

February 14, 2024

Announcement of change in dividend policy (Implementation of interim dividend)

Sansei Landic hereby announces that its board of directors has resolved at a meeting held on February 14, 2024, to change the dividend policy (implementation of interim dividend) as follows.

1. Change in dividend policy (implementation of interim dividend)**(1) Reason for change in dividend policy**

The Company's basic dividend policy is to pay continuous and stable dividends by improving profitability and securing dividend resources, and to proactively return profits to shareholders according to business performance.

Based on this policy, although the Company plans to pay a year-end dividend once a year until the fiscal year ended December 31, 2023, in addition to the continuation of stable year-end dividends, the Company has decided to pay an interim dividend from the fiscal year ending December 31, 2024, to enhance opportunities to return profits to shareholders and to encourage them to continue holding the Company's shares.

The Company's Articles of Incorporation stipulate that the Company may pay interim dividends with a record date of June 30 of each year by resolution of the board of directors.

(2) Record date for interim dividends

June 30 of each year

2. Details of dividend forecast

	Annual dividend (Yen)		
	End of second quarter	End of fiscal year	Total
Forecast for the next fiscal year (The fiscal year ending December 2024)	15.00 yen	25.00 yen	40.00 yen
Forecast for the current fiscal year (The fiscal year ended December 2023)	0.00 yen	33.00 yen (Ordinary dividend: 30.00 yen) (Special dividend: 3.00 yen)	33.00 yen (Ordinary dividend: 30.00 yen) (Special dividend: 3.00 yen)
Previous results (The fiscal year ended December 2022)	0.00 yen	28.00 yen	28.00 yen

*The above dividend forecast is based on information available as of the announcement date and may differ from the forecast due to various factors.