

February 19, 2024

Company name: Weathernews Inc.
Representative: Chihito Kusabiraki,
President and Representative Director
Stock code: 4825
Stock exchange: Tokyo (Prime Market)
Contact: Shigeru Kawai, IR Manager
Phone: +81-43-274-5536

Notice of Change in Representative Directors

Weathernews Inc., (TOKYO: 4825; hereinafter “Weathernews”) announces the following resolution by its Representative Directors at the Board of Directors Meeting held on February 19, 2024.

1. Reasons for the changes

In pursuit of its dream of "Saving the lives of sailors. Saving the future of our planet too.", Weathernews has formulated a long-term vision for its fifth growth period which commenced in June 2023 and is working on new measures to further scale its business. As Weathernews enters this new and important phase for future growth including global expansion, the following change will be made to reinforce its management structure.

2. Change in Directors and Effective Date

Name (Date of birth)	New Title	Current Title	Effective Date
Chihito Kusabiraki (March 18, 1965)	Representative Director, Chairman	President and Representative Director, President and Executive Officer, CEO	June 1, 2024
Tomohiro Ishibashi (March 28, 1975)	President and Representative Director, President and Executive Officer, CEO	Director, Executive Vice President	June 1, 2024

3. Career summary of new representative director

Name (Date of birth)	Past experience, positions and responsibilities	
Tomohiro Ishibashi (March 28, 1975)	April 1998	Joined Hewlett-Packard Japan, Ltd.
	October 2000	Joined the Company
	August 2003	MOBILE Service Group Leader
	December 2006	Director, WITH STATION Inc.
	November 2007	Representative Director, WITH STATION Inc.
	August 2008	Director of the Company (in charge of overall BtoS business)
	May 2012	Director (in charge of sales in the United States)
	May 2014	Director (in charge of BtoS business sales)
	August 2016	Executive Officer (in charge of Mobile/Internet Planning)
	June 2020	Executive Officer (in charge of Public Relations)
	August 2020	Managing Director
	July 2021	Director and Managing Officer
	July 2022	Director and Senior Managing Officer
June 2023	Director and Executive Vice President (to present)	

Shareholding: 169,001 shares

*The number of shares of the Company held is the figure as of May 31, 2023 and includes the number of those held thereby through the Shareholding Association of Weathernews Directors.