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Stock Exchange Code: 8914

March 5, 2024

(Start date of measures for electronic provision: March 4, 2024)

To Shareholders with Voting Rights:

Yoshika Suzuki
President & CEO
Arealink Co., Ltd.

14-1, Sotokanda 4-chome, Chiyoda-ku, Tokyo

NOTICE OF THE 29TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified of the 29th Annual General Meeting of Shareholders of Arealink Co., Ltd. (the “Company”). The meeting will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for the electronic provision of information contained in the Reference Documents for the General Meeting of Shareholders, etc. (matters subject to measures for electronic provision). The matters subject to measures for electronic provision are posted as “Notice of the 29th Annual General Meeting of Shareholders” on the following website.

Company’s website: <https://www.arealink.co.jp/en/ir/meeting/>

In addition to the above, the information is also posted on the website of the Tokyo Stock Exchange (TSE) at the Internet link below. Please access the TSE website below (Listed Company Search), enter the issue name (company name) or the stock code and search, then select “Basic information” and “Documents for public inspection/PR information” to view the information.

TSE website: <https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Shareholders who are unable to attend the meeting are kindly requested to exercise their voting rights in writing or via the Internet in advance. Please review the attached Reference Documents for the General Meeting of Shareholders and the Guidance on the Exercise of Voting Rights, and exercise your voting rights by 6 p.m. on Tuesday, March 26, 2024.

- 1. Date and Time:** Wednesday, March 27, 2024 at 10:00 a.m. (Reception opens at 9:15 a.m.)
- 2. Place:** Banquet Room “Zuihoh” 10th floor of KKR Hotel Tokyo
1-4-1 Otemachi, Chiyoda-ku, Tokyo
- 3. Meeting Agenda:**
Matters to be reported: Business Report and Non-consolidated Financial Statements for the Company’s 29th Fiscal Year (January 1, 2023 - December 31, 2023)

Proposals to be resolved:

- | | |
|--------------------|--------------------------------------|
| Proposal 1: | Appropriation of Surplus |
| Proposal 2: | Election of Six (6) Directors |
| Proposal 3: | Election of Two (2) Company Auditors |

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
Please bring this Notice with you for use as material for the meeting.
- Should the matters subject to measures for electronic provision require revisions, the revised versions will be posted on each of the websites where they have been posted.
- In accordance with provisions of laws, regulations, and the Articles of Incorporation of the Company, the documents sent to shareholders who have made a request for the delivery of paper copy do not include the following from among the matters subject to measures for electronic provision. Accordingly, the documents enclosed are part of the documents that have been audited by the Company Auditors and the Financial Auditor in preparing their Audit Reports.
 - Notes to Non-consolidated Financial Statements

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company views increasing long-term and comprehensive profits to shareholders as an important management goal. Based on the medium- to long-term business plan, the Company's basic policy is to maintain stable dividends with a target payout ratio of 30%, while considering the market environment and capital investment timing, ensuring internal reserves for reinvestment, and comprehensively taking into account financial position and profit levels.

Based on the aforementioned policy, and taking into account the performance during the current fiscal year and the business environment in the future, the year-end dividend shall be as follows, including a commemorative dividend of ¥10 per share in celebration of the 20th anniversary of listing.

- (1) Type of dividend property
Cash
- (2) Matters related to allocation of dividend property to shareholders and the total amount of dividend
¥77.0 per share of the Company's common stock
Total amount of dividend: ¥976,635,275
- (3) Effective date of dividend from surplus
March 28, 2024


Proposal 2: Election of Six (6) Directors


The terms of office of all six (6) Directors will expire at the conclusion of this Annual General Meeting of Shareholders.

Accordingly, we propose the election of six (6) Directors (including two (2) Outside Directors). When selecting candidates for Directors, the candidates were determined through deliberation by the Board of Directors based on the skills and capabilities required to supervise the management of the Company (refer to the Skill Matrix of Directors).

The candidates for Directors are as follows.


Candidate No.	Name	Current position(s) and responsibilities	Board of Directors meeting attendance
1	[Reappointed] Naomichi Hayashi	Chairman & CEO	13/13 times
2	[Reappointed] Yoshika Suzuki	President & CEO	13/13 times
3	[Reappointed] Yasuaki Otaki	Director and Executive Officer; General Manager, Administration Division; General Manager, Accounting Dept.	13/13 times
4	[Reappointed] Minoru Nishizawa	Director and Executive Officer; General Manager, Storage Business Division; General Manager, Customer Contact Dept.	13/13 times
5	[Reappointed] [Outside Director] [Independent Director] Kazuhiro Furuyama	Director	13/13 times
6	[Reappointed] [Outside Director] [Independent Director] Masanori Koda	Director	13/13 times


Candidate No.	Name (Date of birth)	Past experience, positions, responsibilities in the Company, and significant concurrent positions	Number of shares of the Company held
1	 <p data-bbox="300 562 491 651">Naomichi Hayashi (August 8, 1953) Age 70</p> <p data-bbox="316 674 475 707">[Reappointed]</p> <p data-bbox="261 730 528 887">Number of years in office as Director 29 (at the conclusion of this Annual General Meeting of Shareholders)</p> <p data-bbox="300 909 491 1021">Board of Directors meeting attendance 13/13 times</p>	<p data-bbox="544 259 1307 315">April 1978 Joined Chikuma Real Estate Co., Ltd. (currently, Starts Corporation Inc.)</p> <p data-bbox="544 327 999 383">April 1995 Established the Company President & CEO</p> <p data-bbox="544 394 1278 427">February 2010 Director, JAPAN SELF STORAGE ASSOCIATION</p> <p data-bbox="544 439 1262 495">May 2019 Representative Director, JAPAN SELF STORAGE ASSOCIATION (to present)</p> <p data-bbox="544 506 1270 562">September 2019 President and CEO and Executive Officer; General Manager, Marketing Development Division</p> <p data-bbox="544 573 1158 607">September 2020 President and CEO and Executive Officer</p> <p data-bbox="544 618 911 651">March 2022 President & CEO</p> <p data-bbox="544 663 1038 696">March 2023 Chairman & CEO (to present)</p> <p data-bbox="544 707 1238 741">[Significant concurrent positions] Representative Director, JAPAN SELF STORAGE ASSOCIATION</p> <p data-bbox="544 752 1477 954">[Reasons for nomination as a candidate for Director] Mr. Naomichi Hayashi had led the management of the Company as President & CEO since its founding in 1995 until he assumed the position of Chairman & CEO in March 2023, and made significant contributions to improving its business performance. We once again nominate him as a candidate for Director because he is deemed qualified to exercise leadership in deciding important matters pertaining to the Company's management and executing its business.</p>	2,593,214

Candidate No.	Name (Date of birth)	Past experience, positions, responsibilities in the Company, and significant concurrent positions	Number of shares of the Company held
2	 <p data-bbox="316 562 480 651">Yoshika Suzuki (May 23, 1986) Age 37</p> <p data-bbox="316 674 475 707">[Reappointed]</p> <p data-bbox="260 730 528 887">Number of years in office as Director 8 (at the conclusion of this Annual General Meeting of Shareholders)</p> <p data-bbox="296 909 491 1021">Board of Directors meeting attendance 13/13 times</p>	<p data-bbox="541 264 1302 297">April 2011 Joined the Company</p> <p data-bbox="541 304 1302 360">August 2014 Branch Office Manager, Tokyo Office, Storage Location Development Division</p> <p data-bbox="541 367 1302 423">February 2015 Executive Officer; Branch Office Manager, Tokyo Office</p> <p data-bbox="541 430 1302 564">March 2016 Director; General Manager responsible for self-storage management, Storage Business Division; Branch Office Manager, Tokyo Office and Chiba Office</p> <p data-bbox="541 571 1302 660">July 2018 Director; General Manager, Storage Business Division; General Manager, Storage Dept.</p> <p data-bbox="541 667 1302 723">September 2019 Director and Executive Officer; General Manager, Storage Business Division</p> <p data-bbox="541 730 1302 786">March 2021 Managing Director and Executive Officer; General Manager, Storage Business Division</p> <p data-bbox="541 792 1302 848">March 2022 Senior Managing Director and Executive Officer; General Manager, Storage Business Division</p> <p data-bbox="541 855 1302 889">March 2023 President & CEO (to present)</p> <p data-bbox="541 909 1484 1108">[Reasons for nomination as a candidate for Director] Mr. Yoshika Suzuki has led the storage business with abundant experience and insight concerning marketing and products in the Company's mainstay storage business. After assuming the position of President & CEO in March 2023, he has continued contributing to increasing the number of new location openings and expanding the business performance of the storage business. Since he is deemed qualified to promote efforts to enhance the Company's corporate value, we once again nominate him as a candidate for Director.</p>	11,856

Candidate No.	Name (Date of birth)	Past experience, positions, responsibilities in the Company, and significant concurrent positions	Number of shares of the Company held
3	 <p data-bbox="296 562 499 651">Yasuaki Otaki (October 14, 1977) Age 46</p> <p data-bbox="312 701 483 734">[Reappointed]</p> <p data-bbox="264 757 531 913">Number of years in office as Director 2 (at the conclusion of this Annual General Meeting of Shareholders)</p> <p data-bbox="296 936 499 1048">Board of Directors meeting attendance 13/13 times</p>	<p data-bbox="544 259 1310 293">April 2001 Joined the Company</p> <p data-bbox="544 304 1310 394">March 2011 Executive Officer; Assistant to the General Manager of the Administration Division; General Manager, General Affairs Dept.</p> <p data-bbox="544 405 1310 439">March 2012 Director, General Manager, Administration Division</p> <p data-bbox="544 450 1310 506">March 2017 Executive Officer; General Manager, Administration Division</p> <p data-bbox="544 517 1310 551">March 2019 General Manager, Accounting Dept.</p> <p data-bbox="544 562 1310 618">September 2019 Assistant to the General Manager of the Administration Division; General Manager, Accounting Dept.</p> <p data-bbox="544 629 1310 707">March 2021 Executive Officer; Assistant to the General Manager of the Administration Division; General Manager, Accounting Dept.</p> <p data-bbox="544 719 1310 797">March 2022 Director and Executive Officer; Assistant to the General Manager of the Administration Division; General Manager, Accounting Dept.</p> <p data-bbox="544 808 1310 887">March 2023 Director and Executive Officer; General Manager, Administration Division; General Manager, Accounting Dept. (to present)</p>	10,890
		<p data-bbox="544 904 1078 938">[Reasons for nomination as a candidate for Director]</p> <p data-bbox="544 943 1461 1176">Mr. Yasuaki Otaki has engaged in a wide range of operations both in the sales and administration divisions since joining the Company. He has experience and accomplishments in supporting the management as a Director and General Manager of the Administration Division. In recent years, as General Manager of the Administration Division and General Manager of the Accounting Dept., he has greatly contributed to the growth and development of the Company, and is deemed qualified to support the management in the future. Therefore, we once again nominate him as a candidate for Director.</p>	

Candidate No.	Name (Date of birth)	Past experience, positions, responsibilities in the Company, and significant concurrent positions	Number of shares of the Company held
4	 <p data-bbox="300 562 493 651">Minoru Nishizawa (April 29, 1978) Age 45</p> <p data-bbox="316 685 477 714">[Reappointed]</p> <p data-bbox="261 748 528 904">Number of years in office as Director 2 (at the conclusion of this Annual General Meeting of Shareholders)</p> <p data-bbox="296 931 496 1037">Board of Directors meeting attendance 13/13 times</p>	<p data-bbox="544 266 667 295">April 2001</p> <p data-bbox="735 266 946 295">Joined the Company</p> <p data-bbox="544 302 667 331">March 2012</p> <p data-bbox="735 302 1161 331">Director; General Manager, Storage Dept.</p> <p data-bbox="544 338 667 367">March 2016</p> <p data-bbox="735 338 1302 427">Executive Officer; Assistant to the General Manager of the Storage Business Division; General Manager, Storage Dept.</p> <p data-bbox="544 434 667 463">March 2017</p> <p data-bbox="735 434 1286 524">Director; Assistant to the General Manager of the Storage Business Division; General Manager, Storage Dept. 2</p> <p data-bbox="544 530 667 560">March 2019</p> <p data-bbox="735 530 1278 591">Manager, Future-Oriented Ideal Company Promotion Office</p> <p data-bbox="544 598 667 627">March 2021</p> <p data-bbox="735 598 1302 687">Executive Officer; Assistant to the General Manager of the Storage Business Division; General Manager, Customer Contact Dept.</p> <p data-bbox="544 694 667 723">March 2022</p> <p data-bbox="735 694 1310 784">Director and Executive Officer; Assistant to the General Manager of the Storage Business Division; General Manager, Customer Contact Dept.</p> <p data-bbox="544 790 667 819">March 2023</p> <p data-bbox="735 790 1310 880">Director and Executive Officer; General Manager, Storage Business Division; General Manager, Customer Contact Dept. (to present)</p> <p data-bbox="544 887 1078 916">[Reasons for nomination as a candidate for Director]</p> <p data-bbox="544 922 1469 1084">Mr. Minoru Nishizawa has engaged in a wide range of operations, primarily in the sales division, since joining the Company. He has abundant experience and knowledge in the Company's overall operations. In recent years, he has played a role in supporting management from the on-sites and greatly contributed to the growth and development of the storage business and the Company, and is deemed qualified to support the management in the future. Therefore, we once again nominate him as a candidate for Director.</p>	6,182

Candidate No.	Name (Date of birth)	Past experience, positions, responsibilities in the Company, and significant concurrent positions	Number of shares of the Company held
5	 <p data-bbox="293 562 499 645">Kazuhiro Furuyama (January 19, 1959) Age 65</p> <p data-bbox="316 667 477 696">[Reappointed]</p> <p data-bbox="293 719 499 748">[Outside Director]</p> <p data-bbox="261 770 526 799">[Independent Director]</p> <p data-bbox="261 822 526 969">Number of years in office as Director 9 (at the conclusion of this Annual General Meeting of Shareholders)</p> <p data-bbox="293 992 499 1097">Board of Directors meeting attendance 13/13 times</p>	<p data-bbox="544 259 1310 291">April 1986 Instructor, University of Tasmania (Australia)</p> <p data-bbox="544 304 1310 336">April 1987 Established Gaigo Gakuin Tokyo Forum Representative</p> <p data-bbox="544 349 1310 403">April 2002 Training Manager, The Matsushita Institute of Government and Management</p> <p data-bbox="544 416 1310 470">September 2002 Head Teacher, The Matsushita Institute of Government and Management</p> <p data-bbox="544 483 1310 537">April 2004 Managing Director, The Matsushita Institute of Government and Management</p> <p data-bbox="544 551 1310 604">April 2013 Review Committee Member and Instructor, Japan Institute of Agricultural Management</p> <p data-bbox="544 618 1310 649">March 2015 Director, the Company (to present)</p> <p data-bbox="544 663 1310 716">April 2016 Advisor, The Matsushita Institute of Government and Management</p> <p data-bbox="544 730 1310 761">April 2016 Advisor, AGRI CONNECT Co., Ltd. (to present)</p> <p data-bbox="544 775 1310 828">March 2019 Review Committee Member, Japan Institute of Agricultural Management</p> <p data-bbox="544 842 1310 873">[Significant concurrent positions] Advisor, AGRI CONNECT Co., Ltd.</p> <p data-bbox="544 896 1310 1097">[Reasons for nomination as a candidate for Outside Director and expected roles] Although Mr. Kazuhiro Furuyama has never been involved in corporate management as a manager, he has experience and insight from serving as Managing Director and Head Teacher of The Matsushita Institute of Government and Management. We once again nominate him as a candidate for Outside Director because we believe that he will adequately fulfill his role in deciding management policies, supervising business, and giving advice for human resource development.</p>	0

Candidate No.	Name (Date of birth)	Past experience, positions, responsibilities in the Company, and significant concurrent positions	Number of shares of the Company held
6	 <p>Masanori Koda (February 3, 1943) Age 81</p> <p>[Reappointed]</p> <p>[Outside Director]</p> <p>[Independent Director]</p> <p>Number of years in office as Director 7 (at the conclusion of this Annual General Meeting of Shareholders)</p> <p>Board of Directors meeting attendance 13/13 times</p>	<p>March 1971 Joined Japan Recruit Center Co., Ltd. (currently, Recruit Holdings Co., Ltd.)</p> <p>April 1989 President, Network88, Co., Ltd. (to present)</p> <p>March 2015 Outside Director, Daiei Industry Co., Inc. (to present)</p> <p>March 2017 Director, the Company (to present)</p> <p>July 2019 Outside Director, Green Ship Co., Ltd. (to present)</p> <p>[Significant concurrent positions] President, Network88, Co., Ltd. Outside Director, Daiei Industry Co., Inc. Outside Director, Green Ship Co., Ltd.</p>	0
		<p>[Reasons for nomination as a candidate for Outside Director and expected roles] Mr. Masanori Koda has been serving as President of Network88, Co., Ltd. for many years, thus having a wealth of experience and accomplishments as a corporate executive and broad insight in the real estate industry. We once again nominate him as a candidate for Outside Director because we believe that he will adequately fulfill his role in deciding management policies and supervising business execution with independence.</p>	

(Notes)

1. There are no special interests between the candidates for Directors and the Company.
2. Messrs. Kazuhiro Furuyama and Masanori Koda are candidates for Outside Directors.
3. As a way for the Company to attract talented people who can be Outside Directors, the Articles of Incorporation allows the Company to enter into agreements with Non-executive Directors to limit their liabilities for damages to the Company to a certain range. Messrs. Kazuhiro Furuyama and Masanori Koda entered into such agreements to limit their liability. If the reelection of Messrs. Kazuhiro Furuyama and Masanori Koda is approved, the Company intends to renew such agreements to limit their liability.
The outline of the agreement is as follows.
 - In case Outside Director is liable for damages to the Company due to the failure to perform his/her duties, the liability shall be limited to the minimum amount as provided in Article 425, Paragraph 1 of the Companies Act.
 - The limitation of liability above shall be applicable only in cases where the Outside Director performed his/her duties that caused such liability in good faith and without gross negligence.
4. The Company has entered into directors and officers liability insurance contracts with all Directors as insured persons, and any damage that may arise as a result of Directors as insured persons assuming responsibilities for the execution of their duties or receiving a claim pertaining to the pursuit of such responsibilities will be covered. If each candidate assumes the office of Director, he/she will be an insured person under such insurance contract, which will be renewed during his/her term of office.
5. Messrs. Kazuhiro Furuyama and Masanori Koda are independent directors as defined by the Tokyo Stock Exchange, Inc.

<Reference>

Skill Matrix of Directors (if each candidate is elected at this Annual General Meeting of Shareholders)

	Position in the Company	Notable fields of expertise to be expected (up to 3)					
		Corporate management	Industry knowledge	Sales and marketing	Finance and accounting	Legal affairs and governance	Personnel and training
Naomichi Hayashi	Representative Director	•	•	•			
Yoshika Suzuki	Representative Director		•	•			
Yasuaki Otaki	Director				•	•	
Minoru Nishizawa	Director		•	•			
Kazuhiro Furuyama	Director (Independent Outside)					•	•
Masanori Koda	Director (Independent Outside)	•	•				


Proposal 3: Election of Two (2) Company Auditors

The term of office of Messrs. Koji Tamura and Shigekazu Mitsuta as Company Auditor will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, we propose the election of two (2) Company Auditors.

The Board of Company Auditors has given its approval to this proposal.

The candidates for Company Auditors are as follows.

Candidate No.	Name (Date of birth)	Past experience and positions in the Company	Number of shares of the Company held
1	 <p>Koji Tamura (August 24, 1969) Age 54</p> <p>[Reappointed] [Outside Auditor]</p> <p>Number of years in office as Company Auditor 12 (at the conclusion of this Annual General Meeting of Shareholders)</p> <p>Board of Directors meeting attendance 13/13 times</p> <p>Board of Company Auditors meeting attendance 12/12 times</p>	<p>October 2000 Passed the National Bar Examination</p> <p>October 2002 Registered at TOKYO BAR ASSOCIATION Joined Kotobuki Law Office</p> <p>January 2007 Partner, Kotobuki Law Office</p> <p>October 2011 Company Auditor, Zenkankyo Small Amount and Short Term Insurance Holdings, Ltd.</p> <p>December 2011 Provisional Company Auditor, the Company</p> <p>March 2012 Company Auditor, the Company (to present)</p> <p>May 2013 Managing Partner, Keimei Law Office</p> <p>October 2020 Attorney-at-law, Ocean Law Offices (to present)</p> <p>[Significant concurrent positions] Attorney-at-law, Ocean Law Offices</p> <p>[Reasons for nomination as a candidate for Outside Auditor] Although Mr. Koji Tamura has never been engaged directly in corporate management, we believe his abundant professional knowledge as a lawyer in areas such as corporate legal affairs may contribute to our audit system. Therefore, we once again nominate him as a candidate for Outside Auditor.</p>	0

Candidate No.	Name (Date of birth)	Past experience and positions in the Company	Number of shares of the Company held
2	 <p>Shigekazu Mitsuta (December 21, 1946) Age 77</p> <p>[Reappointed] [Outside Auditor] [Independent Auditor]</p> <p>Number of years in office as Company Auditor 4 (at the conclusion of this Annual General Meeting of Shareholders)</p> <p>Board of Directors meeting attendance 13/13 times</p> <p>Board of Company Auditors meeting attendance 12/12 times</p>	<p>September 1970 Passed the National Bar Examination April 1973 Registered at TOKYO BAR ASSOCIATION December 2012 Auditor, Hamano Golf Club Co., Ltd. December 2015 Director, Tojo Kaikan Company Ltd. (to present) December 2016 President and CEO, Hamano Golf Club Co., Ltd. March 2020 Company Auditor, the Company (to present) June 2020 Attorney-at-law, HIBIYA HARUMI-DORI LAW OFFICE (to present)</p> <p>[Significant concurrent positions] Director, Tojo Kaikan Company Ltd. Attorney-at-law, HIBIYA HARUMI-DORI LAW OFFICE</p> <p>[Reasons for nomination as a candidate for Outside Auditor] Mr. Shigekazu Mitsuta has professional knowledge as a lawyer, experience and achievement as a corporate executive, and experience as an auditor in another company. We believe his experience and achievement may contribute to our audit system. Therefore, we once again nominate him as a candidate for Outside Auditor.</p>	0

(Notes)

- There are no special interests between the candidates for Company Auditors and the Company.
- Messrs. Koji Tamura and Shigekazu Mitsuta are candidates for Outside Auditors.
- As a way for the Company to attract talented people who can be Outside Auditors, the Articles of Incorporation allows the Company to enter into agreements with Company Auditors to limit their liabilities for damages to the Company to a certain range. Messrs. Koji Tamura and Shigekazu Mitsuta entered into such an agreement to limit their liability. If the reelection of Messrs. Koji Tamura and Shigekazu Mitsuta is approved, the Company intends to renew such an agreement to limit their liability.
The outline of the agreement is as follows.
 - In case Outside Auditor is liable for damages to the Company due to the failure to perform his/her duties, the liability shall be limited to the minimum amount as provided in Article 425, Paragraph 1 of the Companies Act.
 - The limitation of liability above shall be applicable only in cases where the Outside Auditor performed his/her duties that caused such liability in good faith and without gross negligence.
- The Company has entered into directors and officers liability insurance contracts with all Company Auditors as insured persons, and any damage that may arise as a result of Company Auditors as insured persons assuming responsibilities for the execution of their duties or receiving a claim pertaining to the pursuit of such responsibilities will be covered. If Messrs. Koji Tamura and Shigekazu Mitsuta assume the office of Company Auditor, they will be insured persons under such insurance contract, which will be renewed during their term of office.
- Mr. Shigekazu Mitsuta is an independent auditor as defined by the Tokyo Stock Exchange, Inc.