



March 4, 2024

To all parties concerned,

Company FUJI SOFT INCORPORATED
Representative Satoyasu Sakashita
President & Representative Director
(Ticker code: 9749 TSE Prime Market)
Contact General Manager of Corporate Finance
Department
Shinsuke Konishi
(TEL 045-650-8811)

Notice regarding Institutional Shareholders Service Inc.'s voting recommendations on the Agenda Items to be proposed at the 54th Annual General Meeting of Shareholders

We confirmed that Institutional Shareholder Services Inc. (“ISS”), a proxy voting advisory firm, has issued a report recommending “FOR” or “AGAINST” of each of the proposals to be submitted to the 54th General Meeting of Shareholders scheduled to be held on March 15, 2024 (the “Report”).

As shown in the table below, all of the proposals in the Report received the same recommendation FOR or AGAINST as the opinion of the Board of Directors, and we take this to mean that the ISS fully supports our position. We would like to ask our shareholders to please refer to the various disclosures, including the reference documents for the Notice of 2024 Annual General Meeting and Meeting Materials.

Proposals	FUJI SOFT Board of Director's Opinion	ISS Recommendation
Proposal 1 (Proposal by Company) Election of Twelve (12) Directors	FOR	Recommend “FOR”
Proposal 2 (Proposal by Company) Decision on Remuneration for Granting Restricted Stocks to Directors (Excluding Outside Directors)	FOR	Recommend “FOR”
Proposal 3 (Proposal by Company) Decision on Remuneration for Granting Subscription Rights to Shares as Stock Options to Directors (Excluding Outside Directors)	FOR	Recommend “FOR”
Proposal 4 (Proposal by Company) Decision on Amount and Details of Performance-based Stock Compensation, etc. for Directors (Excluding Outside Directors)	FOR	Recommend “FOR”
Proposal 5 (Proposal by Shareholders) Election of One (1) Auditor	AGAINST	Recommend “AGAINST”
Proposal 6 (Proposal by Shareholders) Share Repurchase	AGAINST	Recommend “AGAINST”