Company name: Toyo Engineering Corporation

Representative: Eiji Hosoi

Presidents and Representative Director

Securities code: 6330

(Tokyo Prime)

Inquiries: Shinji Goino

General Manager,

General Affairs and Corporate Secretary Department

Tel. +81-(0)47-454-1503

Announcement of Changes in

Representative Directors, Audit & Supervisory Board Members and Executive Officers

Toyo Engineering Corporation (the "Company") hereby announces the following changes in Representative Directors, Audit & Supervisory Board Members and Executive Officers of the Company, with the decision at the meeting of the Board of Directors held today (February 22, 2024).

1. Change of Representative Directors (Scheduled April 1, 2024)

(1) Details of the change

Name	New Position	Current Position
Masayuki Yoshizawa	Director	Representative Director
	Executive Vice President	Executive Vice President
Noriyoshi Torigoe	Representative Director	Director
	Executive Vice President	Executive Vice President

(2) Reason for the change

Change of representation due to changes of Director.

(3) Career summary of the candidate for newly appointed Representative Director

Name	Career summa	ry	Number of shares of
(Date of birth)			the Company held
			(As of September 30, 2023)
(December 10, 1960)	April 1983 August 2007	Joined the Export-Import Bank of Japan Director General, Corporate Finance Department, Japan Bank for International Cooperation	3,300 shares

October 2008	Director General, Corporate Finance	
	Department, Japan Bank for International	
	Cooperation, Japan Finance Corporation	
December 2010	Chief Internal Auditor, Internal Audit	
	Department, Japan Finance Corporation	
April 2012	Chief Internal Auditor, Internal Audit	
	Department, Japan Bank for International	
	Cooperation	
June 2012	Executive Officer for the Americas, Japan	
	Bank for International Cooperation	
December 2013	Deputy Managing Director, Komatsu	
	Economic and Strategy Research Center	
February 2015	Advisor, MODEC, Inc.	
January 2017	Senior Adviser, Japan Overseas	
	Infrastructure Investment Corporation for	
	Transport & Urban Development	
June 2017	Executive Officer; Head of Project	
	Department, Japan Overseas Infrastructure	
	Investment Corporation for Transport &	
	Urban Development	
January 2018	Managing Executive Officer; Head of	
	Project Department, Japan Overseas	
	Infrastructure Investment Corporation for	
	Transport & Urban Development	
June 2020	Adviser of the Company	
June 2020	Senior Executive Officer of the Company	
August 2020	Director; Senior Executive Officer	
April 2021	Director; Senior Executive Officer;	
	Chief Compliance Officer;	
	Division Director of Auditing Department	
	and Safety, Quality & Environment	
	Management Division	
April 2023	Director; Executive Vice President	
	Chief Compliance Officer;	
	Division Director of Auditing Department	
	and Safety, Quality & Environment	
	Management Division (to present)	

2. Change of Executive Officers (Scheduled April 1, 2024)

(1) New candidates

Name	New Position
Ippeita Kishiguchi	Executive Officer
Hiroshi Isomura	Executive Officer

(2) Newly promoted candidates

Name	New Position	Current Position
Eiichiro Fukuhara	Senior Executive Officer	Senior Executive Officer
Yasutaka Suzuki	Senior Executive Officer	Senior Executive Officer
Yoshinari Miyazaki	Senior Executive Officer	Executive Officer

(3) Retiring Member

Name	Current Position
Toshitsugu Fukai	Executive Officer

3. Change of Audit & Supervisory Board Members

(1) New candidate (To be proposed to the Annual General Meeting of Shareholders scheduled for June 27, 2024, with the consent of the Audit & Supervisory Borad Members meeting)

Name	New Position	Current Position
Hiroshi Yoshida	Audit & Supervisory Board Member	General Manager, Finance Division

(2) Retiring Member (Scheduled June 27, 2024)

Name	Current Position
Chihiro Ubukata	Audit & Supervisory Board Member

4. Change of Executive Coordinetor, Fellow, Advisor

(1) Retiring members

(Scheduled April 1, 2024)

Name	Current Position
Keisuke Ishii	Fellow
	Chief Technology Officer

(Scheduled June 27, 2024)

Name	Current Position
Tomohisa Abe	Advisor

Organization after April 1, 2024

I Directors and Audit & Supervisory Board Members

Chairman Haruo Nagamatsu ♦ President/Chief Executive Officer Eiji Hosoi **Executive Vice President** Masayuki Yoshizawa ♦ Executive Vice President Noriyoshi Torigoe (CCO: Chief Compliance Officer) Director/Senior Executive Officer Kensuke Waki (CFO: Chief Financial Officer) Outside Director Masami Tashiro **Outside Director** Reijiro Yamamoto Tatsuya Terazawa Outside Director **Outside Director** Sayoko Miyairi Audit & Supervisory Board Member Toshihiko Nemura Audit & Supervisory Board Member Chihiro Ubukata Outside Audit & Supervisory Board Member Hideki Matsuo Outside Audit & Supervisory Board Member Takako Miyoshi

(9 Directors and 4 Audit & Supervisory Board Members)

♦ : Representative Director

II Executive Officers

Senior Executive Officer Shoji Koshikawa Senior Executive Officer Hiroshi Fujita (CTO: Chief Technology Officer) Senior Executive Officer Casey Matsumuro Senior Executive Officer Eiichiro Fukuhara Senior Executive Officer Yasutaka Suzuki Senior Executive Officer Keiji Morino Senior Executive Officer Masahiro Fujino Senior Executive Officer Yasuo Miyokawa Senior Executive Officer Yoshinari Miyazaki **Executive Officer** Eiji Sakata **Executive Officer** Masato Otsuki Katsumi Hashimoto **Executive Officer Executive Officer** Naoyuki Sawada Ryoji Nakamura **Executive Officer Executive Officer** Kenichi Tominaga **Executive Officer** Yukihiro Akimoto **Executive Officer** Ippeita Kishiguchi Hiroshi Isomura **Executive Officer** (18 Executive Officers)

Advisor Tomohisa Abe

Organization after the Annual Meeting of Shareholders on June 27, 2024

I Directors and Audit & Supervisory Board Members

Chairman Haruo Nagamatsu ♦ President/Chief Executive Officer Eiji Hosoi **Executive Vice President** Masayuki Yoshizawa ♦ Executive Vice President Noriyoshi Torigoe (CCO: Chief Compliance Officer) Director/Senior Executive Officer Kensuke Waki (CFO: Chief Financial Officer) Outside Director Masami Tashiro **Outside Director** Reijiro Yamamoto Tatsuya Terazawa Outside Director **Outside Director** Sayoko Miyairi Audit & Supervisory Board Member Toshihiko Nemura Audit & Supervisory Board Member Hiroshi Yoshida Outside Audit & Supervisory Board Member Hideki Matsuo Outside Audit & Supervisory Board Member Takako Miyoshi

(9 Directors and 4 Audit & Supervisory Board Members)

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