



March 1, 2024

To whom it may concern

Company	AnyMind Group Inc.
Representative	Kosuke Sogo, Representative Director and CEO (Stock code: 5027 TSE-Growth)
Contact	Keizo Okawa, Director and CFO ir@anymindgroup.com

## **Notice Regarding Determination of Candidates for Directors after the Transition to a Company with an Audit and Supervisory Committee and New Management Structure**

As announced in the “Notice of Transition to a Company with an Audit and Supervisory Committee and Partial Amendments to the Articles of Incorporation” dated February 14, 2024, AnyMind Group Inc. (“ the Company”) plans to transition to a company with an Audit and Supervisory committee, subject to approval at the 5th Ordinary General Meeting of Shareholders scheduled to be held on March 29, 2024. Accordingly, the Board of Directors, at a meeting held today, has informally determined candidates for directors after the transition to a Company with an Audit and Supervisory Committee as outlined below. Please note that this decision will be formalized upon approval at the 5th Ordinary General Meeting of Shareholders scheduled for March 29, 2024.

Details are as follows.

### 1. Overview

In order to further strengthen the auditing and supervisory functions of the Board of Directors and enhance governance, the Company has resolved to separate management supervision and execution, and transition to a new management execution structure. With this resolution, the Company will implement a new composition of the Board of Directors and the transition to the new management execution structure, conditional upon the approval and adoption of the proposed director candidates at the 5th Ordinary General Meeting of Shareholders.

### 2. Determination of Director Candidates

In order to strengthen the supervisory function of the Board of Directors over management, the composition of the Board of Directors will be changed from the previous structure, primarily consisting of internal directors (4 internal directors and 1 external director), to a balanced composition with an equal representation of internal and external directors (3 internal directors and 3 external directors). The candidates for directors are as follows.

#### (1) Candidates for Directors (excluding Directors who are also Audit and Supervisory Committee Members) (Proposed at the Ordinary General Meeting of Shareholders)

Name	New Position	Current Position
Kosuke Sogo	Representative Director and CEO	Representative Director and CEO
Keizo Okawa	Director and CFO	Director and CFO
Shogo Ikeuchi	External Director	External Director

(2) Candidates for Directors who are also Audit and Supervisory Committee Members  
(Proposed at the Ordinary General Meeting of Shareholders)

Name	New Position	Current Position
Shohei Murata	Director (Audit and Supervisory Committee Member)	Internal Corporate Auditor
Nao Kitazawa	External Director (Audit and Supervisory Committee Member)	External Corporate Auditor
Tomoyuki Oka	External Director (Audit and Supervisory Committee Member)	External Corporate Auditor

3. Transition to New Executive and Management Structure

By separating management oversight and execution, the Company aims to enhance the mobility of management. The management structure is as follows:

Name	Position
Kosuke Sogo	Representative Director and CEO
Otohiko Kozutsumi	CCO (Chief Commercial Officer)
Keizo Okawa	Director and CFO
Siwat Vilassakdanont	Managing Director, Thailand and the Philippines
Benjamin Chien	Managing Director, Greater China
Hitoshi Maruyama	Managing Director, Publisher Growth
Ryuji Takemoto	Managing Director, Product Development
Tatum Ona Kembera	Managing Director, E-Commerce Enablement; CEO of PT. Digital Distribusi Indonesia (DDI)
Koki Shibata	Managing Director, Engineering
Punsak Limvatanayingyong	Managing Director, Creator Growth
Aditya Aima	Managing Director, Growth Markets
Siddharth Kelkar	Managing Director, Performance Business
Takehiko Mizutani	Managing Director, Human Resources
Rubeena Singh	Country Manager, India and Middle East
Tae Woo Kim	Country Manager, Korea
Lidyawati	Country Manager, Indonesia
Nguyen Thi Ha My	Country Manager, Vietnam
Chia-Chien (Wing) Lee	General Manager, Taiwan
Lee Chin Chuan	Country Manager, Malaysia
Toh Yi Hui	Country Manager, Singapore
Mayi Baviera	Country Manager, Philippines
Rohit Sharma	Senior Advisor