Resonac Holdings Decides to Make Additional Contribution to Directors' Performance-linked Stock Compensation Scheme "Board Benefit Trust (BBT)"

Resonac Holdings Corporation (Tokyo: 4004, President: Hidehito Takahashi, hereinafter "REH") hereby announces that it has resolved at its Board of Directors meeting held today to make an additional contribution of funds to its performance-linked stock compensation scheme "Board Benefit Trust (BBT)" (hereinafter "the Scheme," and the trust established based on a trust agreement with Mizuho Trust & Banking Co., Ltd., "the Trust") as outlined below.

For details of the Scheme, please refer to the news release "SDK to Revise Amount of Director Compensation (in Money) Following Revision of Director Compensation Scheme and to Partially Revise Performance-Linked Stock Compensation Scheme," announced on February 14, 2022.

1. Reason for additional contribution
   In order to maintain the Scheme, REH has decided to make an additional contribution of funds to the Trust (hereinafter "Additional Contribution") to fund the acquisition of shares by the Trust deemed necessary to grant in the future.

2. Outline of Additional Contribution
   (1) Date of Additional Contribution: February 29, 2024
   (2) Amount of Additional Contribution: 1,676,000,000 yen (Note)
   (3) Type of shares to be acquired: Common stock of REH
   (4) Maximum number of shares to be acquired: 608,800
   (5) Share acquisition period: February 29, 2024 to March 11, 2024 (planned)
   (6) Method of acquisition: To be acquired from the stock market

   Note: The additional share acquisition by the Trust will be conducted by using the total amount of the Additional Contribution (1,676,000,000 yen) and the residual fund belonging to trust assets (35,000,000 yen) as the source.

For further information, contact:
Public Relations Group, Brand Communication Department (Phone: 81-3-6263-8002)