

Note: This document is a translation of a part of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.



February 28, 2024

To whom it may concern,

Company Name: ENVIPRO HOLDINGS Inc.
Representative: Representative Director, President/CEO
Tomikazu Sano
(Securities code: 5698, TSE Prime Market)
Contact: Director in charge of Management Department
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Notice of Publication of Sustainability Report 2023 (English translation)

The Sustainability Report 2023 (English translation), which summarizes the Enviro Group's approach to sustainability and its activities, has been published on the website of Envipro Holdings Inc.



<https://envipro.jp/en/sustainability/report/>

The report covers the period from July 2022 to June 2023 (*), and introduces the corporate philosophy of our group and overall activities in nonfinancial areas including business strategies, environment, and corporate governance.

* Some of the activities and plans are included after this period.

We introduce a wide range of initiatives such as lithium-ion battery recycling and collection of precious metals from incinerator ash etc. in addition to strategies for realizing our mission statement.

This year, we have enhanced our reporting on ESG issues, including an interview with the president of the Company and a trilogy discussion with an outside director and a president of the group company on the theme of diversity. With the mission statement of "Contribute to create a sustainable society", our group will work together to realize specific cases of the circular economy.