

Status of Share Repurchases

TOKYO, JAPAN (March 5, 2024) – Recruit Holdings Co., Ltd. (TSE: 6098) announced the status of the repurchase of shares resolved at a meeting of the Board of Directors held on December 13, 2023.

Total number of shares repurchased from February 1, 2024 to February 29, 2024

Types of shares	Common stock of Recruit Holdings Co., Ltd.
Number of shares repurchased	6,049,400 shares
Total purchase price	35,771,215,200 yen
Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion

Total number of shares repurchased from December 14, 2023 to February 29, 2024

Total number of shares repurchased	15,034,600 shares
Total purchase price	88,940,611,900 yen

Details of the repurchase resolved by the Board of Directors on December 13, 2023

Types of shares	Common stock of Recruit Holdings Co., Ltd.
Total number of shares to be repurchased	46,000,000 shares (maximum) (up to 2.83% of total number of shares issued and outstanding (excludes treasury stock))
Total purchase price	200.0 billion yen (maximum)
Period	From December 14, 2023 to July 17, 2024
Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion

Contact:

Investor Relations

+81-3-3511-6383

Recruit_HD_IR@r.recruit.co.jp

<https://recruit-holdings.com/en/ir/>