



[Translation]

February 28, 2024

To whom it may concern:

Company Name: ENEOS Holdings, Inc.
Representative: Miyata Tomohide
Representative Director
Code number: 5020;
TSE Prime Market/ NSE Premier Market
Contact person: Eguchi Sayuri
Group Manager,
Investor Relations Group
Investor Relations Department
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Appointments of Executive Management of ENEOS Holdings, Inc. and its Principal Operating Companies

ENEOS Holdings, Inc. (“ENEOS Holdings”) today announces that ENEOS Holdings and its principal operating company ENEOS Corporation have decided the following assignment by the resolution of the board of directors of each company held today. Besides, ENEOS Holdings has decided the following assignment of ENEOS Power Corporation, which will be established as a principal operating company on April 1 2024, by the resolution of the board of directors held today.

1. Appointment of Representative Director, CEO of ENEOS Holdings, Inc.

(1) ENEOS Holdings, Inc.

Date	Name	Current Position	New Position
April 1	Miyata Tomohide	Representative Director, Executive Vice President	Representative Director, CEO

(2) Reasons of Appointment

Regaining the trust of our stakeholders and enhancing our corporate value by appointing a person as Representative Director, CEO who is suited our “Ideal CEO” (maximize corporate value, lead transformation, maximize profits and familiar with businesses) and who can reform old customs with firm ethical standards.

Please see “Progress in Ensuring Compliance Initiatives” dated February 28, 2024 for details of enhancement of Director selection process, etc.

2. Appointment of Representative Director, President of Principle Operating Companies

(1) ENEOS Corporation

Date	Name	Current Position	New Position
April 1	Yamaguchi Atsuji	Executive Officer, General Manager, Power Business Department	Representative Director, President

(2) ENEOS Power Corporation

Date	Name	Current Position	New Position
April 1	Katsuki Arisa	Senior Vice President of ENEOS Corporation	Representative Director, President

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