General Manager of Information Communication System Division 1, General Manager of IT Solution Division