

Company Representative JVCKENWOOD Corporation
 Representative Director of the Board, President and CEO
 (Code: 6632; First Section of the Tokyo Stock Exchange)

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New Management Structure Coming into Force After This Year's Ordinary General Meeting of Shareholders and Appointment of Executive Officers Effective April 1, 2024

JVCKENWOOD Corporation ("JVCKENWOOD") has decided at its Board of Directors Meeting today on the nomination of the 10 candidates for the Board of Directors, the 3 candidates for the Audit & Supervisory Board Members, whose appointment will be submitted at the 16th Ordinary General Meeting of Shareholders scheduled for late June of this year, and the appointment of the new Executive Officers effective April 1, 2024.

1. New Management Structure Taking Effect After This Year's Ordinary General Meeting of Shareholders

JVCKENWOOD has decided on the nomination of the 10 candidates for the Board of Directors, and the 3 candidates for the Audit & Supervisory Board Members whose appointment will be proposed at the 16th Ordinary General Meeting of Shareholders scheduled for late June of this year. One Audit & Supervisory Board Member is not up for election and will remain unchanged.

(1) Candidates for the Board of Directors

Name		
HAMASAKI Yuji	(Reappointed)	External Director of the Board*, Chairman of the Board
EGUCHI Shoichiro	(Reappointed)	Representative Director of the Board, President and CEO
NOMURA Masao	(Reappointed)	Representative Director of the Board
MIYAMOTO Masatoshi	(Reappointed)	Representative Director of the Board
SUZUKI Akira	(Reappointed)	Director of the Board
HAYASHI Kazuyoshi	(Newly appointed)	Director of the Board
SONODA Yoshio	(Reappointed)	Director of the Board
ONITSUKA Hiromi	(Reappointed)	External Director of the Board*
HIRAKO Yuji	(Reappointed)	External Director of the Board*
HIRANO Satoshi	(Newly appointed)	External Director of the Board*

*External Director specified in Item 15, Article 2 of the Corporate Law.

Note: EGUCHI Shoichiro, NOMURA Masao and MIYAMOTO Masatoshi will be selected as Representative Directors of the Board and HAMASAKI Yuji will be appointed Chairman of the Board at the Board of Directors Meeting to be held immediately after the 16th Ordinary General Meeting of Shareholders.

(2) Retiring Director of the Board

KURIHARA Naokazu, IWATA Shinjiro

(3) Biography of the candidates for the new Director of the Board

Name: HAYASHI Kazuyoshi

Date of birth: February 27, 1962

April, 1985	Joined Victor Company of Japan, Limited (currently JVCKENWOOD Corporation)
December, 2004	General Manager of Camcorder Category, AV & Multimedia Company of Victor Company of Japan, Limited (currently JVCKENWOOD Corporation)
September, 2008	President of JVC Manufacturing Malaysia Sdn. Bhd.
October, 2011	Chief Engineer of Home & Mobile Business Group of JVCKENWOOD Corporation
May, 2014	Chief Product/Project Manager (CPM) of Car Electronics Segment, Joined Leader of i-ADAS Business Task Force
April, 2017	General Executive of Media Business Division, Senior General Manager of Imaging Device Business Unit
April, 2018	Executive Officer, COO Media Service Sector, General Executive of Media Business Division
July, 2021	Executive Officer, Assistant to COO Mobility & Telematics Services Sector, In Charge of Digital Transformation (DX) Business Development Department
April, 2022	Executive Officer, General Manager of Corporate Strategy Department, In Charge of Corporate Communication Department, In Charge of New Business Development
April, 2023	Managing Executive Officer, Assistant to Head of Administrative Division, General Manager of Corporate Strategy Department, In Charge of New Business Development (present post)

Name: HIRANO Satoshi

Date of birth: December 12, 1957

April, 1982	Joined Tokyo Optical Co., Ltd. (Currently Topcon Corporation)
April, 1996	Executive Vice President, Topcon Laser Systems, Inc.
July, 2001	Executive Vice President, Topcon Positioning Systems, Inc.
June, 2007	Executive Officer of Topcon Corporation
June, 2010	Director, Executive Officer, General Manager, Positioning Business Unit of Topcon Corporation
June, 2012	Director, Managing Executive Officer of Topcon Corporation
June, 2013	Representative Director, President & CEO of Topcon Corporation
April 2023	Chairman of the Board of Directors of Topcon Corporation (present post)

(4) Candidates for the Audit & Supervisory Board Members

Name		
KURIHARA Naokazu	(Newly Elected)	Audit & Supervisory Board Member
FUJIOKA Tetsuya	(Not up for election)	External Audit & Supervisory Board Members*
EBINUMA Ryuichi	(Newly Elected)	External Audit & Supervisory Board Members*
KOBASHIKAWA Yasuko	(Newly Elected)	External Audit & Supervisory Board Members*

* External Audit & Supervisory Board Member specified in Item 16, Article 12 of the Companies Act.

(5) Retiring Audit & Supervisory Board Members

IMAI Masaki, SAITO Katsumi, KURIHARA Katsumi

(6) Candidates for the new Audit & Supervisory Board Member

Name: KURIHARA Naokazu

Date of birth: February 8, 1958

April, 1981	Joined Victor Company of Japan, Limited (currently JVCKENWOOD Corporation)
October, 2002	President of JVC Company of America
June, 2010	Director of the Board, General Executive of Digital Imaging Business Division of Victor Company of Japan, Limited
October, 2011	Board of Director, Managing Executive Officer, Executive Officer and Senior Operating Officer (SOO), Assistant to Chief Operating Officer (COO) of Home & Mobile Business Division Group of JVCKENWOOD Corporation
September, 2013	Director of the Board, Senior Managing Executive Officer, Assistant to Chief Risk Officer (CRO), Administrative Manager, Senior Manager of Imaging Business Division
April, 2017	Managing Executive Officer, COO Americas
June, 2021	Director of the Board, Managing Executive Officer, Head of Administrative Division, COO EMEA (Europe, Middle East and Africa)
April, 2023	Director of the Board, Managing Executive Officer, Head of Administrative Division

Name: EBINUMA Ryuichi

Date of birth: November 1, 1958

April, 1983	Joined Canon Inc.
July, 2002	Senior General Manager of Research Laboratory of Printing Technologies, Core Technology Development Headquarters
January, 2009	Group Executive of Core Technology Development Group, Corporate R&D
April, 2011	Executive Officer
January, 2013	Deputy Group Executive of Corporate R&D
April, 2016	Managing Executive Officer
April, 2018	Group Executive, Corporate Planning Headquarters
March, 2020	Audit & Supervisory Board Member (retired in March, 2022)

Name: KOBASHIKAWA Yasuko

Date of birth: July 9, 1965

February, 2001	Registered as a Certificated Public Accountant
June, 2006	Established MIKASA&Co.
June, 2015	Outside Director of ARTNATURE INC. (retired in June, 2022)
December, 2017	Established JK & CREW Tax Accountant's Corporation (present post)
June, 2023	Outside Corporate Auditor of Nitto Denko Corporation (present post)

2. Appointment of Executive Officers Effective April 1, 2024

The new management structure of JVCKENWOOD as of April 1, 2024 will be as follows. Details of each appointment will be announced as soon as they are changed.

(1) Reappointed Executive Officers

Note: Underlines indicate changes

Name	
EGUCHI Shoichiro* ¹	President and Chief Executive Officer (CEO)
NOMURA Masao* ¹	Senior Managing Executive Officer, COO Mobility & Telematics Services Sector
MIYAMOTO Masatoshi* ¹	Senior Managing Executive Officer, Chief Financial Officer (CFO)

SUZUKI Akira*2	Senior Managing Executive Officer, COO Safety & Security Sector, In charge of Supply Chain Management Reform
HAYASHI Kazuyoshi	Managing Executive Officer, Head of Administrative Division
SONODA Yoshio*2	Managing Executive Officer, Chief Technology Officer (CTO), Chief Information Security Officer (CISO)
TERADA Akihiko	Managing Executive Officer, COO China
SATO Katsuya	Executive Officer, General Executive of Communications Systems Division, Safety & Security Sector, Assistant to COO Safety & Security Sector
MURAOKA Osamu	Executive Officer, In Charge of Overseas Areas, General Executive of Overseas Business Marketing Division
IWASAKI Hatsuhiko	Executive Officer, COO Entertainment Solutions Sector General Executive of Media Business Division
SEKIYA Naoki	Executive Officer, General Executive of Domestic Business Marketing Division
KAMATA Hiroaki	Executive Officer, General Executive of Telematics Service Division, Mobility & Telematics Services Sector, General Manager of DX Business Development Department
HARADA Hisakazu	Executive Officer, <u>Seconded to EF Johnson Technologies, Inc. (EFJT)</u> Assistant to COO Safety & Security Sector

*1: Representative Director of the Board

*2: Director of the Board

(2) Newly Appointed Executive Officer

Name	
NAKAI Sumiko	Executive Officer, Assistant to Head of Administrative Division, General Manager of Sustainability Management Office

(3) Biography of the candidate for the new Director of the Board

Name: NAKAI Sumiko

Date of birth: February 11, 1967

April, 1989	Joined Victor Company of Japan, Limited (Current JVCKENWOOD Corporation)
July, 2014	General Manager of Intellectual Property Dpt., Corporate Management Division
February, 2018	General Manager of Intellectual Property Dpt. General Manager of Legal Affairs Dpt.s
April, 2023	General Manager of Sustainability Management Office SDGs Group Leader, Sustainability Management Office
November, 2023	General Manager of Sustainability Management Office

(4) Retiring Executive Officers

KURIHARA Naokazu, TAKADA Shinichi