

## Notice of Changes in Directors and Executive Officers

We would like to inform you that at the board of directors meeting held on February 22, 2024, changes in executive personnel were decided.

### (1) Newly appointed Director (as of March 26, 2024)

Name	New Position	Current Position
Toshikazu Matsuoka	Director, Managing Executive Officer Chief, Administration Headquarters	Managing Executive Officer Deputy Chief, Administration Headquarters and General Manager, Personnel Division

### (2) Retired Director (as of March 26, 2024)

Name	New Position	Current Position
Hiroshi Kiuchi	Adviser	Director, Senior Managing Executive Officer Managing Principal of Osaka Main Office

### (3) Changes in Other Officers (including Executive Officers) (as of March 26, 2024)

Name	New Position	Current Position
Tetsumi Nakamura	Representative Director, Chairman Chief, Research Center for Sustainable Societies (as of April 1, 2024)	Representative Director and President, CEO
Tatsuya Nishimura	Representative Director and President, CEO	Representative Director, Executive Vice President Chief, Planning & Business Development Headquarters
Naoto Suzuki	Director, Senior Managing Executive Officer Chief, Planning & Business Development Headquarters	Director, Managing Executive Officer Chief, Administration Headquarters
Naoki Fujiwara	Director, Managing Executive Officer President and Representative Director of CTI Engineering International	Director, Managing Executive Officer Deputy Chief, Planning & Business Development Headquarters
Masahiro Emori	Managing Executive Officer Managing Principal of Osaka Main Office	Managing Executive Officer Managing Principal, Chubu Office
Koji Nishiyama	Adviser	Managing Executive Officer Deputy Chief, Engineering Headquarters
Hideaki Sekine	Executive Officer Managing Principal, Chubu Office	Executive Officer Deputy Managing Principal, Tokyo Main Office
Takeshi Ito	Executive Officer Deputy Chief, Administration Headquarters and General Manager, Personnel Division (As of April 1, 2024)	Executive Officer Deputy Managing Principal, Chubu Office and General Manager, General Affairs Division
Tomoyoshi Mizuma	Executive Officer Deputy Managing Principal, Osaka Main Office and General Manager, General Affairs Division(As of April 1, 2024)	Assistant Managing Principal, Osaka Main Office
Tsukasa Ogura	Executive Officer Deputy Chief, Administration Headquarters and General Manager, Finance & Accounting Division(As of April 1, 2024)	Assistant Managing Principal, Tokyo Main Office