

February 16, 2024

(Translation)

To Whom It May Concern,

Company name	Adastria Co., Ltd.
Representative	Osamu Kimura, Representative Director and President (Securities code: 2685 TSE Prime Market)
Inquiries	Itsuo Iwakoshi, Senior Executive Officer, General Manager of Administration Division, Head of Corporate Planning Office (TEL:03-5466-2060)

### Notice Concerning Transition to a Company with an Audit and Supervisory Committee

At a meeting held today, the Adastria Co., Ltd. (“Company”) Board of Directors resolved to transition the Company to a Company with an Audit and Supervisory Committee, subject to approval at the 74th Ordinary General Meeting of Shareholders scheduled for May 2024.

#### 1. Purpose of the transition

By transitioning to a Company with an Audit and Supervisory Committee, the Company intends to improve corporate governance by delegating authority for important business decisions from the Board of Directors to individual directors. This change will speed the pace of decision-making and strengthen the supervisory function of the Board of Directors.

#### 2. Schedule

The Company plans to transition to a Company with an Audit and Supervisory Committee after obtaining approval for the necessary amendments to the Company’s articles of incorporation and other matters at the 74th Ordinary General Meeting of Shareholders scheduled for May 2024.

#### 3. Other

Details of the amendments to the articles of incorporation will be announced as soon as such are determined.