



February 22, 2024

MODEC, Inc.
 Takeshi Kanamori, President & CEO
 Code: TSE 6269
 Contact: Corporate Planning & Strategies Dept.
 TEL: +81-3-5290-1240

Management Change - Executive Officers

At its Board of Directors Meeting held on February 22, 2024, MODEC, Inc. decided on the following changes for its Executive Officers effective as of March 27, 2024.

Promoted Executive Officers

Name	New	Current
Takeshi Kanamori	<u>Chairman Executive Officer</u>	<u>President & CEO</u> (Chief Executive Officer)
Hirohiko Miyata	<u>President & CEO</u> (Chief Executive Officer)	<u>Executive Vice President</u> Assistant to the President
Yasuhiro Takano	<u>Executive Vice President</u> Head of Human Resources	<u>Senior Executive Managing Officer</u> Group CFO (Chief Financial Officer)
Osamu Toriumi	<u>Senior Executive Managing Officer</u> CCO (Chief Compliance Officer) Head of Legal	<u>Executive Managing Officer</u> CCO (Chief Compliance Officer) Head of Legal
Ryo Suzuki	<u>Executive Managing Officer</u> Group CFO (Chief Financial Officer) General Manager of Finance Department	<u>Executive Officer</u> General Manager of Finance Department

Newly Appointed Executive Officers

Name	New	Current
Tomomi Yasuzane	Executive Officer General Manager of Legal & Project Administration Department	— General Manager of Legal & Project Administration Department
Shichiro Kambe	Executive Officer Deputy COO	—

Executive Officers (effective as of March 27, 2024)

Takeshi Kanamori *	Chairman Executive Officer
Hirohiko Miyata*	President & CEO (Chief Executive Officer)
Yasuhiro Takano *	Executive Vice President
Katsuyuki Imaizumi	Senior Executive Managing Officer
Osamu Toriumi	Senior Executive Managing Officer



Minoru Sawada	Executive Managing Officer
Soichi Ide	Executive Managing Officer
Ryo Suzuki	Executive Managing Officer
Mitsuru Sato	Executive Officer
Koichi Matsumiya	Executive Officer
Arun Duggal	Executive Officer
Tomomi Yasuzane	Executive Officer
Shichiro Kambe	Executive Officer

*Concurrently assuming the position of Director. The appointment is subject to the approval at the Annual General Meeting of the Shareholders to be held on March 27, 2024.