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(Stock Exchange Code 7613)  
March 6, 2024

**To Shareholders with Voting Rights:**

Shiro Murai  
Chairman  
SIIX Corporation  
1-4-9, Bingo-machi, Chuo-ku, Osaka

**NOTICE OF THE 32ND ANNUAL GENERAL SHAREHOLDER'S MEETING**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified of the 32nd Annual General Shareholder's Meeting of SIIX Corporation (the "Company"). The meeting will be held for the purposes described below.

In convening the meeting, the Company has taken measures for electronic provision. Electronic provision measures matters are posted on the website presented below as "Notice of the 32nd Annual General Shareholder's Meeting."

The Company's website: <https://www.siix.co.jp/en/ir/stock/soukai/>

In addition to the above website, they are posted on the website presented below as well.

Tokyo Stock Exchange's website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the above Tokyo Stock Exchange's website, enter the name or the stock exchange code of the Company, press "Search," select "Basic information," and then select "Documents for public inspection/PR information" to see them.

In lieu of attending the meeting in person, you can exercise your voting rights in writing or via the Internet, etc. Please review the Reference Documents for the General Shareholder's Meeting provided in the electronic provision measures matters, and exercise your voting rights in the manner described hereafter by 5:30 p.m. (Japan time) on Tuesday, March 26, 2024.

- 1. Date and Time:** Wednesday, March 27, 2024 at 10:00 a.m. Japan time
- 2. Place:** Banquet Hall SAN, on 2nd floor of CITYPLAZA OSAKA at 2-31, Honmachibashi, Chuo-ku, Osaka
- 3. Meeting Agenda:**
  - Matters to be reported:**
    1. The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the Company's 32nd Fiscal Year (January 1, 2023 - December 31, 2023)
    2. Results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

**Proposals to be resolved:**

- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Partial Amendments to the Articles of Incorporation
- Proposal 3:** Election of Eleven (11) Directors
- Proposal 4:** Election of One (1) Audit & Supervisory Board Member
- Proposal 5:** Revision of the Amount of Remuneration, etc. for Directors

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- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.  
The reception desk is scheduled to open at 9:00 a.m.
  - Should the electronic provision measures matters require revisions, details of the revisions will be posted on the websites they are on.
  - Please note that the Company does not distribute gifts to shareholders who attend the meeting.
  - Pursuant to the provisions of laws and regulations and Article 15 of the Articles of Incorporation of the Company, the following items are not included in the documents sent to the shareholders who requested delivery of a hard copy of the documents. Accordingly, the said documents are part of the documents audited by the Audit & Supervisory Board Member and the Accounting Auditor when they prepared audit reports.
    - Matters regarding establishment of a system to ensure the appropriateness of operations of a stock company
    - Overview of the operational status of a system to ensure the appropriateness of operations of a stock company
    - Consolidated Statements of Changes in Net Assets
    - Notes to the Consolidated Financial Statements
    - Non-consolidated Statements of Changes in Net Assets
    - Notes to the Non-consolidated Financial Statements

## Procedures for Exercise of Voting Rights

You can exercise your voting rights in either of the three ways described below.

Please examine the “Reference Documents for the General Shareholder’s Meeting” provided in electronic provision measures matters before exercising your voting rights.

- **Attending the Shareholder’s Meeting**

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

**Date and Time:                    Wednesday, March 27, 2024**  
**10:00 a.m. Japan time (reception starts at 9:00 a.m.)**

- **Exercising voting rights in writing**

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it by mail. The completed form must reach us no later than the below voting deadline. If there is no indication of a vote for or against the proposals on the Voting Right Exercise Form, it will be treated as an indication of a vote for the proposals.

**Voting deadline:                Tuesday, March 26, 2024**  
**5:30 p.m. Japan time**

- **Exercising voting rights via the Internet**

Please use your smartphone, PC, etc. to access the Exercise of Voting Rights Website. Follow the instructions shown on the screen to indicate your votes for or against the proposals. Please see “Guide to Exercise Voting Rights via the Internet” on the next page for details.

**Voting deadline:                Tuesday, March 26, 2024**  
**5:30 p.m. Japan time**

- If you have exercised your voting rights both via the Internet, etc. and in writing, only the vote exercised via the Internet, etc. will be valid. Also, if you have exercised your voting rights more than once via the Internet, etc., the last vote will be valid.
- Any charges related to the Internet use (connection fees, communication fees, etc.) shall be borne by shareholders.
- You may not be able to use the Internet option depending on your internet access environment, the subscribed service, or the device used.

- **Exercise via the Electronic Voting Platform (for institutional investors)**

Institutional investors may use the “Electronic Voting Platform” operated by ICJ, Inc. to electronically exercise the voting rights for this General Shareholder’s Meeting.

# Guide to Exercise Voting Rights via the Internet

## Deadline for voting via the Internet:

**5:30 p.m. (Japan time) on Tuesday, March 26, 2024**

- **Exercising Voting Rights using your smartphone, etc.**

1. Read the QR code printed on the Voting Rights Exercise Form.  
\*QR Code is a registered trademark of DENSO WAVE INCORPORATED.
2. Tap the “To Exercise Voting Rights” button on the top screen of the General Shareholder’s Meeting Portal.
3. The top screen of Smart Exercise® will be displayed. Follow the instructions shown on the screen to indicate your votes.

- **Exercising Voting Rights using your PC, etc.**

Please access the website at the following URL and log in by entering your login ID and password printed on the Voting Rights Exercise Form. Follow the instructions shown on the screen to indicate your votes after login.

**General Shareholder’s Meeting Portal:**

**<https://www.soukai-portal.net>** (Japanese only)

Exercise of Voting Rights Website continues to be available:

**<https://www.web54.net>** (Japanese only)

**Notes:**

- If you wish to change the content of your votes after exercising your voting rights, please enter the “Exercise of Voting Rights Code” and the “Password” printed on the Voting Rights Exercise Form.
- If you have exercised your voting rights both via the Internet, etc. and in writing, only the vote exercised via the Internet, etc. will be valid. Also, if you have exercised your voting rights more than once via the Internet, etc., the last vote will be valid.
- Voting via the Internet is not available due to maintenance from 0:00 to 5:00 on the first Monday of January, April, July, and October.

**Inquiries:**

Stock transfer agency service web support desk, Sumitomo Mitsui Trust Bank, Limited:

**Tel 0120-652-031** (9:00 – 21:00)

# Reference Documents for the General Shareholder's Meeting

## Proposals and References

### **Proposal 1:** Appropriation of Surplus

Matters concerning the year-end dividend

In line with the basic policy of ensuring continuous and stable profit distribution to shareholders, the Company proposes the year-end dividend for the fiscal year under review as described below, taking into consideration the internal reserves for future business development and reinforcement of the management base, as well as our business results for the fiscal year under review.

(1) Type of dividend property

Cash

(2) Matters concerning the allotment of dividend property to shareholders and the total amount thereof

In light of the Company's business results for the fiscal year under review and future business development, the Company proposes the payment of a dividend of 28 yen per share.

(Total dividend payment: 1,318,082,500 yen)

As a result, the Company's annual dividend will be 44 yen per share including the interim dividend of 16 yen per share paid in September 2023.

(3) Effective date of dividend from surplus

March 28, 2024

**Proposal 2:** Partial Amendments to the Articles of Incorporation

1. Reasons for the proposal

In order to prepare for future business expansion and strategic business development of the Company, the addition of the content of the purpose shall made to (Purpose) Article 3 of the current Articles of Incorporation, and the addition shall be made to the existing businesses listed as the purpose at the same time.

2. Details of amendments

The details of the amendments are as follows.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
<p>(Purpose)                      Article 3 The purpose of the Company shall be to engage in the following businesses.                      1. Export, import and sale of the following products:                      (1) Electronic and electrical components and materials;                      (2) Computer peripherals and parts thereof;                      (3) Household electric products, communications equipment, office equipment, and parts thereof;                      (4) Parts and electronic components for motorcycles and automobiles;                      (5) Inorganic industrial chemicals, organic industrial chemicals, and fertilizer;                      (6) Pharmaceuticals, quasi-pharmaceutical products, veterinary pharmaceuticals, medical devices, feedstuff, feed additives, food additives, and agrochemicals;                      (7) Printing equipment, photoengraving equipment, photographic equipment, acoustical equipment, color control equipment, and other measuring devices;                      (8) Printing materials, photoengraving materials, photographic materials, and acoustical materials;                      (9) Various types of printing ink and varnish;                      (10) Alcoholic drinks, food products and drinking water;                      (11) Products and processed goods related to all of the abovementioned products.                      2. - 6. (Omitted)                      7. Worker dispatching services (Newly established)  <u>8.</u> Rental and management of real estate  <u>9.</u> Any businesses incidental to the above items</p>	<p>(Purpose)                      Article 3 The purpose of the Company shall be to engage in the following businesses.                      1. <u>Manufacturing</u>, export, import and sale of the following products:                      (1) Electronic and electrical components and materials;                      (2) Computer peripherals and parts thereof;                      (3) Household electric products, communications equipment, office equipment, and parts thereof;                      (4) Parts and electronic components for motorcycles and automobiles;                      (5) Inorganic industrial chemicals, organic industrial chemicals, and fertilizer;                      (6) Pharmaceuticals, quasi-pharmaceutical products, veterinary pharmaceuticals, medical devices, feedstuff, feed additives, food additives, and agrochemicals;                      (7) Printing equipment, photoengraving equipment, photographic equipment, acoustical equipment, color control equipment, and other measuring devices;                      (8) Printing materials, photoengraving materials, photographic materials, and acoustical materials;                      (9) Various types of printing ink and varnish;                      (10) Alcoholic drinks, food products and drinking water;                      (11) Products and processed goods related to all of the abovementioned products.                      2. - 6. (No change)                      7. Worker dispatching <u>undertakings</u>  <u>8.</u> Paid employment placement services  <u>9.</u> Rental and management of real estate  <u>10.</u> Any businesses incidental to the above items</p>

**Proposal 3:** Election of Eleven (11) Directors

The terms of office of all nine (9) Directors will expire at the conclusion of this General Shareholder's Meeting.

Accordingly, aimed at further strategic expansion of business and sustainable growth of the Company, the election of eleven (11) Directors is proposed, including two new appointments.

The candidates for Directors have qualified for the election based on the report made by the Nomination and Remuneration Advisory Committee.


The candidates for Directors are as follows.


Messrs. Shinsuke Takatani, Susumu Omori, Nao Yoshizawa and Ms. Yasuko Fujii are candidates for Outside Directors.


No.	Name		Current positions and responsibilities at the Company	Attendance at Board of Directors meeting
1	Shiro Murai	Reappointment	Chairman, Executive Officer	100% (16/16 meetings)
2	Koji Yanase	Reappointment	President, Executive Officer	100% (16/16 meetings)
3	Seiji Ono	Reappointment	Director & Executive Officer, General Manager, Finance & Accounting Department	100% (16/16 meetings)
4	Toru Maruyama	Reappointment	Director & Executive Officer, General Manager, General Affairs Department, General Manager, Tokyo General Affairs Department	100% (16/16 meetings)
5	Hiroaki Takagi	Reappointment	Director & Executive Officer, in charge of Global Engineering	100% (16/16 meetings)
6	Kazuya Hiraoka	New appointment	Executive Officer, in charge of China	-
7	Fukiko Iguchi	Reappointment	Director & Executive Officer, Head of Secretariat Office, in charge of CSR	100% (13/13 meetings)
8	Shinsuke Takatani	Reappointment Outside Director Independent Officer	Outside Director	100% (16/16 meetings)
9	Susumu Omori	Reappointment Outside Director Independent Officer	Outside Director	100% (16/16 meetings)
10	Nao Yoshizawa	Reappointment Outside Director Independent Officer	Outside Director	100% (16/16 meetings)


No.	Name	Current positions and responsibilities at the Company	Attendance at Board of Directors meeting			
11	Yasuko Fujii (Current name: Hikita) <table border="1" data-bbox="619 286 815 376" style="margin-left: auto; margin-right: auto;"> <tr><td>New appointment</td></tr> <tr><td>Outside Director</td></tr> <tr><td>Independent Officer</td></tr> </table>	New appointment	Outside Director	Independent Officer	Outside Audit & Supervisory Board Member	100% (13/13 meetings)
New appointment						
Outside Director						
Independent Officer						




No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
1	 <p data-bbox="197 667 352 696"><u>Reappointment</u></p> <p data-bbox="161 730 384 790">Shiro Murai (September 10, 1928)</p> <p data-bbox="156 824 395 913">Attendance at Board of Directors meeting 16/16 meetings</p>	<p data-bbox="411 304 1278 360">April 1952      Joined SAKATA SHOKAI Co., Ltd. (currently SAKATA INX CORPORATION)</p> <p data-bbox="411 365 1034 394">May 1970      Director, SAKATA SHOKAI Co., Ltd.</p> <p data-bbox="411 398 1230 427">June 1985      Director and Vice President, SAKATA SHOKAI Co., Ltd.</p> <p data-bbox="411 432 1182 461">February 1988      Concurrently served as President, The Inx Group Ltd.</p> <p data-bbox="411 465 906 495">June 1992      President of the Company</p> <p data-bbox="411 499 991 528">March 2003      Chairman &amp; CEO of the Company</p> <p data-bbox="411 533 1182 562">March 2005      Chairman &amp; CEO, Executive Officer of the Company</p> <p data-bbox="411 566 1230 595">March 2014      Chairman, Executive Officer of the Company (to present)</p>	1,408,727
<p data-bbox="172 954 687 983">[Reasons for nomination as candidate for Director]</p> <p data-bbox="156 987 1278 1122">As the founder of the Company, Mr. Shiro Murai has long exercised his strong leadership in steering the management of the Company, and he has established its business model as it is today. With his excellent analytical skills in understanding international conditions of politics and macroeconomics, he demonstrates his managerial ability underpinned by the exceptionally deep insights, directing and leading the Group at a high standard towards the Company's sustained growth.</p> <p data-bbox="156 1126 1278 1171">Accordingly, the Company believes that he is well qualified for the position of Director, and therefore proposes his reappointment.</p>			


No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
2	 <p data-bbox="199 638 351 667"><u>Reappointment</u></p> <p data-bbox="167 698 383 757">Koji Yanase (December 10, 1967)</p> <p data-bbox="156 788 391 878">Attendance at Board of Directors meeting 16/16 meetings</p>	<p data-bbox="411 273 1284 542"> April 1990      Joined SAKATA INX CORPORATION  December 1991      Singapore Representative Office, SAKATA INX CORPORATION  April 2012      Manager, Related Business Department of the Company  January 2014      Executive Officer, in charge of Europe Area of the Company                           Managing Director, SIIX Europe GmbH  September 2019      Executive Officer, in charge of Global Sales &amp; Europe Area of the Company  March 2020      President, Executive Officer of the Company (to present) </p>	20,881
<p data-bbox="167 913 1308 1137"> [Reasons for nomination as candidate for Director]  Since joining the Company, Mr. Koji Yanase has produced great results in terms of developing good relationships with major customers of the Company and closing transactions with its new customers, at the forefront of sales. Having years of experience working overseas, he provided appropriate direction on the occasion of commencing transaction with a large new customer in Europe. He is also well-versed in the management infrastructure such as business practices, logistics and IT at factories, and he is expected to further grow the Company in the future. Accordingly, the Company believes that he is well qualified for the position of Director, and therefore proposes his reappointment. </p>			


No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3	 <p><b>Reappointment</b></p> <p>Seiji Ono (November 21, 1961)</p> <p>Attendance at Board of Directors meeting 16/16 meetings</p>	<p>April 1984      Joined SAKATA SHOKAI Co., Ltd. (currently SAKATA INX CORPORATION)</p> <p>March 1991      Chicago Representative Office, SAKATA SHOKAI Co., Ltd.</p> <p>June 1996      Singapore Representative Office of the Company</p> <p>September 2005      Manager, Finance Group, Finance &amp; Accounting Department of the Company</p> <p>April 2007      Manager, Related Business Department of the Company</p> <p>March 2008      Shanghai Representative Office of the Company</p> <p>February 2009      General Manager, Finance &amp; Accounting Department of the Company</p> <p>April 2009      Executive Officer, General Manager, Finance &amp; Accounting Department of the Company</p> <p>March 2017      Executive Officer, General Manager, Finance &amp; Accounting Department, in charge of Information System Department of the Company</p> <p>March 2019      Director &amp; Executive Officer, General Manager, Finance &amp; Accounting Department, in charge of Information System Department of the Company</p> <p>January 2021      Director &amp; Executive Officer, General Manager, Finance &amp; Accounting Department of the Company (to present)</p>	21,082
<p>[Reasons for nomination as candidate for Director]</p> <p>Since joining the Company, Mr. Seiji Ono has consistently served key positions in finance and accounting divisions at overseas group companies. Currently, he is in charge of the global finance and accounting division. He has extensive knowledge of accounting and tax affairs and is experienced in overseas business practices. These knowledge and experience are utilized in such a way that he plays a part in management decision-making by applying his deep insights to the credit assessment of investments and loans. Accordingly, the Company believes that he is well qualified for the position of Director, and therefore proposes his reappointment.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
4	 <p data-bbox="197 685 352 712"><u>Reappointment</u></p> <p data-bbox="181 748 368 808">Toru Maruyama (March 12, 1963)</p> <p data-bbox="156 837 392 927">Attendance at Board of Directors meeting 16/16 meetings</p>	<p data-bbox="405 322 1294 376">April 1986      Joined Taiyo Kobe Bank Limited (currently Sumitomo Mitsui Banking Corporation)</p> <p data-bbox="405 383 1294 436">April 1992      Assigned to Research Department, Taiyo Kobe Bank Limited (seconded to Ministry of Foreign Affairs)</p> <p data-bbox="405 443 1294 497">April 2001      Acting Senior Head of IR Department, Corporate Planning Department, Taiyo Kobe Bank Limited</p> <p data-bbox="405 504 1294 557">April 2008      Deputy General Manager, Corporate Business Office of Head Office, Taiyo Kobe Bank Limited</p> <p data-bbox="405 564 1294 618">April 2009      General Manager, Ueda Corporate Business Office, Taiyo Kobe Bank Limited</p> <p data-bbox="405 624 1294 678">April 2011      General Manager, Mita-Dori Corporate Business Office, Taiyo Kobe Bank Limited</p> <p data-bbox="405 685 1294 739">May 2014      General Manager in charge of Corporate Planning Department of the Company</p> <p data-bbox="405 745 1294 799">January 2015    Executive Officer, General Manager, Corporate Planning Department of the Company</p> <p data-bbox="405 806 1294 860">February 2017   Executive Officer, General Manager, Tokyo General Affairs Department of the Company</p> <p data-bbox="405 866 1294 965">January 2018    Executive Officer, General Manager, General Affairs Department, Head of Secretariat Office, General Manager, Tokyo General Affairs Department of the Company</p> <p data-bbox="405 972 1294 1070">March 2019      Director &amp; Executive Officer, General Manager, General Affairs Department, Head of Secretariat Office, General Manager, Tokyo General Affairs Department of the Company</p> <p data-bbox="405 1077 1294 1131">March 2020      Director &amp; Executive Officer, General Manager, General Affairs Department, General Manager, Tokyo General Affairs Department of the Company (to present)</p>	11,682
<p data-bbox="172 1144 691 1171">[Reasons for nomination as candidate for Director]</p> <p data-bbox="156 1178 1294 1317">Mr. Toru Maruyama worked for a corporate planning division and a corporate sales division at a financial institution and was once seconded to the Ministry of Foreign Affairs. Since joining the Company, he has managed the corporate planning division and the general affairs &amp; human resources division. He has extensive knowledge of IR, public relations strategy, response to capital markets, corporate governance, compliance, credit assessment and other areas, and he plays an appropriate role in increasing the Group's corporate value. Accordingly, the Company believes that he is well qualified for the position of Director, and therefore proposes his reappointment.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
5	 <p data-bbox="197 685 351 712"><u>Reappointment</u></p> <p data-bbox="197 748 351 806">Hiroaki Takagi (July 29, 1961)</p> <p data-bbox="156 842 392 931">Attendance at Board of Directors meeting 16/16 meetings</p>	<p data-bbox="408 324 1297 987"> April 1980      Joined Sony Corporation  April 2009      Managing Director, Sony Slovakia Nitra Plant  July 2010      Managing Director, Foxconn Slovakia Nitra Plant  November 2016      Vice President, CCPBG TV Business Department, FOXCONN Japan Inc.  June 2017      General Manager in charge of Global Engineering Department of the Company  August 2017      Managing Director, SIIX EMS (THAILAND) CO., LTD. (Thailand Representative Office of the Company)  November 2017      Executive Officer, in charge of Thailand and Vietnam Area of the Company, Managing Director, SIIX Bangkok Co., Ltd., Managing Director, SIIX EMS (THAILAND) CO., LTD., Managing Director, SIIX Vietnam Company Limited  May 2018      Executive Officer, Managing Director &amp; General Manager, SIIX EMS (Shanghai) Co., Ltd. (Shanghai Representative Office of the Company)  October 2021      Executive Officer of the Company, Managing Director &amp; General Manager in charge of special appointment matters, SIIX EMS (Shanghai) Co., Ltd.  March 2022      Director &amp; Executive Officer, in charge of Global Engineering of the Company  In charge of SIIX Electronics Co., Ltd. (to present) </p>	5,236
<p data-bbox="172 994 691 1021">[Reasons for nomination as candidate for Director]</p> <p data-bbox="159 1021 1297 1205">Mr. Hiroaki Takagi has management experience at overseas factories of a major electronics manufacturer and a global manufacturer. Since joining the Company, he has expanded both factories in Thailand and Shanghai in his capacity as a MD and made them major manufacturing bases by increasing their production capacity, etc., contributing to the expansion of the ever-growing EMS business. In particular, he has a wide range of knowledge and experience with regard to the manufacturing, technology and quality of the substrate manufacturing process.</p> <p data-bbox="159 1205 1297 1258">Accordingly, the Company believes that he is well qualified for the position of Director, and therefore proposes his reappointment.</p>			


No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
6	 <p data-bbox="185 712 363 741">New appointment</p> <p data-bbox="161 779 395 835">Kazuya Hiraoka (September 27, 1972)</p>	<p data-bbox="408 320 1257 376">April 1997      Joined Sakata Inx International Corporation (currently SIIX Corporation)</p> <p data-bbox="408 383 1150 412">July 1999      Singapore Representative Office of the Company</p> <p data-bbox="408 418 1139 448">June 2004      Bangkok Representative Office of the Company</p> <p data-bbox="408 454 1166 483">October 2012   Hong Kong Representative Office of the Company</p> <p data-bbox="408 490 1007 519">January 2015   Managing Director, SIIX H.K. Ltd.</p> <p data-bbox="408 526 1267 560">February 2016   Executive Officer, in charge of Hong Kong of the Company, Managing Director, SIIX H.K. Ltd.</p> <p data-bbox="408 566 1241 775">January 2018   Executive Officer, in charge of Hong Kong and South and Central China Area of the Company, Managing Director, SIIX H.K. Ltd., Managing Director &amp; General Manager, SIIX EMS (DONG GUAN) Co., Ltd., in charge of SIIX HUBEI Co., Ltd., in charge of Midea project</p> <p data-bbox="408 781 1262 1048">January 2023   Executive Officer, in charge of China of the Company, Managing Director, SIIX H.K. Ltd., Managing Director &amp; General Manager, SIIX EMS (DONG GUAN) Co., Ltd., Managing Director, SIIX HUBEI Co., Ltd., in charge of Midea project, in charge of SIIX (Shanghai) Co., Ltd., in charge of SIIX EMS (Shanghai) Co., Ltd., in charge of SIIX TWN Co., Ltd. (to present)</p>	0
<p data-bbox="172 1055 691 1084">[Reasons for nomination as candidate for Director]</p> <p data-bbox="161 1090 1294 1263">Since joining the Company, Mr. Kazuya Hiraoka has consistently been engaged with major customers of the Company at the forefront of sales. In addition, he has produced significant results in terms of starting transactions with new customers with the aim of developing good relationships with customers and strategically expanding marketing bases of the Company. He can think globally with his wealth of experience overseas and demonstrates his ability in manufacturing related area and human resource development, among others, embodying sustainable growth of the Company.</p> <p data-bbox="161 1270 1294 1319">Accordingly, the Company believes that he is well qualified for the position of Director, and therefore proposes his appointment.</p>			


No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
7	 <p data-bbox="197 685 352 712"><u>Reappointment</u></p> <p data-bbox="177 748 373 808">Fukiko Iguchi (January 15, 1968)</p> <p data-bbox="156 842 395 931">Attendance at Board of Directors meeting 13/13 meetings</p>	<p data-bbox="408 320 1267 376">April 1988      Joined SAKATA INX CORPORATION; Secretaries Group, General Affairs Division</p> <p data-bbox="408 383 1102 409">April 2008      Manager, Secretariat Office of the Company</p> <p data-bbox="408 416 1270 472">March 2019      Executive Officer, in charge of secretaries, Secretariat Office of the Company</p> <p data-bbox="408 479 1246 535">March 2020      Executive Officer, Head of Secretariat Office, in charge of CSR of the Company</p> <p data-bbox="408 542 1262 598">March 2023      Director &amp; Executive Officer, Head of Secretariat Office, in charge of CSR of the Company (to present)</p>	57,943
<p data-bbox="172 969 691 996">[Reasons for nomination as candidate for Director]</p> <p data-bbox="156 1003 1257 1240">Since joining the Company, Ms. Fukiko Iguchi has worked in the Secretariat Office as a secretary to the top executives and performed a full spectrum of administrative duties. Going far beyond the boundaries of secretarial work, she has provided relevant opinions from a compliance perspective and contributed to the sustainable growth of the Company. Since assuming the office of Executive Officer, she has been playing a significant role in ESG and CSR related initiatives and activities with economic organizations, as well as activities of the Honorary Consulate of the Slovak Republic, of which the Company takes charge. Accordingly, the Company believes that she is well qualified for the position of Director, and therefore proposes her reappointment.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
8	 <p data-bbox="172 685 373 775"> <u>Reappointment</u>  <u>Outside Director</u>  <u>Independent Officer</u> </p> <p data-bbox="161 808 384 864">Shinsuke Takatani (December 30, 1951)</p> <p data-bbox="156 898 395 987">Attendance at Board of Directors meeting 16/16 meetings</p>	<p data-bbox="406 322 1278 837"> April 1974      Joined Nomura Securities Co., Ltd.  November 1978      Joined Deloitte Haskins &amp; Sells (currently Deloitte Touche Tohmatsu LLC)  October 1984      Opened Takatani Shinsuke CPA &amp; Tax Accountant Office  September 1990      Participated in establishment of HOKUTO &amp; CO. (currently GYOSEI &amp; CO.)  Assumed office as Representative Partner  June 1995      Outside Audit &amp; Supervisory Board Member, FUJI CORPORATION LIMITED (to present)  June 2000      Audit &amp; Supervisory Board Member, KAWASHIMA SELKON TEXTILES CO., LTD.  January 2008      Deputy Executive Director, GYOSEI &amp; CO.  March 2011      Outside Audit &amp; Supervisory Board Member of the Company  July 2014      Executive Director, GYOSEI &amp; CO.  March 2015      Outside Director of the Company (to present)  July 2018      Established Hokushin Tax Accounting Corporation Assumed office as Representative Partner (to present) </p> <p data-bbox="406 842 743 869">[Significant concurrent positions]</p> <ul data-bbox="432 875 1198 954" style="list-style-type: none"> <li>• Representative Partner, Hokushin Tax Accounting Corporation</li> <li>• Outside Audit &amp; Supervisory Board Member, FUJI CORPORATION LIMITED</li> </ul>	2,000
<p data-bbox="172 1025 1075 1052">[Reasons for nomination as candidate for Outside Director and outline of expected roles]</p> <p data-bbox="153 1059 1289 1200">Mr. Shinsuke Takatani possesses knowledge of accounting and tax affairs acquired through years of experience as a certified public accountant. He offers suggestions on the Company's overall management from a global perspective: In particular, he provides accurate, extremely effective advice on its important investment projects, risk management and tax matters from the certified public accountant's viewpoint, exerting himself to promote the sound growth of the Company.</p> <p data-bbox="153 1207 1278 1258">Accordingly, the Company believes that he is well qualified for the position of Outside Director, and therefore proposes his reappointment.</p>			



No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
9	 <p data-bbox="172 689 375 779"> <u>Reappointment</u>  <u>Outside Director</u>  <u>Independent Officer</u> </p> <p data-bbox="172 813 375 869">Susumu Omori (February 13, 1951)</p> <p data-bbox="156 902 391 992">Attendance at Board of Directors meeting 16/16 meetings</p>	<p data-bbox="411 320 1294 678"> April 1974      Joined Nomura Securities Co., Ltd.  April 1990      Joined Credit Suisse First Boston  August 2005    President, UBS Securities Japan Co., Ltd.  April 2012      Representative Director and President, UBS Securities Japan  Co., Ltd.  July 2015      Representative Director and Chairman, UBS Securities Japan  Co., Ltd.  July 2016      Full-time Audit &amp; Supervisory Board Member, UBS Securities  Japan Co., Ltd.  Outside Audit &amp; Supervisory Board Member, UBS Asset  Management (Japan) Ltd  March 2017      Outside Director of the Company (to present) </p>	0
<p data-bbox="164 1028 1066 1061">[Reasons for nomination as candidate for Outside Director and outline of expected roles]</p> <p data-bbox="145 1061 1310 1200">Mr. Susumu Omori served as the leadership at a foreign securities firm for a long period of time and has gained excellent experience in the stock and capital markets. He is also well-versed in the management strategy formulation and other business practices thanks to the experience as the leadership. His advice is essential to bring the Company's corporate governance, ESG initiatives and engagement to a higher level so as to meet the demand of institutional investors.</p> <p data-bbox="145 1200 1310 1258">Accordingly, the Company believes that he is well qualified for the position of Outside Director, and therefore proposes his reappointment.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
10	 <p data-bbox="172 667 373 757"> <u>Reappointment</u>  <u>Outside Director</u>  <u>Independent Officer</u> </p> <p data-bbox="188 790 357 846">Nao Yoshizawa (May 16, 1975)</p> <p data-bbox="153 880 392 969">Attendance at Board of Directors meeting 16/16 meetings</p>	<p data-bbox="408 304 1302 790"> October 2002      Joined Asahi Koma Law Offices (currently Nishimura &amp; Asahi (Gaikokuho Kyodo Jigyo)) Registered as an attorney  November 2009    Established Uruma &amp; Yoshizawa Law Offices (currently Uruma Law Offices) Managing Partner of the Law Offices  February 2011    Registered as a patent attorney  June 2013        Outside Audit &amp; Supervisory Board Member, ESCRIT INC.  March 2015       Outside Statutory Auditor, Livesense Inc.  February 2019    Advisory Committee Member of Council for Science, Technology and Innovation in Biotechnology, Cabinet Secretariat  July 2020        Outside Audit &amp; Supervisory Board Member of the Company  December 2020   Representative Director, Willsame Inc. (to present)  March 2021      Outside Director of the Company (to present)  August 2021     Managing Partner, GRiT Partners  May 2023        Established GRiT Partners Law Offices Assumed office as Representative Partner (to present) </p> <p data-bbox="408 790 1302 880"> [Significant concurrent positions] <ul style="list-style-type: none"> <li>• Representative Partner, GRiT Partners Law Offices</li> <li>• Representative Director, Willsame Inc.</li> </ul> </p>	0
<p data-bbox="161 1014 1310 1285"> [Reasons for nomination as candidate for Outside Director and outline of expected roles]  Mr. Nao Yoshizawa possesses legal knowledge acquired through years of experience as an attorney. He has remarkably deep insights into corporate legal affairs, M&amp;A, capital markets, etc., and his professional expertise in a wide range of areas, including medical innovation, health care business, advanced elderly research, and data science, is tremendously beneficial for the Company's sustainable growth and new business development. He belongs to a wide range of academic societies and groups in advanced fields and is licensed as a patent attorney, certified fraud examiner, information technology strategist, and registered information security specialist. We believe he can contribute to the Company's governance from a new perspective. Accordingly, the Company believes that he is well qualified for the position of Outside Director, and therefore proposes his reappointment. </p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
11	 <p><u>New appointment</u> <u>Outside Director</u> <u>Independent Officer</u></p> <p>Yasuko Fujii (Current name: Hikita) (July 29, 1975)</p> <p>Attendance at Board of Directors meeting 13/13 meetings</p>	<p>December 2008 Registered as an attorney (Osaka Bar Association); joined Fujiki General Law Office</p> <p>October 2012 Joined Honmachi General Law Office</p> <p>January 2015 Joined Fujiki-Shinsei Law Office (to present)</p> <p>March 2023 Outside Audit &amp; Supervisory Board Member of the Company (to present)</p>	0
<p>[Reasons for nomination as candidate for Outside Director and outline of expected roles]</p> <p>Ms. Yasuko Fujii has contributed to the Company as Outside Audit &amp; Supervisory Board Member of the Company since last year. She possesses legal knowledge acquired through years of experience as an attorney and has expertise in compliance as a certified fraud examiner. She, therefore, is expected to contribute to the Company's sustainable growth in a highly insightful manner as an attorney from a different standpoint. Accordingly, the Company believes that she is well qualified for the position of Outside Director, and therefore proposes her appointment.</p>			

(Notes)

- There are no special interests between the candidates for Directors and the Company.
- The Company stipulates in its Articles of Incorporation that, pursuant to Article 427, Paragraph 1 of the Companies Act, it may enter into an agreement with Directors (excluding Directors who are Executive Directors, etc.) and Audit & Supervisory Board Members to limit the liability for damages set forth in Article 423, Paragraph 1 of the same Act. Based on this agreement, the limit of liability for damages is the sum of the amounts specified in Article 425, Paragraph 1 of the Companies Act.  
The Company has entered into the agreement with Messrs. Shinsuke Takatani, Susumu Omori and Nao Yoshizawa to limit the liability for damages, and plans to renew the agreement if they are re-elected. In addition, if the election of Ms. Yasuko Fujii is approved, the Company plans to enter into the same agreement with her.
- The Company has entered into a directors and officers (D&O) liability insurance policy stipulated in Article 430-3, Paragraph 1 of the Companies Act with all Directors as the insured to ensure that officers can fully perform their expected roles in the course of their duties and to allow the Company to obtain superior talent. If this Proposal is approved as originally proposed and each candidate is appointed as Director, they will be the insured under the said insurance policy. Under the said insurance policy, damages that may arise as a result of the insured directors and officers assuming responsibilities regarding the execution of their duties or receiving claims pertaining to the pursuit of such responsibilities shall be covered. However, the policy does include certain exemption clauses, such as no compensation being given for damages attributable to acts in violation of laws or regulations that were carried out with full knowledge of their illegality. The insurance fee for the policy and all added special clauses is borne by the Company and no substantial insurance fee is borne by the insured. The said insurance policy has a deductible and damages up to the deductible shall not be covered by the policy. The term of the D&O insurance policy is one (1) year, and the Company plans to renew the policy by the resolution of the Board of Directors prior to the expiration of the said term.
- Messrs. Shinsuke Takatani, Susumu Omori and Nao Yoshizawa have been registered as Independent Officers pursuant to the rules of Tokyo Stock Exchange, Inc. If elections of the three persons are approved, they will continue to be

Independent Officers.

5. If Ms. Yasuko Fujii is appointed as Director, the Company will register her with Tokyo Stock Exchange, Inc. as an Independent Officer.
6. The candidate for Outside Director, Mr. Shinsuke Takatani, is currently an Outside Director of the Company and will have served for nine (9) years at the conclusion of this General Shareholder's Meeting.
7. The candidate for Outside Director, Mr. Susumu Omori, is currently an Outside Director of the Company and will have served for seven (7) years at the conclusion of this General Shareholder's Meeting.
8. The candidate for Outside Director, Mr. Nao Yoshizawa, is currently an Outside Director of the Company and will have served for three (3) years at the conclusion of this General Shareholder's Meeting.
9. Ms. Yasuko Fujii is a new candidate for Outside Director. She is currently an Outside Audit & Supervisory Board Member of the Company and will resign as Audit & Supervisory Board Member at the conclusion of this Annual General Shareholder's Meeting. She will have served for one (1) year as Audit & Supervisory Board Member at the conclusion of this Annual General Shareholder's Meeting.


**Proposal 4:** Election of One (1) Audit & Supervisory Board Member

Ms. Yasuko Fujii will resign as Outside Audit & Supervisory Board Member at the conclusion of this General Shareholder’s Meeting. Accordingly, the election of one (1) Audit & Supervisory Board Member as a substitute is proposed.

The candidate for Audit & Supervisory Board Member is as follows.

Ms. Toshiko Naka is a candidate for Outside Audit & Supervisory Board Member.

The Audit & Supervisory Board has given its consent to this proposal.

Name (Date of birth)	Past experience, positions, and significant concurrent positions	Number of shares of the Company held
 <p data-bbox="164 853 371 1010">                     New appointment                      Outside Audit &amp;                      Supervisory Board                      Member                      Independent Auditor                 </p> <p data-bbox="164 1043 371 1099">Toshiko Naka (November 6, 1955)</p>	<p data-bbox="395 528 555 555">February 1991</p> <p data-bbox="395 562 555 589">April 1993</p> <p data-bbox="395 618 555 645">July 2019</p> <p data-bbox="395 674 555 701">May 2021</p> <p data-bbox="395 775 555 801">September 2021</p> <p data-bbox="395 831 555 857">December 2021</p> <p data-bbox="616 528 1257 857">                     Registered as a certified public tax accountant                      Established Naka Tax Accountant Office Assumed office as Director (to present)                      Trustee, Kinzei Certified Public Tax Accountants’ Association (to present)                      Member, Council of Osaka Prefectural Government regarding Ordinance Designation for Specified Non-profit Activities (to present)                      Council Member, Japan Federation of Certified Public Tax Accountants’ Associations (to present)                      Technical Advisor, The Osaka District Court (to present)                 </p>	<p data-bbox="1284 528 1434 584">Number of shares of the Company held</p> <p data-bbox="1358 920 1417 947">1,200</p>
<p data-bbox="153 1140 1046 1167">[Reasons for nomination as candidate for Outside Audit &amp; Supervisory Board Member]</p> <p data-bbox="153 1173 1246 1346">Ms. Toshiko Naka possesses knowledge covering all aspects of tax accountant practices acquired through years of experience as a certified public tax accountant. She has observed many companies from practical perspectives as a director of a tax accountant office, possessing a wealth of experience. In addition, she is currently serving as an important position of Director at Kinzei Certified Public Tax Accountants’ Association. The Company believes that she can perform audits in a highly insightful manner as a certified public tax accountant, and therefore proposes her appointment.</p>		

(Notes)

1. There are no special interests between the candidate for Audit & Supervisory Board Member and the Company.
2. The election of the above candidate is proposed to substitute for the predecessor Outside Audit & Supervisory Board Member. Her term of office is the remaining term of office of the predecessor, as stipulated in the Company’s Articles of Incorporation.
3. The Company stipulates in its Articles of Incorporation that, pursuant to Article 427, Paragraph 1 of the Companies Act, it may enter into an agreement with Directors (excluding Directors who are Executive Directors, etc.) and Audit & Supervisory Board Members to limit the liability for damages set forth in Article 423, Paragraph 1 of the same Act. Based on this agreement, the limit of liability for damages is the sum of the amounts specified in Article 425, Paragraph 1 of the Companies Act.  
If the election of Ms. Toshiko Naka is approved, the Company plans to enter into the same agreement with her.
4. The Company has entered into a directors and officers (D&O) liability insurance policy stipulated in Article 430-3, Paragraph 1 of the Companies Act with all Audit & Supervisory Board Members as the insured to ensure that officers can fully perform their expected roles in the course of their duties and to allow the Company to obtain superior talent. If this Proposal is approved as originally proposed and a candidate is appointed as Audit & Supervisory Board Member, the candidate will be the insured under the said insurance policy. Under the said insurance policy, damages that may arise as a result of the insured directors and officers assuming responsibilities regarding the execution of their duties or receiving claims pertaining to the pursuit of such responsibilities shall be covered. However, the policy does include certain exemption clauses, such as no compensation being given for damages attributable to acts in violation of laws or regulations that were carried out with full knowledge of their illegality. The insurance fee for the policy and all added special clauses is borne by the Company and no substantial insurance fee is borne by the insured. The said insurance policy has a deductible and damages up to the deductible shall not be covered by the policy. The term of the D&O

insurance policy is one (1) year, and the Company plans to renew the policy by the resolution of the Board of Directors prior to the expiration of the said term.

5. If Ms. Toshiko Naka is appointed as Audit & Supervisory Board Member, the Company will register her with Tokyo Stock Exchange, Inc. as an Independent Auditor.

**Proposal 5:** Revision of the Amount of Remuneration, etc. for Directors

At the 31st Annual General Shareholder's Meeting of the Company held on March 30, 2023, it was approved that the amount of remuneration, etc. for Directors of the Company shall be set within 500 million yen per annum (excluding the employee salary/bonus portion paid to Directors who concurrently serve as employees, and including 50 million yen or less for Outside Directors; the number of Directors was nine (9) at the conclusion of the said meeting (including three (3) Outside Directors)). At the 30th Annual General Shareholder's Meeting of the Company held on March 30, 2022, it was approved that, separately from the amount of the monetary remuneration, the amount of monetary remuneration claims to be granted to Directors excluding Outside Directors as remuneration, etc. for restricted stock shall be set at 50 million yen or less per annum (the number of Directors excluding Outside Directors was five (5) at the conclusion of the said meeting).

In order to work on further increasing corporate value toward achieving its growth strategy, the Company considers it necessary to further enhance roles and responsibilities of each Director, secure diverse range of superior talent, and strengthen the function of the Board of Directors.

Accordingly, considering various circumstances such as the need to realize the competitive remuneration level commensurate with the roles and responsibilities with regard to the monetary remuneration for Directors excluding Outside Directors and the increased roles and responsibilities expected of Outside Directors from the view point of further strengthening corporate governance with regard to remuneration for Outside Directors, the Company proposes to revise the total amount of remuneration for Directors (basic remuneration) to 700 million yen or less per annum (including 100 million yen or less for Outside Directors). Monetary remuneration claims to be granted as remuneration, etc. for restricted stock shall not be included in the revised amount of remuneration, etc. for Directors of the Company based on this proposal.

The amount of remuneration, etc. for Directors shall exclude the employee salary portion paid to Directors who concurrently serve as employees as before.

This proposal was determined after discussion at the Board of Directors and comprehensive consideration of the Company's business scale, remuneration system for directors and officers, current number of officers, future trends, etc., and the Company believes that it is reasonable.

The current number of Directors is nine (9) (including three (3) Outside Directors), and if Proposal 3 is approved, the number of Directors will be eleven (11) (including four (4) Outside Directors).

[Reference]

Skill Matrix of Directors

It lists skill items that represent the areas expected of Directors and shows the skills and experience possessed by each candidate for Director based on their work history, experience, background, etc.

(If Proposal 3 “Election of Eleven (11) Directors” is approved)

					
	Shiro Murai	Koji Yanase	Seiji Ono	Toru Maruyama	Hiroaki Takagi
Reappointment/ new appointment	Reappointment	Reappointment	Reappointment	Reappointment	Reappointment
Position (planned)	Chairman CEO	President COO	Senior Executive Director CFO	Senior Executive Director COS	Executive Director CTO
Responsible for (planned)	Overall corporate management	Overall corporate management, overall business execution and Internal Audit Office	—	Investor & Public Relations Department and Legal Department	Information System Department
Corporate management, management strategy	○	○	○	○	○
Sales strategy	○	○			
Marketing	○	○	○		○
Finance, capital policy			○	○	
M&A	○	○	○	○	○
Manufacturing	○	○			○
Compliance, internal control	○		○	○	
Personnel affairs, HR development	○	○		○	○
Global experience	○	○	○	○	○
ICT (Note 1), DX (Note 2)		○	○		○
Cultural and social contribution	○			○	
Diversity					

(Notes) 1. ICT is the abbreviation of Information and Communication Technology and is a general term for technologies relating to information and communication.

2. DX is a company’s undertaking to respond to drastic changes in the business environment, utilize data and digital technologies to transform its products, services, and business models based on the needs of customers and society as well as transform its operations themselves, organization, processes, and corporate culture and climate, and establish competitive advantages.

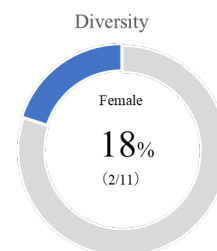
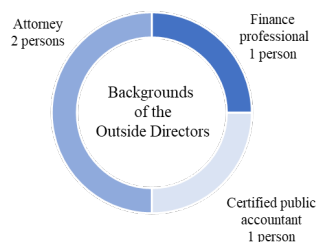
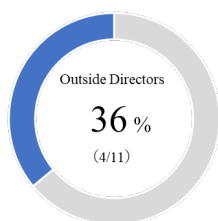
3. The above table does not show all of the knowledge and experience that the Directors have.



## Composition of Directors

The Board of Directors of the Company has independence and diversity: one-third or more of its members (4 out of 11) are Outside Directors with a broad range of backgrounds, and two members are female Directors.

Composition of the Board of Directors



Kazuya Hiraoka	Fukiko Iguchi	Shinsuke Takatani	Susumu Omori	Nao Yoshizawa	Yasuko Fujii (Current name: Hikita)
New appointment	Reappointment	Reappointment	Reappointment	Reappointment	New appointment
Executive Director CCO	Director	Outside Director Independent Officer	Outside Director Independent Officer	Outside Director Independent Officer	Outside Director Independent Officer
Overall sales and Procurement and Logistics Department	—	—	—	—	—
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- 4. CEO: Chief Executive Officer
- COO: Chief Operating Officer
- CFO: Chief Financial Officer
- COS: Chief of Staff
- CTO: Chief Technical Officer
- CCO: Chief Customer Officer

[Organization Chart]

