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Securities code: 6223

March 11, 2024

(Date of commencement of electronic provision of documents: March 5, 2024)

To Shareholders with Voting Rights:

Fumio Kuma Director and President Seibu Giken Co., Ltd. 3108-3 Aoyagi, Koga-shi, Fukuoka, Japan

NOTICE OF

THE 59TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 59th Ordinary General Meeting of Shareholders of Seibu Giken Co., Ltd. (the "Company") will be held as described below.

For this General Meeting of Shareholders, the Company provides the partially translated documents electronically, and the documents provided electronically are posted on the website below under the headline "Notice of the 59th Ordinary General Meeting of Shareholders."

The Company's website

https://seibu-giken.com/ir/en/meeting/

In addition to the website above, the partially translated documents are also posted on the website below.

Tokyo Stock Exchange's website

https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

Please visit the Tokyo Stock Exchange website above, enter the issue name (Seibu Giken) or the securities code (6223) and click "Search," select "Basic information," then "Documents for public inspection/PR information" to access the information.

If you are not attending the meeting, you can exercise your voting rights via the Internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders included in the documents provided electronically and exercise your voting rights by 5:30 p.m., Wednesday, March 27, 2024.

1. Date and Time: Thursday, March 28, 2024 at 10:00 a.m. (JST)

(Reception starts at 9:30 a.m.)

2. Place: Oriental ballroom YAMAKASA

3F, Oriental Hotel Fukuoka Hakata Station

4-23 Hakata Station Chuogai, Hakata-ku, Fukuoka-shi, Fukuoka, Japan

3. Meeting Agenda:

Matters to be reported:1. The Business Report and Consolidated Financial Statements for the

Company's 59th Fiscal Year (January 1, 2023 - December 31, 2023) and results of audits by the Accounting Auditor and the Audit Committee of

the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 59th Fiscal

Year (January 1, 2023 - December 31, 2023)

Proposals:

Proposal 1: Election of Three (3) Directors (Excluding Directors who are Audit

Committee Members)

Proposal 2: Election of One (1) Director who is an Audit Committee Member

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. To save resources, please bring this Notice.

reception desk. To save resources, please bring this Notice.

The paper copies sent to shareholders do not include, in accordance with laws and regulations and the provisions of Article 14 of the Articles of Incorporation of the Company, the matters listed below. Therefore, the paper copies sent to shareholders are part of the documents audited by the Audit Committee and the Accounting Auditor when they prepared their respective audit reports.

1) Notes to the Consolidated Financial Statements

2) Notes to the Non-consolidated Financial Statements

O Documents provided electronically, which are posted on websites mentioned earlier, are the partially translated documents for the General Meeting of Shareholders.

Any amendments to the documents provided electronically will be posted on the websites where the original documents are posted.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Election of Three (3) Directors (Excluding Directors who are Audit Committee Members)

The terms of office of all three (3) Directors (excluding Directors who are Audit Committee Members) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Directors (excluding Directors who are Audit Committee Members).

The candidates for Director (excluding Directors who are Audit Committee Members) were nominated after consultation with the Nomination and Remuneration Committee, an advisory body to the Board of Directors. The Audit Committee has approved this proposal.

The candidates for Director (excluding Directors who are Audit Committee Members) are as follows.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Fumio Kuma (May 1, 1964)	April 1987 April 1997 July 2001 April 2002 April 2002 January 2007 July 2014 September 2019	Joined the Company Senior Managing Director and General Manager, Sales Division, the Company Director, Seibu Giken America, Inc. (current position) Representative Director and President, the Company (current position) Chairman of the Board, Seibu Giken DST AB (current position) Chairman, Seibu Giken (Changshu) Co., Ltd. (current position) Director, SDR Engineering Co., Ltd. (current position) Representative Director, Seibu Giken Korea Co., Ltd. (current position) To present	2,209,400

[Reason for nomination as candidate for Director]

After joining the Company, Mr. Fumio Kuma was involved in manufacturing operations and sales operations. After he became a Director in 1997, he focused on international sales, including the establishment of U.S. subsidiaries. Since he assumed the office of Representative Director in 2002, he has been leading the Group's management strategy. Based on these achievements, the Company considers that he continues to be suitable for Director and therefore nominates him as a candidate for Director.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held		
2	Makoto Shimozono (July 7, 1958)	April 1979 July 1986 October 1993	Joined Denyo Co., Ltd. Joined AIOI SEIKI INC. (currently Pascal Corporation) Joined the Company			
		July 2001	Director, Seibu Giken America, Inc. (current position)	375,000		
		April 2002 January 2007	Director and General Manager, Sales Division, the Company Director, Seibu Giken (Changshu) Co., Ltd.			
		March 2008	(current position) Managing Director and General Manager, Sales Division, the Company			
		July 2014	Director, SDR Engineering Co., Ltd. (current position)			
		May 2021	Managing Director and General Manager, Product Sales Division, the Company (current position) To present			
	[Reason for nomination as candidate for Director]					
	After joining the Company, Mr. Makoto Shimozono gained extensive business experience in the sales division.					
	After he became a Director in 2002, he supervised non-sales divisions, including the design division. He					
	currently serves as Managing Director, fulfilling important responsibilities for business operations. The					
	Company considers that he continues to be suitable for Director and therefore nominates him as a candidate for Director.					
	Miwa Hirakawa (February 4, 1974)	April 1996	Joined the Company			
		January 2018	Auditor, Seibu Giken (Changshu) Co., Ltd. (current position)			
2		March 2019	Director and General Manager, Business Administration Division and Corporate Strategy Section, the Company (current position) To present	205,700		
3	[Reason for nomination as candidate for Director]					
	After joining the Company, Ms. Miwa Hirakawa gained extensive business experience in the administrative					
	division. After she became a Director in 2019, she served as General Manager of the Business Administration					
	Division and the Corporate Strategy Section, overseeing wide ranging fields, including accounting, general					
	affairs, and corporate planning. The Company considers that she continues to be suitable for Director and					
	therefore nominates her as a candidate for Director.					

Notes: 1. There is no special interest between each candidate and the Company.

2. The Company has entered into a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, covering all Directors including Directors who are Audit Committee Members. The insurance contract covers damages that may arise when an insured Director assumes liability for the execution of his or her duties or receives a claim related to the pursuit of such liability. If the candidates assume the office of Director, each of them will be covered by the said insurance contract. The Company plans to renew the insurance contract during their terms of office.

Proposal 2: Election of One (1) Director who is an Audit Committee Member

Mr. Hiroshi Okano, Director who is an Audit Committee Member, will resign at the conclusion of the 59th Ordinary General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Director who is an Audit Committee Member.

The Audit Committee has approved this proposal.

The candidate for Director who is an Audit Committee Member is as follows.

Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
(Date of birth) Takashi Tanabe (November 13, 1958)	April 1979 February 1981 January 1985 October 2010 April 2013 February 2018 September 2019 October 2023	Joined Kensa Engineering Co., Ltd. Joined Fujisawa Pharmaceutical Co., Ltd. Joined Sony Oita Corporation (currently Sony Semiconductor Manufacturing Corporation) Seconded to Sony Mobile Display Corporation General Manager, Procurement Division Transferred to Japan Display Inc. (due to business integration) Joined the Company General Manager, Procurement Division, the Company General Manager, Audit Committee Office, the Company (current position)	
		To present	

[Reason for nomination as candidate for Director who is an Audit Committee Member]

Mr. Takashi Tanabe has a wealth of experience and extensive knowledge of the industries to which the Company's major customers belong. After he joined the Company, he served as the person responsible for the procurement division. As he has been engaged in auditing duties at the Audit Committee Office since 2023, the Company considers that he can appropriately perform his duties as a Director who is an Audit Committee Member and therefore nominates him as a candidate for Director who is an Audit Committee Member.

Notes: 1. There is no special interest between the candidate and the Company.

- 2. The number of shares held is the number of shares held through the Employee Shareholding Association.
- 3. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company intends to enter into a liability limitation agreement as stipulated on Article 423, Paragraph 1 of the Companies Act with the candidate. The maximum amount of liability for damages under the said agreement is the amount stipulated by laws and regulations.
- 4. The Company has entered into a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, covering all Directors including Directors who are Audit Committee Members. The insurance contract covers damages that may arise when an insured Director assumes liability for the execution of his or her duties or receives a claim related to the pursuit of such liability. If the candidate assumes the office of Director, he will be covered by the said insurance contract. The Company plans to renew the insurance contract during his term of office.