

February 14, 2024

Notice of Executive Personnel Changes at Affiliated Companies

TOKYO, February 14, 2024—SBS Holdings, Inc. announces that at the board of directors meeting held on February 14, 2024, the Company approved the following personnel changes at its affiliated companies.

1. SBS Toshiba Logistics Corporation (As of March 25, 2024)

Name	New position	Current position
Kimihiro Sato	Representative Director, Chairperson & CEO (Executive Officer of SBS Holdings, Inc.)	Advisor of SBS Holdings, Inc.
Yasushi Kanazawa	Representative Director, President & COO	Representative Director, President
Shinji Murakami	Director, Executive Officer, General Manager of Administration	Executive Officer, General Manager of Administration
Masahiko Kamata	Director (Representative Director of SBS Holdings, Inc.)	Representative Director (Representative Director of SBS Holdings, Inc.)
Yasushi Tsuji	Associate Senior Corporate Executive Officer, Assistant to President	Director, Associate Senior Corporate Executive Officer, Assistant to President

2. SBS Toshiba Logistics Corporation (As of April 1, 2024)

Name	New position	Current position
Shinji Murakami	Director, Associate Senior Corporate Executive Officer, General Manager of Administration	Director, Executive Officer, General Manager of Administration
Yoshiharu Sahara	Executive Officer, Vice President of International, Business & Marketing Division ※ ※ renamed from Sales & Marketing Division	Vice President of International, Sales & Marketing Division

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Satoshi Hosono	Executive Officer, General Manager of Corporate Planning, General Manager of Logistics Innovation	General Manager of Logistics Innovation
Yasushi Tsuji	Fellow Specialist	Associate Senior Corporate Executive Officer, Assistant to President

3. SBS Ricoh Logistics System Co., Ltd. (As of March 21, 2024)

Name	New position	Current position
Tatsuya Ishizuka	Executive Officer, General Manager of Kansai Business Operation (General Manager of Kansai Branch of SBS San-Ai Logistics Co., Ltd.)	General Manager of Kansai Business Operation (General Manager of Kansai Branch of SBS San-Ai Logistics Co., Ltd.)
Takanori Sakamoto	Executive Officer, Deputy Director-General of Sales Development	Deputy Director-General of Sales Development

4. SBS Logicom Co., Ltd. (As of March 22, 2024)

Name	New position	Current position
Junichi Higuchi	Executive Officer, General Manager of Business Service 1	General Manager of Business Service 1
Yasufumi Sugiyama	Executive Officer, General Manager of West Japan Sales Development	General Manager of West Japan Sales Development
Takeshi Nakamura	Executive Officer Treatment, Assistant to President	Executive Officer, Chief General Manager of Sales 2
Junichi Sakato	(Retire) (Director, Vice President of Hinomaru Kyuso Co., Ltd.)	Executive Officer, Chief General Manager of Sales 1
Ryuichi Kimura	(Retire) (Director, Managing Executive Officer of SBS Zentsu Co., Ltd.)	Executive Officer, Chief General Manager of Administration

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5. SBS Flec Co., Ltd. (As of March 22, 2024)

Name	New position	Current position
Shuichi Hoshi	Representative Director, Chairperson & CEO (Director & Senior Executive Officer of SBS Holdings, Inc.)	Director & Senior Executive Officer of SBS Holdings, Inc.
Hajime Kato	Representative Director, President & COO	Representative Director, President
Shinichi Goshō	Managing Executive Officer, Chief General Manager of Administration	Executive Officer, Chief General Manager of Administration
Katsuyuki Ogawara	Executive Officer, General Manager of Kanto Branch	General Manager of Kanto Branch
Masataka Nakazawa	Executive Officer, General Manager of Corporate Planning	General Manager of Corporate Planning

6. SBS Zentsu Co., Ltd. (As of March 22, 2024)

Name	New position	Current position
Ryuichi Kimura	Director, Managing Executive Officer, Chief General Manager of Administration	Executive Officer of SBS Logicom Co., Ltd.
Shuichi Hoshi	Director (Director & Senior Executive Officer of SBS Holdings, Inc.	Director & Senior Executive Officer of SBS Holdings, Inc.
Harumi Kondo	(Retire)	Director, Chairperson of the Board
Yoshiyasu Suzuki	(Retire)	Director, Senior Executive Officer, Chief General Manager of Administration

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7. SBS Logicom Kanto Co., Ltd. (As of March 22, 2024)

Name	New position	Current position
Shigetoshi Sekino	Representative Director (General Manager of Driving Operation of SBS Logicom Co., Ltd.)	General Manager of Driving Operation of SBS Logicom Co., Ltd.
Takeshi Nakamura	(Retire) (Executive Officer Treatment, Assistant to President of SBS Logicom Co., Ltd.)	Representative Director (Executive Officer, Chief General Manager of Sales 2 of SBS Logicom Co., Ltd.)