

## Increased Starting Salary for School-graduate New Employees for FY2025 Onward

Leopalace21 Corporation (headquarters: Nakano-ku, Tokyo, Japan; President and CEO: Bunya Miyao; “the Company”) announced that it will increase the starting salary by JPY 20,000 across the board (average increase rate of 8.7%) for new school-graduate employees in the Fiscal Year 2025 onward. The decision was made to acquire excellent human resources and promote employee successes.



### Background

The Company is committed to providing its employees with a comfortable working environment and growth opportunities from the perspective of human capital management. The increase in starting salary is part of that commitment. The Company will continue its efforts to create an environment where every employee can play an active role and develop their growth.

### Details of increase in the starting salary

Increase amount	JPY 20,000 across the board, not applicable for some positions	
Details	Postgraduate school graduate:	JPY 260,000 from JPY 240,000, or 8.3% increase
	University graduate:	JPY 250,000 from JPY 230,000, or 8.7% increase
	Junior college/vocational school graduate:	JPY 240,000 from JPY 220,000, or 9.1% increase
Effective from	April 2025 onward	

### Related News Release

[Notice Concerning Increase in Base Salary and in Initial Salary for New Graduates](#) dated March 30, 2023

■ Leopalace21’s recruitment website

<https://www.leopalace21.co.jp/recruitment/index.html> (Japanese only)

■ Company profile

Leopalace21 Corporation

Established : August 17, 1973

Head office : 2-54-11, Honcho, Nakano-ku, Tokyo 164-8622, Japan

Representative : Bunya Miyao, President and CEO

Corporate website : <https://www.leopalace21.co.jp/>

[Contact for inquiries]

■ For the mass media

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