

Change of Directors and Officers



February 27, 2024

Name of listed company: Nissan Chemical Corporation
Code Number: 4021

Stock Exchange: Tokyo
URL: <https://www.nissanchem.co.jp/eng/>

Representative: YAGI Shinsuke, Representative Director, President

Inquiry to: KATAYAMA Junko, Public Relations Gr. Leader, Planning Office, Corporate Planning Dept.

Nissan Chemical Corporation informs the change of directors and officers as follows.

1. Change of Directors and Officers (as of April 1, 2024)

1) Directors and Executive Officers

Name	New Position	Present Position	Retained Position
HONDA Takashi	Healthcare Business Research & Development of Healthcare Field Responsibility: Business Development Responsibility: Internal Audit Dept.	Life Science Business Research & Development of Life Science Field President of NC Agro Hakodate Corporation Chairman of Nissan Bharat Rasayan PVT. LTD. Representative Director of Nissan Chemical Agro Korea Ltd. Chairman of Nissan Chemical Agro Singapore Pte. Ltd. Chairman of Nissan Agro Tech India PVT. LTD.	Director Senior Executive Vice President Responsibilities: Intellectual Property Dept., Purchasing Dept.
DAIMON Hideki	Head of Finance & Accounting Dept. Responsibility: Sustainability Promotion & IR Dept.	Head of Sustainability Promotion & IR Dept. Chairman of Environment & Safety Committee Chairman of Quality Assurance Committee Responsibilities: Finance & Accounting Dept., Environment, Safety & Quality Assurance Dept.	Director Senior Managing Executive Officer CFO Chairman of Sustainability Promotion Committee Responsibility: Digital Transformation Dept.
SATO Yuji	Senior Managing Executive Officer Research & Development of Agricultural Chemicals Field Chairman of Nissan Bharat Rasayan PVT. LTD. Representative Director of Nissan Chemical Agro Korea Ltd. Chairman of Nissan Chemical Agro Singapore Pte. Ltd. Chairman of Nissan Agro Tech India PVT. LTD.	Managing Executive Officer	Head of Agricultural Chemicals Div. Representative Director of Nissan Chemical Europe S.A.S. Representative Director of Nissan Chemical Product (Shanghai) Co., Ltd.

MATSUOKA Takeshi	Chairman of Environment & Safety Committee Chairman of Quality Assurance Committee Responsibility: Environment, Safety & Quality Assurance Dept.	Responsibility: Internal Audit Dept.	Director Managing Executive Officer CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Responsibilities: Chemicals Div., Personnel Dept.
NOMURA Masafumi	President of NC Agro Hakodate Corporation	Executive Officer Plant Manager of Onoda Plant	
YAMAMOTO Naoki	Executive Officer Plant Manager of Onoda Plant	Production Technology Dept.	

2) Associate Executive Officers

Name	New Position	Present Position	Retained Position
ARITA Nobuhiro	Senior Adviser	Senior Managing Associate Executive Officer Head of Finance & Accounting Dept.	
FURUKAWA Satoshi	Managing Associate Executive Officer	Associate Executive Officer	Animal Care Planning Gr. Leader, Planning & Development Div.
ABE Hideyuki	Retire	Associate Executive Officer Head of Digital Transformation Dept.	
NAKAYAMA Masato	President of Nissan Green & Landscape Co., Ltd.	Associate Executive Officer General Manager of Business Strategy Dept., Agricultural Chemicals Div.	
UCHIYAMA Gentaro	Associate Executive Officer		Head of International Operations, Agricultural Chemicals Div.
AIBA Tomoyuki	Associate Executive Officer		General Manager of Roundup Sales Dept., Sales & Marketing Japan, Agricultural Chemicals Div.

3) Personnel Change

Name	New Position	Present Position	Retained Position
SAKAMOTO Rikimaru	General Manager of Semiconductor Materials Dept., Performance Materials Div.	General Manager of Semiconductor Materials Research Dept., Materials Research Laboratories	
Arase Shinya	General Manager of Business Planning Dept., Performance Materials Div.	Director of Nissan Chemical Materials Research (Suzhou) Co., Ltd.	
UNNO Tomonada	General Manager of Business Strategy Dept., Agricultural Chemicals Div.	General Manager of Tokyo Roundup Dept., Roundup Sales Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
MIYAZAWA Tomoe	Head of Sustainability Promotion & IR Dept.		Sustainability Promotion Gr. Leader, Sustainability Promotion & IR Dept.
SUZUKI Osamu	Head of Digital Transformation Dept.		General Manager of Information Systems Office, Digital Transformation Dept.
MURAKAWA Jun	Deputy Plant Manager of Toyama Plant		General Manager of Production Dept., Toyama Plant
ENDO Takahiro	General Manager of Engineering Dept., Toyama Plant	NC Tokyo Bay Corporation	

GOTO Kohei	General Manager of Display Materials Research Dept., Materials Research Laboratories	Display Materials Research Dept., Materials Research Laboratories	
WADA Kiyofumi	General Manager of Semiconductor Materials Research Dept., Materials Research Laboratories	General Manager of Semiconductor Materials Dept., Performance Materials Div.	
TSUTSUI Kimiaki	General Manager of Inorganic Materials Research Dept., Materials Research Laboratories	General Manager of Display Materials Research Dept., Materials Research Laboratories	
Iwamoto Shunsuke	General Manager of Medicinal Research Dept., Biological Research Laboratories		Medical Materials Gr. Leader, Medicinal Research Dept., Biological Research Laboratories
KEYAKI Kenji	NC Tokyo Bay Corporation	Deputy Plant Manager of Toyama Plant	

2. Change of Auditors and Others

1) Auditors (as of June 26, 2024)

The selection of the following Auditors shall be subject to resolution at the 154th general shareholders' meeting scheduled on June 26, 2024.

Name	New Position	Present Position	Retained Position
SUZUKI Norihiro	Retire	Full-time Auditor	
TAKAHAMA Shigeru	Outside Auditor		

2) Others (as of February 1, 2024)

Name	New Position	Present Position	Retained Position
MIYAZAKI Junichi	Retire	Special Advisor	

<Reference>

Directors, Corporate Auditors and Executive Officers (as of April 1, 2024)

1. Directors and Auditors

Representative Director, Chairman	KINOSHITA Kojiro
Representative Director, President	YAGI Shinsuke
Director, Senior Executive Vice President	HONDA Takashi
Director	ISHIKAWA Motoaki
Director	DAIMON Hideki
Director	MATSUOKA Takeshi
Director (*1)	OBAYASHI Hidehito
Director (*1)	KATAOKA Kazunori
Director (*1)	NAKAGAWA Miyuki
Director (*1)	TAKEOKA Yuko
Full-time Auditor (*2)	SUZUKI Norihiro
Full-time Auditor (*2)	TAKEMOTO Shuichi
Full-time Auditor	OHRAI Kazuhiko
Auditor (*2)	KATAYAMA Noriyuki

(*1)Outside Director

(*2)Outside Auditor

2. Executive Officers

Chairman	KINOSHITA Kojiro	CEO
President	YAGI Shinsuke	COO Chairman of Climate Change Committee
Senior Executive Vice President	HONDA Takashi	Healthcare Business Research & Development of Healthcare Field Business Development Responsibilities: Internal Audit Dept., Intellectual Property Dept., Purchasing Dept.
Senior Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Research & Development of Performance Materials Field Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd.
Senior Managing Executive Officer	DAIMON Hideki	CFO Head of Finance & Accounting Dept. Chairman of Sustainability Promotion Committee Responsibilities: Sustainability Promotion & IR Dept., Digital Transformation Dept.
Senior Managing Executive Officer	SATO Yuji	Head of Agricultural Chemicals Div. Research & Development of Agricultural Chemicals Field Representative Director of Nissan Chemical Europe S.A.S. Chairman of Nissan Bharat Rasayan PVT. LTD. Representative Director of Nissan Chemical Agro Korea Ltd. Representative Director of Nissan Chemical Product (Shanghai) Co., Ltd. Chairman of Nissan Chemical Agro Singapore Pte. Ltd. Chairman of Nissan Agro Tech India PVT. LTD.
Managing Executive Officer	MATSUOKA Takeshi	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Chairman of Environment & Safety Committee Chairman of Quality Assurance Committee Responsibilities: Chemicals Div., Personnel Dept., Environment, Safety & Quality Assurance Dept.

Managing Executive Officer	ENDO Hideyuki	CTO Head of Planning & Development Div.
Managing Executive Officer	HATA Toshiyuki	Head of Production Technology Dept. Production Technology President of Nissan Engineering Corporation
Executive Officer	MATSUMURA Mitsunobu	General Manager of Healthcare Business Development Dept., Planning & Development Div.
Executive Officer	AOKI Atsumi	Plant Manager of Sodegaura Plant Plant Manager of Goi Works, Sodegaura Plant
Executive Officer	KAWASHIMA Wataru	Head of Personnel Dept. General Manager of Health Promotion Office, Personnel Dept.
Executive Officer	OKIKAWA Toshiaki	Head of Chemicals Div.
Executive Officer	NAKAGAWA Akihiro	Plant Manager of Toyama Plant
Executive Officer	ISHIWATA Norihisa	Head of Healthcare Div.
Executive Officer	KAGESHIMA Satoshi	Head of Intellectual Property Dept.
Executive Officer	NIHIRA Takayasu	Head of Materials Research Laboratories
Executive Officer	KOMATSU Eiji	Deputy Head of Agricultural Chemicals Div. Head of Sales & Marketing Japan, Agricultural Chemicals Div.
Executive Officer	YAMAMOTO Naoki	Plant Manager of Onoda Plant

Directors and Executive Officers (as of June 26, 2024)

The appointment of the following Representative Directors, Directors with special titles, and Executive Offices shall be subject to resolution at the Board of Directors after the 154th general shareholders' meeting scheduled on June 26, 2024.

1. Directors and Auditors

Representative Director, Chairman	KINOSHITA Kojiro
Representative Director, President	YAGI Shinsuke
Director, Senior Executive Vice President	HONDA Takashi
Director	ISHIKAWA Motoaki
Director	DAIMON Hideki
Director	MATSUOKA Takeshi
Director (*1)	OBAYASHI Hidehito
Director (*1)	KATAOKA Kazunori
Director (*1)	NAKAGAWA Miyuki
Director (*1)	TAKEOKA Yuko
Full-time Auditor (*2)	TAKEMOTO Shuichi
Full-time Auditor	OHRAI Kazuhiko
Auditor (*2)	KATAYAMA Noriyuki
Auditor (*2)	TAKAHAMA Shigeru
(*1)Outside Director	(*2)Outside Auditor

2. Executive Officers

Chairman	KINOSHITA Kojiro	CEO
President	YAGI Shinsuke	COO Chairman of Climate Change Committee
Senior Executive Vice President	HONDA Takashi	Healthcare Business Research & Development of Healthcare Field Business Development Responsibilities: Internal Audit Dept., Intellectual Property Dept., Purchasing Dept.

Senior Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Research & Development of Performance Materials Field Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd.
Senior Managing Executive Officer	DAIMON Hideki	CFO Head of Finance & Accounting Dept. Chairman of Sustainability Promotion Committee Responsibilities: Sustainability Promotion & IR Dept., Digital Transformation Dept.
Senior Managing Executive Officer	SATO Yuji	Head of Agricultural Chemicals Div. Research & Development of Agricultural Chemicals Field Representative Director of Nissan Chemical Europe S.A.S. Chairman of Nissan Bharat Rasayan PVT. LTD. Representative Director of Nissan Chemical Agro Korea Ltd. Representative Director of Nissan Chemical Product (Shanghai) Co., Ltd. Chairman of Nissan Chemical Agro Singapore Pte. Ltd. Chairman of Nissan Agro Tech India PVT. LTD.
Managing Executive Officer	MATSUOKA Takeshi	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Chairman of Environment & Safety Committee Chairman of Quality Assurance Committee Responsibilities: Chemicals Div., Personnel Dept., Environment, Safety & Quality Assurance Dept.
Managing Executive Officer	ENDO Hideyuki	CTO Head of Planning & Development Div.
Managing Executive Officer	HATA Toshiyuki	Head of Production Technology Dept. Production Technology President of Nissan Engineering Corporation
Executive Officer	MATSUMURA Mitsunobu	General Manager of Healthcare Business Development Dept., Planning & Development Div.
Executive Officer	AOKI Atsumi	Plant Manager of Sodegaura Plant Plant Manager of Goi Works, Sodegaura Plant
Executive Officer	KAWASHIMA Wataru	Head of Personnel Dept. General Manager of Health Promotion Office, Personnel Dept.
Executive Officer	OKIKAWA Toshiaki	Head of Chemicals Div.
Executive Officer	NAKAGAWA Akihiro	Plant Manager of Toyama Plant
Executive Officer	ISHIWATA Norihisa	Head of Healthcare Div.
Executive Officer	KAGESHIMA Satoshi	Head of Intellectual Property Dept.
Executive Officer	NIHIRA Takayasu	Head of Materials Research Laboratories
Executive Officer	KOMATSU Eiji	Deputy Head of Agricultural Chemicals Div. Head of Sales & Marketing Japan, Agricultural Chemicals Div.
Executive Officer	YAMAMOTO Naoki	Plant Manager of Onoda Plant