

March 1, 2024

SKY Perfect JSAT Holdings Inc.

Notice of Organization Changes and Personnel Transfers at Subsidiary

SKY Perfect JSAT Holdings Inc. (Head Office: Minato-ku, Tokyo; Representative Director, President: Eiichi Yonekura) announces that the following organizational changes and personnel transfers take effect from April 1, 2024 at SKY Perfect JSAT Corporation (Head Office: Minato-ku, Tokyo; Representative Director, President & Chief Executive Officer; Eiichi Yonekura), a 100% owned subsidiary.

I. SKY Perfect JSAT Corporation

1. Organization Changes (Effective April 1, 2024)

<Corporate Administration Unit>

- In order to accelerate practicing the sustainability management, Sustainability Division will be integrated into Corporate Planning Division.

<Media Business Unit>

The following organizational changes will be made with the aim of concentrating human resources on growth fields and taking on new business challenges, and at the same time increasing the efficiency of existing businesses.

◇Communication Group

- For the purpose of consolidating knowledge of web and distribution technology, part of the function in Communication Design Division will be integrated with the distribution infrastructure work of Back-end Systems Division and establish Web & Streaming Design Division.

◇FTTH Business Group

- Alliance Business Division will be established for the purpose of further development of FTTH pass-through business and strengthening collaboration with partner companies in the retransmission business.

◇Media Engineering Group

- In order to operate Media Engineering Group more efficiently, the current divisions will be restructured by function, and consolidated into three divisions as follows; Media Solution Business Division, Media Operation Division, and Media System Division

<Space Business Unit>

◇Space Engineering Group

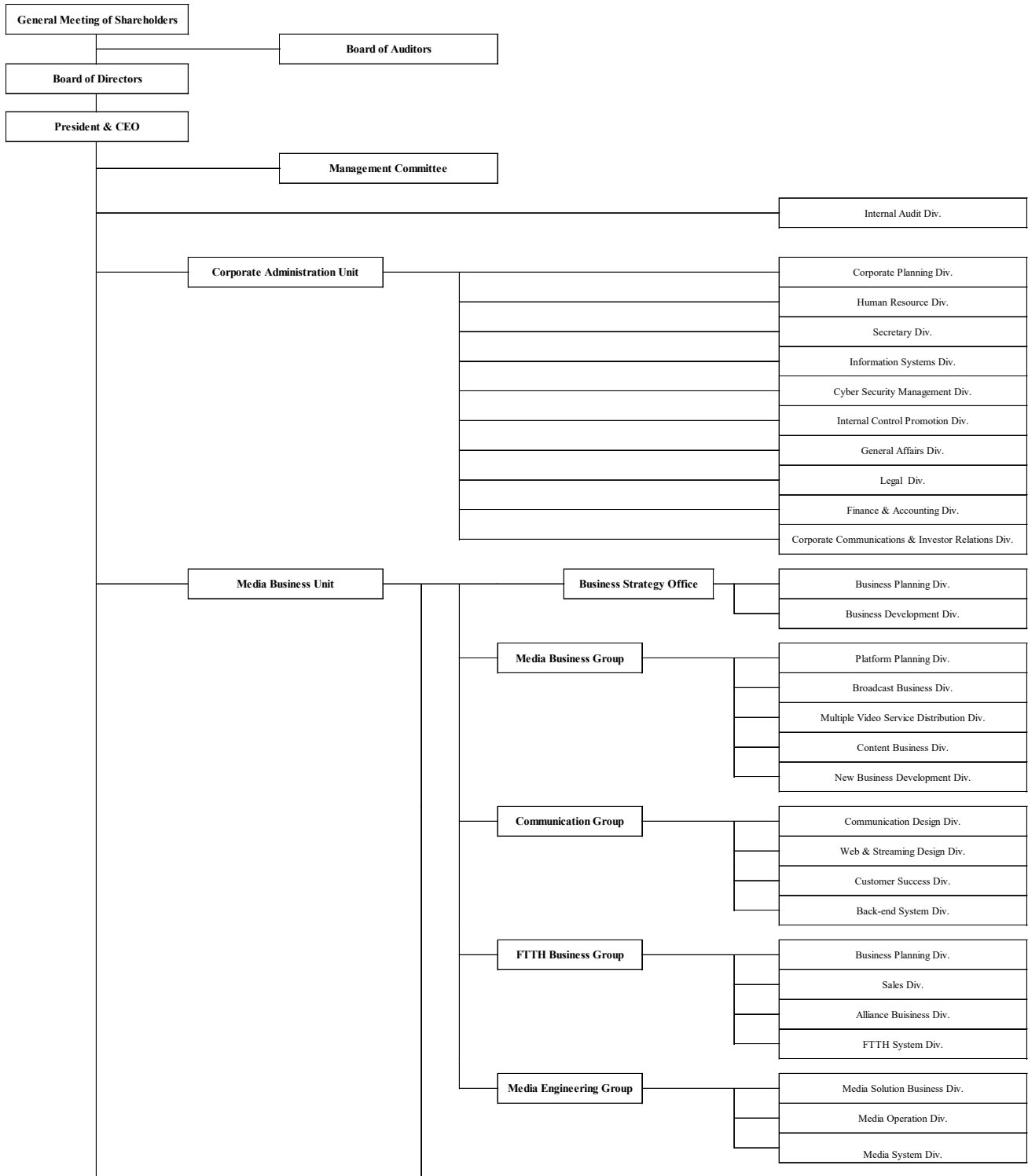
- Engineering Strategy Division will be reorganized as Engineering Planning Division in order to promote integrated consideration of technology strategies related to space business.

2. Personnel Transfers (Effective April 1, 2024)

Name	New Title	Previous Title
Ichiro Asomura	General Manager Information Systems Division Corporate Administration Unit	-
Tomokazu Hori	Deputy Group President Media Business Group Media Business Unit	General Manager Broadcast Business Division Media Business Group Media Business Unit
Shoji Uchida	General Manager Broadcast Business Division Media Business Group Media Business Unit	-
Yoshiaki Matsumoto	General Manager Communication Design Division Communication Group Media Business Unit	Deputy General Manager Communication Design Division Communication Group Media Business Unit
Norifumi Yamaguchi	General Manager Web & Streaming Design Division Communication Group Media Business Unit	General Manager Communication Design Division Communication Group Media Business Unit
Hiroyuki Ochiai	General Manager Back-end System Division Media Business Group Media Business Unit	Deputy General Manager Back-end System Division Media Business Group Media Business Unit
Naoshi Hattori	General Manager Alliance Business Division FTTH Business Group Media Business Unit	General Manager Business Planning Division FTTH Business Group Media Business Unit
Yohei Ikeda	General Manager Business Planning Division FTTH Business Group Media Business Unit	-
Toru Ukai	General Manager Media Solution Business Division Media Engineering Group Media Business Unit	General Manager Downstream Division Media Engineering Group Media Business Unit
Yasuichi Hamaguchi	General Manager Media Operation Division Media Engineering Group Media Business Unit	Deputy General Manager Media Solution Planning Division Media Engineering Group Media Business Unit

Sakae Ono	General Manager Media System Division Media Engineering Group Media Business Unit	General Manager Media Device Division Media Engineering Group Media Business Unit
Takaomi Nagashima	General Manager Enterprise Business Division Space & Satellite Business Group Space Business Unit	-
Hiroyuki Yagihashi	Deputy Group President Business Innovation Group Space Business Unit	General Manager NTN Business Division Business Innovation Group Space Business Unit
Tadahiro Iwasaki	General Manager NTN Business Division Business Innovation Group Space Business Unit	Deputy General Manager NTN Business Division Business Innovation Group Space Business Unit
Yoshiharu Fujita	Deputy Group President And General Manager Space Systems Engineering Division Space Engineering Group Space Business Unit	General Manager Space Systems Engineering Division Space Engineering Group Space Business Unit
Kazunari Tanaka	Deputy Group President Space Engineering Group Space Business Unit	General Manager Teleport Engineering Division Space Engineering Group Space Business Unit
Kei Aoyama	General Manager Engineering Planning Division Space Engineering Group Space Business Unit	Deputy General Manager Teleport Engineering Division Space Engineering Group Space Business Unit
Yoshiyuki Tsuchiya	General Manager Spectrum Management Division Space Engineering Group Space Business Unit	Deputy General Manager Spectrum Management Division Space Engineering Group Space Business Unit
Yuki Ishige	General Manager Satellite Operations Division Space Engineering Group Space Business Unit	Deputy General Manager Satellite Operations Division Space Engineering Group Space Business Unit
Michio Kawabata	General Manager Teleport Engineering Division Space Engineering Group Space Business Unit	General Manager Engineering Strategy Division Space Engineering Group Space Business Unit

<SKY Perfect JSAT Corporation Organizational Chart (as of April 1, 2024)>



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