

February 27, 2024

For Translation Purposes Only

Real Estate Investment Trust Securities Issuer:
Samty Residential Investment Corporation
1-8-3 Marunouchi, Chiyoda-ku, Tokyo
Masafumi Takahashi, Executive Director
(Securities Code: 3459)

Asset Management Company:
Samty Asset Management Co., Ltd.
Masafumi Takahashi, Representative Director
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Director
Head of Business Management Division
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Notice Concerning Changes in Directors, Appointment and Changes of Key Employees
at the Asset Management Company

Samty Asset Management Co., Ltd. (“Asset Management Company”), the asset management company to which Samty Residential Investment Corporation (“Samty Residential”) in general meeting of shareholders held today, approved the appointment of a new director. Thereafter, the board of directors’ meeting held today decided the title of the newly appointed director, as well as decided to appoint and change key employees, as follows.

1. Appointed director (as of February 27, 2024)

Director Yukihiisa Nagashima

(Note) For the details of personal history, please refer to [Reference].

2. Retiring director (as of February 27, 2024)

Director Hidekazu Nizawa

(Note) For the details of personal history, please refer to [Reference].

3. Appointment of Key employee (as of February 27, 2024)

Title of position	Name
General Manager of Investment Department and Chief Investment Officer	Shota Miyoshi

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4. Changes of Key employees (as of February 27, 2024)

Name	Title of position (new)	Title of position (old)
Takayuki Matsuo	Head of Residential REIT Division and General Manager of Acquisition Department	General Manager of Investment Department and Chief Investment Officer
Yukihisa Nagashima	Director, Head of Business Management Division, General Manager of Business Management Department and General Manager of REIT Investor Relations, Finance & Planning Department	Head of Residential REIT Division and General Manager of Acquisition Department
Hidekazu Nizawa	-	Director, Head of Business Management Division and General Manager of Business Management Department
Junichi Sakai	-	General Manager of REIT Investor Relations, Finance & Planning Department, Business Management Division

(Note) For the details of personal history, please refer to [Reference].

With regard to this matter, the necessary notification and other procedures will be carried out in accordance with the Financial Instruments and Exchange Act, the Building Lots and Buildings Transaction Business Act, and other applicable laws, regulations, and rules.

*Samty Residential Investment Corporation website: <https://samty-residential.com/en/>

[Reference] Brief Personal History

Title of position	Name	Brief Personal History	
General Manager of Investment Department and Chief Investment Officer	Shota Miyoshi	April 2012	Sun Frontier Fudousan Co., Ltd.
		March 2019	Acquisition Department, REIT Division, Samty Asset Management Co., Ltd.
		June 2022	Senior manager of Acquisition Department, Residential REIT Division, Samty Asset Management Co., Ltd.
		February 2024	General Manager of Investment Department and Chief Investment Officer, Samty Asset Management Co., Ltd.

Title of position	Name	Brief Personal History	
Head of Residential REIT Division and General Manager of Acquisition Department	Takayuki Matsuo	April 2001	The Wakayama Bank, Ltd. (currently The Kiyo Bank, Ltd.)
		December 2001	Shinbashi Co., Ltd.
		February 2003	Samty Development Co., Ltd. (currently Samty Co., Ltd.)
		April 2016	Deputy Manager of Finance Department, Samty Co., Ltd.
		February 2019	Fukuoka Branch Deputy Manager, Samty Co., Ltd.
		April 2022	Deputy Manager of Group Sales Promotion Department, Samty Co., Ltd.
		January 2023	General Manager of Investment Department and Chief Investment Officer, Samty Asset Management Co., Ltd.
		February 2024	Head of Residential REIT Division and General Manager of Acquisition Department, Samty Asset Management Co., Ltd.

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Title of position	Name	Brief Personal History	
<p>Director, Head of Business Management Division, General Manager of Business Management Department and General Manager of REIT Investor Relations, Finance & Planning Department</p>	<p>Yukihisa Nagashima</p>	December 2002	Real Link Co., Ltd.
		February 2008	Asset Managers Co., Ltd. (currently Ichigo Inc.)
		March 2012	Sun Asset Management Corp. (currently Samty Asset Management Co., Ltd.)
		October 2014	General Manager of Asset Management Department, REIT Division Samty Asset Management Co., Ltd.
		September 2018	General Manager of Acquisition Department, REIT Division Samty Asset Management Co., Ltd.
		February 2021	Head of REIT Division and General Manager of Acquisition Department Samty Asset Management Co., Ltd.
		February 2022	Head of Residential REIT Division, General Manager of Acquisition Department and General Manager of Asset Management Department Samty Asset Management Co., Ltd.
		June 2023	Head of Residential REIT Division and General Manager of Acquisition Department Samty Asset Management Co., Ltd.
		February 2024	Director, Head of Business Management Division, General Manager of Business Management Department and General Manager of REIT Investor Relations, Finance & Planning Department, Samty Asset Management Co., Ltd.