



Notice of Assignment Changes of Directors and Personnel Transfer

Tamron Co., Ltd. (the “Company”) announces that the assignment changes of directors and personnel transfer were approved as follows.

1. Assignment Changes of Directors (effective as of March 27, 2024)

Name	New	Current
President & CEO Shogo Sakuraba	Administrative Management Unit Compliance	Administrative Management Unit Information management
Managing Director Makoto Otani	OEM Component Business Unit Industrial Optics Business Unit Quality Control & Assurance Supervision Unit Optical Design & Engineering R&D Center R&D Technology Center Information management	OEM Component Business Unit Industrial Optics Business Unit Quality Control & Assurance Supervision Unit Optical Design & Engineering R&D Center R&D Technology Center
Managing Director Tomohide Okayasu	Imaging Products Business Unit Procurement Management Unit Corporate Strategy Unit CSR	Imaging Products Business Unit Procurement Management Unit Corporate Strategy Unit CSR Compliance

2. Executive Personnel Transfer (Effective as of March 1, 2024)

Name	New	Current
Mikio Kimura	Senior Executive Officer General Manager Aomori Factory Manager Assembly Production Dept., Aomori Factory	Senior Executive Officer General Manager Aomori Factory