

March 5, 2024

To Our Shareholders

ICHIKOH INDUSTRIES, LTD.  
Representative: Representative Director & Chairman  
Ali Ordoobadi  
(Stock code: 7244, Prime section of Tokyo Stock Exchange)  
Contact: General Manager, Corporate Planning  
Department Masaki Takamori  
(Tel: 0463-96-1442)

**Partial correction of the “Notice of the 94th Ordinary General Meeting of Shareholders and Materials for the General Meeting of Shareholders”**

This is to notify error in the “Notice of the 94th Ordinary General Meeting of Shareholders and Materials for the General Meeting of Shareholders.” We hereby correct the error as follows and this will be published through the website of the Company, and apologize for the inconvenience this may cause to our shareholders. The correction is shown below by underline.

[Corrected Part]

“Notice of the 94th Ordinary General Meeting of Shareholders and Materials for the General Meeting of Shareholders” page 23 【Note to English version: page 28 of the English version of the “Notice of the 94th Ordinary General Meeting of Shareholders and Materials for the General Meeting of Shareholders”】

(Business Report 1. Present Status of the Corporate Group)

(6) Information about Employees (as of December 31, 2023)

① Status of Employees of Ichikoh Group

(Before correction)

Number of Employees	Comparison to End of Last Fiscal Year
3,163 (1,750)	Decreased by 358 <u>(415)</u>

(Note) The number of employees includes only those with no fixed term contract, exclusive of the number of employees with fixed term contract, such as part-timers and temporary workers, which is shown in parentheses by the annual average number.

(After correction)

Number of Employees	Comparison to End of Last Fiscal Year
3,163 (1,750)	Decreased by 358 <u>(increased by 415)</u>

(Note) The number of employees includes only those with no fixed term contract, exclusive of the number of employees with fixed term contract, such as part-timers and temporary workers, which is shown in parentheses by the annual average number.

END