

Epson Announces Changes of Representative Director and Executive Personnel

- TOKYO, Japan, February 22, 2024 -

Seiko Epson Corporation (TSE: 6724, "Epson") today announced that a meeting of its board of directors had approved executive officer changes effective April 1, 2024, and provisionally approved changes to its board of directors that are subject to final approval at the company's annual general meeting scheduled to be held on June 25, 2024.

1. Reasons for changes

As we seek to achieve our Epson 25 Renewed Corporate Vision, we have implemented these changes with the aims of further strengthening our corporate governance, and of accelerating our efforts to create a strong organization capable of generating ongoing improvements in corporate value and growth.

2. Executive officer changes as of March 31

	Name	Current position
Retirement	Nobuyuki Shimotome	Executive Officer Chief Operating Officer, Microdevices Operations Division
	Hitoshi Igarashi	Executive Officer Deputy Chief Operating Officer, Printing Solutions Division, and Chief Operating Officer, P Commercial & Industrial Operations Division
	Yoshiro Nagafusa	Executive Officer President, Epson Europe B.V.
	Fuminori Suzumura	Executive Officer President, Epson Sales Japan Corp.
	Sunao Murata	Professional Officer Chief Information Systems Officer in charge of specific projects in the DX Division

3. Changes of representative director and executive personnel as of April 1

	Name	New position	Current position (retiring as)	Continuing as
Change of responsibility	Tatsuaki Seki	Director	Representative Director, Senior Managing Executive Officer General Administrative Manager, Business Management Division, and General Administrative Manager, Sustainability Promotion Officer	
Change of position	Akihiro Fukaiishi	General Administrative Manager, Sales & Marketing Division	Chairman and President, Epson (China) Co., Ltd.	Executive Officer
	Akifumi Takei	Deputy General Administrative Manager, Production Planning Division	President, Epson Precision (Philippines), Inc.	Executive Officer Deputy Chief Operating Officer, Manufacturing Solutions Operations Division
	Tomo Takaso	Chief Operating Officer, Visual Products Operations Division, and Deputy General Administrative Manager, DX Division	General Administrative Manager, DX Division	Executive Officer
	Yasunori Yoshino	Chief Operating Officer, Manufacturing Solutions Operations Division	Chief Operating Officer, Visual Products Operations Division	Executive Officer General Administrative Manager, Corporate Strategy Division
	Masaharu Mizukami	General Administrative Manager, Business Management	Deputy General Administrative Manager, Business Management Division, and	Executive Officer

		Division, and General Administrative Manager, Sustainability Promotion Officer	General Manager, Global Management Transformation Project (Business Operations and IT Systems)	
Appointment	Tsutomu Norimatsu	Executive Officer Chief Operating Officer, Microdevices Operations Division	Deputy Chief Operating Officer, Microdevices Operations Division	
	Susumu Maruyama	Executive Officer General Administrative Manager, DX Division	Deputy General Administrative Manager, DX Division	
	Emile Pattiwael	Executive Officer		President, P.T. Indonesia Epson Industry
	Takanori Inaho	Executive Officer President, Epson Europe B.V.	General Administrative Manager, Sales & Marketing Division	
	Haruo Kuribayashi	Executive Officer President, Epson Sales Japan Corp.	Director, Epson Sales Japan Corp., and Head of Sales Marketing Division	
	Tsuyoshi Yamanaka	Executive Officer Deputy Chief Operating Officer, Printing Solutions Division, and Chief Operating Officer, P Commercial & Industrial Operations Division	Deputy Chief Operating Officer, P Commercial & Industrial Operations Division, and General Manager, P Strategic Planning Dept., P Office & Home Strategic Planning Dept., P Commercial & Industrial Strategic Planning Dept., and PL Planning & Design Dept.	
	Masahiro Uchida	Executive Officer		Chairman & President, Epson Engineering (Shenzhen) Ltd.
	Shunya Fukuda	Executive Officer		Chief Operating Officer, IJS Operations Division

	Name	New position	Current position
Change	Keijiro Naito	Professional Officer In charge of specific projects in the Corporate Strategy Division	Executive Officer Chief Operating Officer, Manufacturing Solutions Operations Division
	Yoshifumi Yoshida	Professional Officer In charge of specific projects in the Production Planning Division	Executive Officer Deputy Chief Operating Officer, Manufacturing Solutions Operations Division

4. Changes of representative director and executive personnel as of June 25

	Name	New position	Current position	Reference
Appointment	Eiichi Abe	Representative Director, Executive Officer	Executive Officer	General Administrative Manager, Human Capital & Well-Being Management Division
	Junkichi Yoshida	Director, Executive Officer	Executive Officer	Chief Operating Officer, Printing Solutions Division
	Yasunori Yoshino	Director, Executive Officer	Executive Officer	General Administrative Manager, Corporate Strategy Division, and Chief Operating Officer, Manufacturing Solutions Operations Division (from April 1)
	Kahori Miyake	Outside Director		
	Akira Marumoto	Outside Director, Audit & Supervisory Committee Member		
Retirement	Minoru Usui	Advisor	Chairman and Director	Retirement due to expiry of term
	Tatsuaki Seki	-	Director (from April 1)	Retirement due to expiry of term
	Mari Matsunaga	-	Outside Director	Retirement due to expiry of term
	Yoshio Shirai	-	Outside Director, Audit & Supervisory Committee Member	Retirement due to expiry of term

5. Brief career history and number of shares held by newly appointed representative director

Name and date of birth	Brief career history		No. of shares held
Eiichi Abe (October 26, 1962)	April 1985 December 2003 June 2004 April 2009 June 2014 June 2017 April 2022 April 2023 June 2024	Joined Suwa Seikosha Co. Ltd. (now Epson) Appointed Director, PT. Indonesia Epson Industry Appointed Vice President, PT. Indonesia Epson Industry Appointed General Manager, Human Resources Dept. Appointed President, PT. Indonesia Epson Industry Appointed Executive Officer (current position) Appointed General Administrative Manager, Human Resources Division, and General Administrative Manager, Health Management Office Appointed General Administrative Manager, Human Capital & Well-Being Management Division (current position) Appointed Representative Director (planned)	15,552 shares

About Epson

Epson is a global technology leader whose philosophy of efficient, compact and precise innovation enriches lives and helps create a better world. The company is focused on solving societal issues through innovations in home and office printing, commercial and industrial printing, manufacturing, visual and lifestyle. Epson's goal is to become carbon negative and eliminate use of exhaustible underground resources such as oil and metal by 2050.

Led by the Japan-based Seiko Epson Corporation, the worldwide Epson Group generates annual sales of more than JPY 1 trillion.

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