

## Translation

Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

### Notice of Changes in Executive Officers



February 21, 2024

Name of listed company: Chatwork Co., Ltd.

Listing exchange: Tokyo Stock Exchange

Securities code: 4448

URL: <https://corp.chatwork.com/en/>

Representative: Masaki Yamamoto, Representative Director, President, Senior Executive Officer & CEO

Contact for inquiries: Naoki Inoue, Director, Senior Executive Officer & CFO

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At a meeting on February 21, 2024, the Board of Directors resolved the following changes in executive officer positions.

#### 1. New appointment (as of March 1, 2024)

Name	New position	Previous position
Gen Sawaguchi	Executive Officer & General Manager of Corporate Planning Office	General Manager of Corporate Planning Office

(Reference)

#### 2. Executive officer structure as of March 1, 2024

Name	Position
Masaki Yamamoto	Representative Director, President, Senior Executive Officer & CEO
Naoki Inoue	Director, Senior Executive Officer & CFO
Shoji Fukuda	Director, Senior Executive Officer & COO
Masaaki Tobimoto	Senior Executive Officer, CHRO & Senior Vice President of People Division
Shinya Saito	Executive Officer & Senior Vice President of Communication Platform Division
Yuki Tanaka	Executive Officer & Vice President of Communication Platform Division
Ryoichi Okada	Executive Officer & Senior Vice President of BPaaS Division
Go Kiritani	Executive Officer & Senior Vice President of Incubation Division
Shinsuke Hase	Executive Officer & Senior Vice President of Administration Division
Gen Sawaguchi	Executive Officer & General Manager of Corporate Planning Office