



February 8, 2024

For Immediate Release

Company name: Ahresty Corporation
President & COO: Shinichi Takahashi
(Security code: 5852, Prime Market)
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Notice of Personnel Changes

Ahresty Corporation hereby announces personnel change of its Directors and Executive Officers as decided at the Board of Directors Meeting held on February 8, 2024.

1. Directors after the General Meeting of Shareholders (effective late June, 2024) *1

Representative Director: Arata Takahashi
Representative Director: Shinichi Takahashi
Representative Director: Naoyuki Kaneta
Director: Hideki Nariya
Director, Audit & Supervisory Committee Full-Time Member: Kazuyuki Sakai
Director, Audit & Supervisory Committee Member: Shuhei Shiozawa
Director, Audit & Supervisory Committee Member: Akiyoshi Mori
Director, Audit & Supervisory Committee Member: Kimiko Terai
Director, Audit & Supervisory Committee Member: Toshihiro Matsuba

*1. These Directors will be appointed officially with approval at the 103th General Meeting of Shareholders of the Company held late June, 2024 (Representative Directors will be appointed officially with approval at the Company's Board of Directors Meeting held subsequently).

2. Change of Executive Officers

1) Change of Executive Officers (effective April 1, 2024)

Newly appointed Executive Officer: Hirofumi Kondo, President, Ahresty Tochigi Corporation
(currently Chairman and President, Hefei Ahresty Casting Co., Ltd.)
Executive Officer scheduled for retirement: Koichi Asai

2) Executive Officers (effective April 1, 2024)

Chief Executive Officer: Arata Takahashi, Representative Director and Chairman
Chief Operating Officer: Shinichi Takahashi, Representative Director, President and Director in charge of Manufacturing Command
Senior Managing Executive Officer: Naoyuki Kaneta, Representative Director, Chief of Quality Assurance Command and Director in charge of Sales Command
Managing Executive Officer: Hideki Nariya, Chief of General Administrative Command
Executive Officer: Yasutaka Oshima, Chief of Manufacturing Command

Executive Officer: Kenichiro Mine, Chief of Sales Command and General Manager of Die Casting Sales Management Department

Executive Officer: Koji Arai, Chief Quality Advisor

Executive Officer: Atsushi Shimizu, General Manager of Management Planning Department

Executive Officer: Hirofumi Kondo, President of Ahresty Tochigi Corporation*2

*2. It will be decided officially with his approval at the Ordinary General Meeting of Shareholders of Ahresty Tochigi Corporation and its Board of Directors Meeting to be held after March, 2024.