



February 28, 2024

Company Name: THK CO., LTD.
Representative: Takashi Teramachi
President and COO
Code No: 6481, TSE Prime Market
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Notice of Reorganization and Personnel Reassignment

Please be informed that we will change our organization and reassign personnel as follows.

1. Reorganization (as of March 16, 2024)

Towards the achievement of our 2026 business objectives, and in order to strengthen our sales organization, the sales division under the Headquarters - Industrial Machinery will be reorganized into a two-division-structure as the LM System Sales Division and the FA Solution Sales Division.

2. Promotion of Managing Executive Officer (as of March 16, 2024)

Name	Current Position	New Position
Junji Shimomaki	Director and Managing Executive Officer Deputy General Manager of Headquarters - Industrial Machinery Head of Sales Division, Headquarters - Industrial Machinery	Director and Senior Managing Executive Officer Deputy General Manager of Headquarters - Industrial Machinery, Sales Administrator

3. Change in Executive Officer (as of March 16, 2024)

Name	Current Position	New Position
Toshihiro Takahashi	Executive Officer, President of THK NIIGATA CO., LTD.	Managing Executive Officer Head of Production Division, Headquarters - Industrial Machinery
Yutaka Nakano	Head of East Japan Region Sales Department I, Sales Division, Headquarters - Industrial Machinery	Managing Executive Officer Head of LM System Sales Division, Headquarters - Industrial Machinery
Takuya Sakamoto	Executive Officer Head of IOT Innovation Division	Managing Executive Officer Head of FA Solution Sales Division, Headquarters - Industrial Machinery Head of IOT Innovation Division
Yukio Yamada	Executive Officer Deputy Head of Sales Division, Headquarters - Industrial Machinery Head of International Sales Department, Sales Division, Headquarters - Industrial Machinery	Managing Executive Officer Deputy Head of LM System Sales Division, Headquarters - Industrial Machinery Head of International Sales Department, LM System Sales Division, Headquarters - Industrial Machinery
Takehiro Nakanishi	Executive Officer Deputy Head of Production Division, Headquarters - Industrial Machinery Head of Production Engineering Department, Production Division, Headquarters - Industrial Machinery Head of Global Procurement Department, Production Division, Headquarters - Industrial Machinery	Managing Executive Officer Deputy Head of Production Division, Headquarters - Industrial Machinery Head of Global Procurement Department, Production Division, Headquarters - Industrial Machinery
Akihiko Kambe	Managing Executive Officer Head of Production Division, Headquarters - Industrial Machinery	Executive Officer President of THK NIIGATA CO., LTD.

Toshihiko Enomoto	Senior Corporate Officer President of THK MANUFACTURING OF CHINA (CHANGZHOU) CO., LTD. Director of THK INTECHS CO., LTD Deputy Head of Production Engineering Department, Production Division, Headquarters - Industrial Machinery	Executive Officer Deputy Head of Production Division, Headquarters - Industrial Machinery Head of Production Engineering Department, Production Division, Headquarters - Industrial Machinery Director of THK INTECHS CO., LTD Director of THK MANUFACTURING OF CHINA (CHANGZHOU) CO., LTD.
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4. Change in Executive Officer [Resignation] (as of March 16, 2024)

Name	Current Position
Takashi Okubo	Managing Executive Officer Appointive Officer to President in Charge of China

Mr. Okubo appointed as an Adviser of THK.

5. Major Personnel Reassignment (as of March 16, 2024)

Name	Current Position	New Position
Hiroyuki Konno	Senior Corporate Officer President of THK MANUFACTURING OF CHINA (LIAONING) CO., LTD.	Senior Corporate Officer President of THK MANUFACTURING OF CHINA (CHANGZHOU) CO., LTD.
Hirokazu Yamashita	Executive Vice President of THK MANUFACTURING OF CHINA (LIAONING) CO., LTD.	Senior Corporate Officer President of THK MANUFACTURING OF CHINA (LIAONING) CO., LTD.