

February 29, 2024

Menicon Co., Ltd.

President and COO: Koji Kawaura

Securities Code: 7780

TSE Prime Market, NSE Premier Market

Contact:

Motonari Watanabe

Senior Executive Officer,

Corporate Management, CFO

Phone: +81-52-935-1646

Notice Regarding Personnel Changes in Executive Officers

Menicon Co., Ltd. (hereinafter, “Menicon”) hereby announces that the meeting of the board of directors has resolved to make changes of its Executive Officers, effective April 1, 2024, as follows.

(2) Executive Officer resigning posts (effective March 31, 2024)

Name	Current title & responsibility
Wataru Ito	Senior Executive Officer Miru Mirai Head Office ^{**}

(2) Executive Officers (effective April 1, 2024)

Name	New title & responsibility	Current title & responsibility
Hidenari Tanaka	Representative Executive Officer Chairman and CEO	Same as on the left
Koji Kawaura	Representative Executive Officer President and COO	Representative Executive Officer President and COO, Manufacturing and R&D Head Office
Hideki Koga	Senior Executive Officer Corporate Management Head Office CFO	Senior Executive Officer International Business Head Office
Motonari Watanabe	Senior Executive Officer Manufacturing and R&D Head Office	Senior Executive Officer Corporate Management Head Office CFO
Hiroki Shinoda	Senior Executive Officer Japan Sales Management Head Office	Same as on the left
Kenji Takeshita	Senior Executive Officer International Business Head Office	Regional Director China Business
Kensuke Muraki	Senior Executive Officer Miru Mirai Head Office ^{**}	Senior General Manager Project Design and Promotion Office

^{**}Miru Mirai Head Office is in charge of the Healthcare and life care business domain.

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