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February 14, 2024

To Whom It May Concern:

Company Name: MEC COMPANY LTD.
Representative: CEO & President Kazuo MAEDA
(Securities Code: 4971, TSE Prime Market)
Contact: Corporate Communication Office Head
Aya MATSUSHITA
(TEL +81-(0)6-6401-8160)

Transfer of Directors and Operating Officers

At its Board of Directors meeting held on February 14, 2024, the Company made a tentative decision to transfer Directors and Operating Officers as follows. They are scheduled to be officially appointed at the 55th Ordinary General Meeting of Shareholders to be held on March 19, 2024 and at the Board of Directors meeting after the Ordinary General Meeting. A portion of these changes are scheduled to take place on April 1, 2024.

As of March 19, 2024

1. Transfer of Directors who are members of the Audit and Supervisory Committee

(1) Candidate for new Director

Director, Audit and Supervisory Committee Member (Independent Outside Director) Eiji MIYASHITA

*For a brief personal history, please refer to Attachment 1.

(2) Scheduled to retire from post of Director

Director, Audit and Supervisory Committee Member (Independent Outside Director) Mitsuo HAYASHI

2. Promotion of Operating Officers

(1) Scheduled to transfer from the post of Operating Officer

Executive Operating Officer Atsuko MOMBAYASHI

General Manager, Logistics (current Operating Officer, General Manager, Logistics)

As of April 1, 2024

3. Transfer of Operating Officers

(1) Scheduled to transfer from the post of Operating Officer

Executive Operating Officer Atsuko MOMBAYASHI

General Manager, Logistics (current Executive Operating Officer, General Manager, Logistics)

Management of Production Unit

Operating Officer Shuichi TAKAGAKI

MEC SPECIALTY CHEMICAL (current Operating Officer, General Manager of Production Unit)

(THAILAND) CO., LTD. President and MEC SPECIALTY CHEMICAL (THAILAND) CO., LTD. President

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(Attachment 1)

Candidate for new Director

Brief Personal History

Eiji MIYASHITA

Date of Birth: August 8, 1956

April 1980	Joined Matsushita Electric Works, Ltd. (now Panasonic Holdings Corporation)
April 2009	General Manager of Business Management, Control Equipment Business Division, and Director of Procurement and Production Management Department at the same company
June 2009	Part-time auditor at Honda Tsushin Kogyo Co., Ltd.
June 2010	Part-time auditor at Panasonic Industrial Devices SUNX Co., Ltd.
June 2013	Managing Director in charge of business administration at the same company
June 2014	Senior Managing Director in charge of business administration, human resources, general affairs, and legal affairs at the same company
December 2017	Director, Audit and Supervisory Committee Member (full-time) at Nitto FC Co., Ltd.
September 2019	Auditor at the same company
	To the present