



February 26, 2024

FOR IMMEDIATE RELEASE

Company Name: Oriental Land Co., Ltd.
Representative Director and President: Kenji Yoshida
Stock Code: 4661 (Prime Market of TSE)

Appointment of Executive Officers (planned), Changes in Oriental Land Company Executives

URAYASU, CHIBA—Oriental Land Co., Ltd. announced that it will make changes to certain executive directors and realignment of responsibilities in executive positions as follows.

1. Appointment of Executive Officers (planned) ^{*Notes 1 and 2}

Executive Director (External) Koichiro Watanabe
Special Advisor of The Dai-ichi Life Insurance Company, Limited
Executive Officers (External) of Nippon Telegraph and Telephone Corporation

*Note 1 Koichiro Watanabe will assume the post upon approvals at the 64th shareholder meeting slated for late June 2024. The total number of Executive Directors (External) increases by 1 to 5.

*Note 2 Koichiro Watanabe is expected to become Independent Directors, as stipulated by the Tokyo Stock Exchange, Inc.

2. Appointment and Resignation of Officers (effective April 1, 2024)

-Appointment

Shinya Ishibashi (Current: Director of Food Development & Procurement Department)
Yutaka Yokoyama (Current: Director of Resort Development Department)
Tomofumi Araya (Current: Director of Resort Development Department)

-Resignation

Masufumi Sumimoto
Kiyotaka Hayakawa

3. Changes in the responsibilities of executives (effective April 1, 2024)

Note: Changes are underlined.

Title	Name	New	Current
Executive Director Executive Vice President Officer	Yuichi Katayama	<u>In charge of Sponsor Marketing Alliance Department and Special Assignment</u>	Supervisor of Corporate Venture Capital Business Segment, Finance/Accounting, Sponsor Marketing Alliance Department, In charge of Project Development Department
Executive Director Executive Officer	Yuichi Kaneki	<u>Director of Entertainment Division</u>	Director of Merchandise Division
Officer	Junichi Onosato	<u>Representative Director, President of MBM Co., Ltd.</u>	Director of Engineering Division
Officer	Daisuke Iwase	<u>Director of Marketing Division, In charge of Theatrical Business Department</u>	In charge of CS Enhancement Department and Sponsor Marketing Alliance Department
Officer	Ryotaro Shiiba	Director of Operations Division and Theme Port No. 8 Enhancement Division, <u>In charge of CS Enhancement Department</u>	Director of Operations Division and Theme Port No. 8 Enhancement Division
Officer	Tomoyuki Shimoda	<u>In charge of Finance/Accounting Department and Business Solution Department</u>	Director of Marketing Division
Officer	Kenji Horikawa	<u>In charge of General Affairs Department, Food Safety Control Department and Internal Auditing Department</u>	In charge of Finance/Accounting Department and Business Solution Department, Director of Finance/Accounting Department, Representative Director, Chairperson of MBM Co., Ltd.
Officer	Maki Asahata	<u>In charge of Project Development Department and Corporate Venture Capital Business Segment</u>	Director of Entertainment Division
Officer	Yuichi Nakaya	Director of Digital Division	Director of Digital Division <u>and</u> <u>Director of Digital Supervision Department</u>
Officer	Takashi Sakurai	<u>Director of Engineering Division</u>	Representative Director, Executive Vice President of Milial Resort Hotels Co., Ltd.
Officer	Takanori Shiraishi	<u>In charge of Publicity Department and Social Activity Promotion Department</u>	In charge of General Affairs, Core Business Legal Affairs, Food Safety Control, Internal Auditing Department
Officer	Futoshi Ebara	<u>Director of Merchandise Division</u>	Director of Food Division
Officer	Shinya Ishibashi	<u>Director of Food Division</u>	Director of Food Development & Procurement Department
Officer	Yutaka Yokoyama	<u>Deputy Director of Corporate Strategy Planning Division, In charge of Core Business Legal Affairs Department</u>	Director of Resort Development Department
Officer	Tomofumi Araya	<u>Deputy Director of Corporate Strategy Planning Division</u>	Director of Resort Development Department

End

Directors and Corporate Officers as of April 1, 2024

Name	Board of Directors	Corporate Officers	Responsibilities
Toshio Kagami	Representative Director, Chair of the Board of Directors	—	—
Yumiko Takano	Representative Director, Chairperson and CEO	—	—
Kenji Yoshida	Representative Director, President and COO	President Officer	—
Yuichi Katayama	Executive Director	Executive Vice President Officer	In charge of Sponsor Marketing Alliance Department and Special Assignment
Wataru Takahashi	Executive Director	Executive Officer	Director of Corporate Strategy Planning Division
Yuichi Kaneki	Executive Director	Executive Officer	Director of Entertainment Division
Rika Kanbara	Executive Director	Executive Officer	Director of Human Resources Division
Junichi Onosato	—	Officer	Representative Director, President of MBM Co., Ltd.
Daisuke Iwase	—	Officer	Director of Marketing Division, In charge of Theatrical Business Department
Ryotaro Shiiba	—	Officer	Director of Operations Division and Theme Port No. 8 Enhancement Division, In charge of CS Enhancement Department
Tomoyuki Shimoda	—	Officer	In charge of Finance/Accounting Department and Business Solution Department
Kenji Horikawa	—	Officer	In charge of General Affairs Department, Food Safety Control Department and Internal Auditing Department
Maki Asahata	—	Officer	In charge of Project Development Department and Corporate Venture Capital Business Segment
Yuichi Nakaya	—	Officer	Director of Digital Division
Takashi Sakurai	—	Officer	Director of Engineering Division
Takanori Shiraishi	—	Officer	In charge of Publicity Department and Social Activity Promotion Department
Futoshi Ebara	—	Officer	Director of Merchandise Division
Shinya Ishibashi	—	Officer	Director of Food Division
Yutaka Yokoyama	—	Officer	Deputy Director of Corporate Strategy Planning Division, In charge of Core Business Legal Affairs Department
Tomofumi Araya	—	Officer	Deputy Director of Corporate Strategy Planning Division
Tsutomu Hanada	Executive Director (External)	—	Advisor to Keisei Electric Railway Co., Ltd.
Yuzaburo Mogi	Executive Director (External)	—	Honorary CEO and Chairman of the Board of Kikkoman Corporation
Kunio Tajiri	Executive Director (External)	—	Executive Officers (External) of The Zenitaka Corporation
Misao Kikuchi	Executive Director (External)	—	Chairman of the Board of Directors of Keiyo Gas Co., Ltd.

Standing Corporate Auditor: Shigeru Suzuki

Standing Corporate Auditor (External): Kosei Yonekawa

Corporate Auditor (External): Tatsuo Kainaka, Norio Saigusa