

## Notice Regarding Partial Amendments to the Articles of Incorporation

Company Name : THK CO., LTD.  
 Code number : 6481 (Tokyo Stock Exchange Prime Market)  
 Representative : Takashi Teramachi, President and COO  
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THK CO., LTD. ("THK") hereby announces that, at a meeting of the Board of Directors held on February 14, 2024, THK decided to submit a proposal regarding partial amendments to the Articles of Incorporations to the 54th Ordinary General Meeting of Shareholders to be held on March 16, 2024.

### 1, Reasons of amendments

In order to properly correspond to the increasingly severe business environment and to improve the effectiveness of the Board of Directors' functions, Article 14 (Convocation), Article 15 (Chairperson), and Article 31 (Convenor and Chairperson of Meetings of the Board of Directors) of the current Articles of Incorporation shall be amended.

### 2. Details of the amendments

Current Articles of Incorporation	Proposed Amendments
Chapter 3 General Meeting of Shareholders  (Convocation) Article 14. The Company's Ordinary General Meeting of Shareholders shall be convened within three (3) months from January 1 of every year, and an Extraordinary General Meeting of Shareholders shall be convened as necessary.  2. Unless otherwise provided for in the laws and regulations, <u>by resolution of the Board of Directors, the Company's General Meeting of Shareholders shall be convened by the Director and President.</u> If the <u>Director and President</u> is incapacitated, another Director, designated according to an order determined in advance <u>by the Board of Directors</u> , shall convene the meetings.	Chapter 3 General Meeting of Shareholders  (Convocation) Article 14. The Company's Ordinary General Meeting of Shareholders shall be convened within three (3) months from January 1 of every year, and an Extraordinary General Meeting of Shareholders shall be convened as necessary.  2. Unless otherwise provided for in the laws and regulations, <u>the Company's General Meeting of Shareholders shall be convened by the Representative Director designated in advance by a resolution of the Board of Directors.</u> If the <u>Representative Director</u> is incapacitated, another Director, designated according to an order determined in advance <u>by a resolution of the Board of Directors</u> , shall convene the meetings.

Current Articles of Incorporation	Proposed Amendments
<p>(Chairperson) Article 15. At General Meetings of Shareholders, the <u>Director and President</u> shall be the Chairperson. If the <u>Director and President</u> is incapacitated, another Director, designated according to an order determined in advance <u>by the Board of Directors</u>, shall act as Chairperson.</p> <p>Chapter 4 Directors and Board of Directors, etc.</p> <p>(Convenor and Chairperson of Meetings of the Board of Directors) Article 31. Unless otherwise provided for in the laws and regulations, the <u>Director and President</u> shall convene and be the Chairperson of meetings of the Board of Directors. If the <u>Director and President</u> is incapacitated, another Director, who is designated according to an order determined in advance <u>by the Board of Directors</u>, shall convene and be the Chairperson of the meetings.</p>	<p>(Chairperson) Article 15. At General Meetings of Shareholders, the <u>Representative Director who convened the meeting</u> shall be the Chairperson. If the <u>Representative Director</u> is incapacitated, another Director, designated according to an order determined in advance <u>by a resolution the Board of Directors</u>, shall act as Chairperson.</p> <p>Chapter 4 Directors and Board of Directors, etc.</p> <p>(Convenor and Chairperson of Meetings of the Board of Directors) Article 31. Unless otherwise provided for in the laws and regulations, the <u>Director designated in advance by a resolution of the Board of Directors</u> shall convene and be the Chairperson of meetings of the Board of Directors. If the <u>Director</u> is incapacitated, another Director, who is designated according to an order determined in advance <u>by a resolution of the Board of Directors</u>, shall convene and be the Chairperson of the meetings.</p>

### 3. Schedules

Date of the Ordinary General Meeting of Shareholders to amend the Articles of Incorporation:

March 16, 2024 (Scheduled)

Effective date of the amendments:

March 16, 2024 (Scheduled)