

[Translation]



February 27, 2024

To Whom It May Concern

Company Name: OUTSOURCING Inc.
Representative: Haruhiko Doi
Representative Executive
Officer, Chairman and
CEO
(Prime Market of TSE, Securities Code 2427)
Contact: Masashi Umehara
Executive Officer in
charge of Corporate
Management Division
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Notice Regarding Setting of Record Date for Convocation of Extraordinary Shareholders' Meeting

OUTSOURCING Inc. (hereinafter, the "Company") hereby announces that by a resolution of the Board of Directors today, the Company resolved to set the record date necessary for the convocation of an extraordinary shareholders' meeting (hereinafter, the "Extraordinary Shareholders' Meeting") to be held in mid-May 2024, as described below.

Note

1. Record Date, etc. for the Extraordinary Shareholders' Meeting

The Company resolved, by way of preparation for holding an Extraordinary Shareholders' Meeting, to set April 3, 2024 (Wednesday) as the record date in order to determine the shareholders who will be entitled to exercise their voting rights at the Extraordinary Shareholders' Meeting and determined that the shareholders described or recorded in the last shareholder register as of April 3, 2024 will be entitled to exercise their voting rights at the Extraordinary Shareholders' Meeting.

- (1) Date of Public Notice: March 19, 2024 (Tuesday)
- (2) Record Date: April 3, 2024 (Wednesday)
- (3) Method of Public Notice: Electronic public notice
<http://www.pronexus.co.jp/koukoku/2427/2427.html>

2. Scheduled Date and Agenda for the Extraordinary Shareholders' Meeting

As stated in the "Notice Regarding Opinion in Favor of Management Buyout and Recommendation to Tender Shares" announced by the Company on February 27, 2024, if the tender offer (hereinafter, the "Tender Offer") for all of the common shares of the Company (hereinafter, the "Company Shares") (excluding the treasury shares held by the Company; the same applies hereinafter) by K.K. BCJ-78 (hereinafter, the "Tender Offeror") has been

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completed but not all of the Company Shares are acquired by the Tender Offeror through the Tender Offer, the Tender Offeror plans to implement a series of procedures by the methods described below after the completion of the Tender Offer, to have the Company's shareholders comprise of only the Tender Offeror.

Specifically, (i) if, as a result of the successful completion of the Tender Offer, the total number of voting rights in the Company owned by the Tender Offeror becomes 90% or more of the number of the voting rights of all shareholders of the Company, and the Tender Offeror becomes a special controlling shareholder as provided for in Article 179, Paragraph 1 of the Companies Act (Act No. 86 of 2005, as amended; hereinafter, the "Companies Act"; the same applies hereinafter), the Tender Offeror intends to, promptly after the completion of the settlement of the Tender Offer, make a demand to all of the shareholders of the Company (excluding the Tender Offeror and the Company) to sell all of the Company Shares they hold (hereinafter, the "Demand for Share Cash-Out") under Article 179 of the Companies Act. On the other hand, (ii) if, after the successful completion of the Tender Offer, the total number of voting rights in the Company owned by the Tender Offeror is less than 90% of the number of voting rights of all shareholders of the Company, the Tender Offeror intends to request the Company to hold an Extraordinary Shareholders' Meeting at which proposals for a share consolidation with respect to the Company Shares (hereinafter, the "Share Consolidation") in accordance with Article 180 of the Companies Act and a partial amendment to the articles of incorporation to abolish provisions on share unit on the condition that the Share Consolidation becomes effective will be submitted. The Tender Offeror and Mr. Haruhiko Doi, the founder and Representative Executive Officer, Chairman and CEO of the Company, intend to approve the proposals described above at the Extraordinary Shareholders' Meeting.

For cases where it is necessary to hold the Extraordinary Shareholders' Meeting, the Company has determined, by way of preparation, to set in advance the record date that would be required for convocation of the Extraordinary Shareholders' Meeting. If the Extraordinary Shareholders' Meeting is to be held, the Company will announce the date and time, place, and details of the agenda of the Extraordinary Shareholders' Meeting and other matters once they have been decided.

On the other hand, if the Tender Offer is not successfully completed, or if, as a result of the successful completion of the Tender Offer, the Tender Offeror holds 90% or more of the voting rights of all shareholders of the Company and the Tender Offeror makes the Demand for Share Cash-Out, the Company will not hold the Extraordinary Shareholders' Meeting or use the record date for the Extraordinary Shareholders' Meeting.

If the purchase period of the Tender Offer is extended, the record date for the Extraordinary Shareholders' Meeting will be postponed.

End