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(Stock Exchange Code 1435)

March 12, 2024

(Electronic provision measures start on: March 6, 2024)

**To Shareholders with Voting Rights:**

Daisaku Furuki  
Representative Director/CEO  
Robot Home, Inc.  
7-4-15, Ginza, Chuo-ku, Tokyo

**NOTICE OF CONVOCAATION**

**Notice of the 18th Annual General Meeting of Shareholders**

We would like to express our appreciation for your continued support and patronage.

You are hereby notified that the 18th annual general meeting of shareholders of Robot Home, Inc. (the “Company”) will be held for the purposes as described below.

In convening the meeting, the Company has taken electronic provision measures. Electronic provision measures matters are posted on the Investor Relations page of the website of the Company as “Notice of the 18th Annual General Meeting of Shareholders.”

The Company’s website (Investor Relations): <https://corp.robothome.jp/en/ir>

In addition to the above, the electronic provision measures matters are posted on Tokyo Stock Exchange’s website as well. If you are unable to see them on the Company’s website, please access Tokyo Stock Exchange’ website (Listed Company Search) presented below, enter the issue name (company name) or the code, press “Search,” and select “Basic information” and “Documents for public inspection/PR information” to see [Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting.]

Tokyo Stock Exchange’s website: <https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you do not attend the meeting in person, you may exercise your voting rights in advance via the Internet or in writing (by mail).

**Please review the Reference Documents for the General Meeting of Shareholders provided in the electronic provision measures matters and exercise the voting rights by 5:30 p.m. on Wednesday, March 27, 2024, Japan time, following the “Instructions on Exercising Voting Rights.”**

**Date and Time:** Thursday, March 28, 2024, at 2:00 p.m. Japan time  
(Reception will open at 1:30 p.m.)  
**Venue:** Main Conference Room on the 4th Floor of TOKYO MIDTOWN YAESU  
2-2-1, Yaesu, Chuo-ku, Tokyo  
(Please note that the venue is different from that of last year's meeting.)

**Meeting Agenda:**

**Matters to be reported:**

1. Business report, consolidated financial statements and the results of audits of consolidated financial statements by the accounting auditor and the Audit and Supervisory Committee for the Company's 18th Fiscal Year (January 1, 2023 - December 31, 2023)
2. Non-consolidated financial statements for the Company's 18th Fiscal Year (January 1, 2023 - December 31, 2023)

**Proposals to be resolved:**

**Proposal 1:** Appropriation of Surplus  
**Proposal 2:** Partial Amendments to the Articles of Incorporation  
**Proposal 3:** Election of Four (4) Directors (excluding Directors Serving as Audit and Supervisory Committee Members)  
**Proposal 4:** Election of Three (3) Directors Serving as Audit and Supervisory Committee Members

A business briefing will be held immediately following the meeting at the same venue in order to provide shareholders a more thorough understanding of the Group's business. We look forward to your attendance.

## **Instructions on Exercising Voting Rights**

You may exercise your voting rights at the General Meeting of Shareholders by any of the following methods.

### **[Shareholders Not Attending the Meeting]**

#### **Exercising Voting Rights via the Internet**

##### **Exercise by using “Smart Exercise”**

Please scan the QR Code shown on the enclosed Voting Rights Exercise Form with your smartphone or tablet.

**Deadline for exercising voting rights:      Wednesday, March 27, 2024, 5:30 p.m.**

##### **Exercise by entering your Voting Rights Exercise Code and Password**

On your computer, smartphone, mobile phone, or similar device, please access the Voting Rights Exercise Website shown below and follow the instructions on screen to register your vote for or against each proposal.

Voting Rights Exercise Website: <https://www.web54.net>

Please refer to the following page for details.

**Deadline for exercising voting rights:      Wednesday, March 27, 2024, 5:30 p.m.**

#### **Exercising Voting Rights in Writing**

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it by mail so that it arrives by the deadline for exercising voting rights. If there is no indication of your vote for or against the proposals on the Voting Rights Exercise Form, it will be treated as an indication of your vote for the proposals.

**Deadline for exercising voting rights:      Arrival by Wednesday, March 27, 2024, 5:30 p.m.**

### **[Shareholders Attending the Meeting]**

Please bring the enclosed Voting Rights Exercise Form and submit it at the reception.

**Date and time of the Meeting:                      Thursday, March 28, 2024, at 2:00 p.m.  
(Reception will open at 1:30 p.m.)**

Should the electronic provision measures require revision, details of the revision will be posted on the websites they are on.

## **Instructions for Exercising Voting Rights via the Internet**

### **Exercise by Using “Smart Exercise”**

You can exercise your voting rights without entering your “Voting Rights Exercise Code” and “Password” if you scan the “Smartphone Login QR Code for the Voting Rights Exercise Website” shown on the Voting Rights Exercise Form.

How to use “Smart Exercise”

If you wish to change your vote after exercising your voting rights, you need to enter your “Voting Rights Exercise Code” and “Password” shown on the Voting Rights Exercise Form.

### **Exercise by Entering Your Voting Rights Exercise Code and Password**

#### **1. Access the Voting Rights Exercise Website**

<https://www.web54.net/>

Click “Next.”

#### **2. Login**

Enter the “Voting Rights Exercise Code” stated on your Voting Rights Exercise Form, and click “Login.”

#### **3. Enter Password**

Enter the “Password” stated on your Voting Rights Exercise Form, and click “Next.”

Note: If you have not yet set your own password, you need to register a new one.

Then follow the instructions on screen.

### **Notes on the Exercise of Voting Rights via the Internet**

If voting rights are exercised both in writing and via the Internet, etc., the exercise via the Internet, etc. shall be deemed valid. If voting rights are exercised multiple times via the Internet, etc., or from multiple devices such as a personal computer, smartphone or mobile phone, the final exercise shall be deemed the valid exercise.

(1) For any issues regarding use of a personal computer, etc. during the exercise of voting rights via the Internet, please inquire below.

<p><b>Sumitomo Mitsui Trust Bank</b> Stock Transfer Agency Web Support Helpdesk <b>[Telephone] 0120-652-031</b> Operating Hours: 9:00 a.m. to 9:00 p.m.</p>
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(2) For any other issues (e.g., address, the number of shares), please inquire below.

1) Shareholders with an account with a securities company

<p>Please contact your securities company.</p>
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2) Shareholders without an account with a securities company (shareholders with a special account)

<p><b>Sumitomo Mitsui Trust Bank</b> Stock Transfer Agency Business Planning Agency Department <b>[Telephone] 0120-782-031</b> Operating Hours: 9:00 a.m. to 5:00 p.m. (closed on weekends and holidays)</p>
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**To Institutional Investors**

In addition to the exercise of voting rights via the Internet as described above, institutional investors may utilize the Voting Rights Exercise Platform operated by ICJ, Inc., a company owned by Tokyo Stock Exchange, Inc. and others, if they apply to use the platform in advance.

## Reference Documents for the General Meeting of Shareholders

### **Proposals and References**

#### **Proposal 1: Appropriation of Surplus**

The Company recognizes that returning appropriate profits to shareholders is a key management task, with the basic policy of implementing profit return measures in comprehensive view of its financial position, operating results, state of cash flows, and other matters.

Based on the above policy, the Company proposes the following year-end dividend for the current fiscal year.

Matters related to year-end dividends

- (1) Type of dividend property

Cash

- (2) Matters related to allocation of dividend property and total amount thereof

¥1 per share of the Company's common stock

Total amount of dividends: ¥89,884,200

- (3) Effective date of dividend from surplus

Friday, March 29, 2024

**Proposal 2: Partial Amendments to the Articles of Incorporation**

1. Reasons for Proposal

In accordance with the corporate philosophy of “In technology, we are changing homes and changing the world,” the Company has been providing various services in the real estate field based on DX (digital transformation) that relies on advanced technologies such as AI and IoT. To embody its corporate philosophy more precisely, the Company renewed its corporate logo in November 2023. The Company has adopted as its typeface the spelling of “robot home,” with lowercase letters “r” and “h,” instead of “R” and “H,” to express the brand’s vision of “creating comfortable life through technology” with a rounded, soft silhouette. In addition, the Company has unified the trade names, names, and logos of its subsidiaries and various applications in an effort to further strengthen and unify the robot home brand.

With the aim of further boosting its brand power by adopting “robot home,” with lowercase “r” and “h,” as its trade name and unifying its trade name and corporate logo, the Company proposes amendments to Article 1 (Trade Name) of the current Articles of Incorporation to change its trade name to “robot home, Inc.” from “Robot Home, Inc.”

In accordance with a supplemental provision, the proposed amendments shall become effective on April 1, 2024. Once the amendments go into effect, the said supplemental provision shall be removed from the Articles of Incorporation.

2. Details of Amendments

The Company proposes partial amendments to its current Articles of Incorporation as presented below.

(The underlines indicate the parts that will be changed.)

Current Articles of Incorporation	Proposed amendment
(Trade Name) Article 1. The name of the Company shall be <u>Kabushiki Kaisha Robot Home</u> in Japanese and <u>Robot Home, Inc.</u> in English.	(Trade Name) Article 1. The name of the Company shall be <u>Kabushiki Kaisha robot home</u> in Japanese and <u>robot home, Inc.</u> in English.
Supplemental Provisions Article 1. (Omitted) (Newly established)	Supplemental Provisions Article 1. (Unchanged) <u>Article 2. The amendments to Article 1. (Trade Name) shall go into effect on April 1, 2024, and this supplemental provision shall be removed on that effective date.</u>

**Proposal 3: Election of Four (4) Directors (excluding Directors Serving as Audit and Supervisory Committee Members)**

The terms of office of five (5) Directors (excluding Directors serving as Audit and Supervisory Committee Members) of the Company currently in office shall expire at the conclusion of this General Meeting. Therefore, the election of four (4) Directors (excluding Directors serving as Audit and Supervisory Committee Members) is proposed.

The candidates for Directors (excluding Directors serving as Audit and Supervisory Committee Members) were determined by the Board of Directors after having been deliberated upon by the Nomination and Remuneration Committee, which is headed by an Outside Director.

This Proposal was considered by the Audit and Supervisory Committee, and there were no remarks.

The candidates for Directors (excluding Directors serving as Audit and Supervisory Committee Members) are as follows.

Candidate No.	1	Daisaku FURUKI (born September 14, 1979)	Reappointment
		<p>&lt;Career summary, positions, responsibilities and significant concurrent positions&gt;</p> <p>November 2001      Joined SANWA Estate Co., Ltd.            January 2006      Established the Company                                             President            April 2016           Director, iApartment Co., Ltd. (presently rh labo, Inc.) (to present)            June 2016           Director, iVacation Co., Ltd. (presently rh maintenance, Inc.) (to present)            May 2017           Representative Director, iApartment Co., Ltd. (presently rh labo, Inc.)            March 2018          Representative Director/CEO of the Company (to present)            January 2020       Director, Sunassu Co., Ltd. (presently rh warranty, Inc.) (to present)            December 2020    Representative Director, DX Property Promotion Association (to present)            August 2022        Director, Next Relation, Inc. (to present)            December 2022    Director, Robot Home Reinsurance Inc. (to present)            March 2023        Director, income club, Inc. (presently rh investment, Inc.) (to present)</p> <p>[Significant concurrent positions]            Director, rh labo, Inc.            Director, rh maintenance, Inc.            Director, rh warranty, Inc.            Director, rh investment, Inc.            Director, Next Relation, Inc.            Director, Robot Home Reinsurance Inc.            Representative Director, DX Property Promotion Association</p>	<p>&lt;Reasons for nomination as a candidate&gt;</p> <p>The candidate has led the Company for 18 years as a founder and contributed to the development of the Group. The Company proposes the election of this candidate because his management achievements, wide range of business knowledge and excellent leadership are necessary for the Group to further enhance its corporate value.</p>
Number of shares of the Company held:	39,950,000 shares		
Attendance at meetings of Board of Directors:	18 out of 18 meetings (100%)		

(Notes)

1. Attendance at meetings of Board of Directors does not include written resolutions.
2. The number of shares of the Company held by the above candidate for Director is as of December 31, 2023.
3. There are no special interests between the candidate and the Company.
4. The Company has purchased a policy of directors and officers liability insurance that covers the Company's all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate's assumption of office as Director, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.



Candidate No. 2	Kazuyuki FUJIMOTO (born December 13, 1954)	Reappointment
<p>Number of shares of the Company held: – shares</p> <p>Attendance at meetings of Board of Directors: 18 out of 18 meetings (100%)</p>	<p>&lt;Career summary, positions, responsibilities and significant concurrent positions&gt;</p> <p>April 1977      Joined The Dowa Fire &amp; Marine Insurance Co., Ltd. (presently Aioi Nissay Dowa Insurance Co., Ltd.)</p> <p>April 2007      Executive Officer, Nissay Dowa General Insurance Co., Ltd. (presently Aioi Nissay Dowa Insurance Co., Ltd.)</p> <p>June 2007      Director, Executive Officer, Nissay Dowa General Insurance Co., Ltd.</p> <p>April 2010      Outside Director, Sonpo Research Co., Ltd. Outside Director, The Jiken Center Co., Ltd. Outside Director, Audatex Japan Co. Ltd. Executive Officer, MS&amp;AD Insurance Group Holdings, Inc.</p> <p>June 2010      Managing Executive Officer, Aioi Nissay Dowa Insurance Co., Ltd.</p> <p>March 2019      Director, Executive Officer, General Manager, Compliance Management Division of the Company</p> <p>January 2020    Director, Sunassu Co., Ltd. (presently rh warranty, Inc.)</p> <p>March 2020      Director, Executive Officer/CCO of the Company (to present)</p> <p>June 2020      Director, Residence kit, Inc. (presently rh labo, Inc.)</p> <p>October 2021    Director, income club, Inc. (presently rh investment, Inc.)</p> <p>[Significant concurrent positions] –</p>	<p>&lt;Reasons for nomination as a candidate&gt;</p> <p>The candidate has deep insight in the compliance and risk management divisions and contributes to the reinforcement of the Company's compliance. The Company proposes the election of this candidate because his experience can be expected to continue to contribute to the enhancement of the Company's corporate value.</p>

(Notes)

1. Attendance at meetings of Board of Directors does not include written resolutions.
2. The number of shares of the Company held by the above candidate for Director is as of December 31, 2023.
3. There are no special interests between the candidate and the Company.
4. The Company has purchased a policy of directors and officers liability insurance that covers the Company's all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate's assumption of office as Director, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.

Candidate No. 3	Shinji YASUI (born January 24, 1981)	Reappointment
<p>Number of shares of the Company held: – shares</p> <p>Attendance at meetings of Board of Directors: 14 out of 14 meetings (100%)</p>	<p>&lt;Career summary, positions, responsibilities and significant concurrent positions&gt;</p> <p>November 2004    Joined Deloitte Touche Tohmatsu (presently Deloitte Touche Tohmatsu LLC)</p> <p>September 2016    Joined Ace Inc. (presently BuySell Technologies Co., Ltd.)</p> <p>July 2018            Joined the Company</p> <p>October 2019        Audit and Supervisory Board Member, Robot Home, Inc. (presently rh labo, Inc.) (to present)</p> <p>                          Audit and Supervisory Board Member, TABICT, Inc. (presently rh maintenance, Inc.) (to present)</p> <p>January 2020        Audit and Supervisory Board Member, Sunassu Co., Ltd. (presently rh warranty, Inc.) (to present)</p> <p>January 2021        Executive Officer/CFO of the Company</p> <p>October 2021        Audit and Supervisory Board Member, income club, Inc. (presently rh investment, Inc.) (to present)</p> <p>December 2021     Audit and Supervisory Board Member, IDC Inc. (to present)</p> <p>August 2022        Audit and Supervisory Board Member, Next Relation, Inc. (to present)</p> <p>December 2022     Director, Robot Home Reinsurance Inc. (to present)</p> <p>March 2023         Director, Executive Officer/CFO of the Company (to present)</p> <p>[Significant concurrent positions]</p> <p>Audit and Supervisory Board Member, rh labo, Inc.</p> <p>Audit and Supervisory Board Member, rh maintenance, Inc.</p> <p>Audit and Supervisory Board Member, rh warranty, Inc.</p> <p>Audit and Supervisory Board Member, rh investment, Inc.</p> <p>Audit and Supervisory Board Member, IDC Inc.</p> <p>Audit and Supervisory Board Member, Next Relation, Inc.</p> <p>Director, Robot Home Reinsurance Inc.</p>	<p>&lt;Reasons for nomination as a candidate&gt;</p> <p>The candidate has abundant experience working as a certified public accountant at an audit firm and companies in the private sector. Since assuming the office of Executive Officer/CFO of the Company in January 2021, the candidate has demonstrated his leadership as the executive in charge of the finance divisions of the Company and the Group. Concurrently serving as Audit and Supervisory Board Member of the Company’s subsidiaries, the candidate is also well versed in the Group’s business. The Company proposes the election of this candidate because his experience can be expected to continue to contribute to the enhancement of the Company’s corporate value.</p>

(Notes)

1. Attendance at meetings of Board of Directors does not include written resolutions.
2. The number of shares of the Company held by the above candidate for Director is as of December 31, 2023.
3. There are no special interests between the candidate and the Company.
4. The Company has purchased a policy of directors and officers liability insurance that covers the Company’s all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate’s assumption of office as Director, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.

Candidate No. 4	Hirokazu YASUDA (born April 26, 1984)	Reappointment
<p>Number of shares of the Company held: 1,000 shares</p> <p>Attendance at meetings of Board of Directors: 13 out of 14 meetings (92.8%)</p>	<p>&lt;Career summary, positions, responsibilities and significant concurrent positions&gt;</p> <p>April 2007      Joined Gulliver International Co., Ltd. (presently IDOM Inc.)</p> <p>November 2016      Joined iVacation Co., Ltd. (presently rh maintenance, Inc.)</p> <p>October 2019      Director, TABICT, Inc. (presently rh maintenance, Inc.)</p> <p>April 2020      Representative Director, TABICT, Inc. (presently rh maintenance, Inc.) (to present)</p> <p>January 2021      Executive Officer, General Manager, DX Property Promotion Division of the Company</p> <p>October 2021      Director, Robot Home, Inc. (presently rh labo, Inc.)</p> <p>October 2021      Representative Director, income club, Inc. (presently rh investment, Inc.) (to present)</p> <p>December 2021      Director, IDC Inc. (to present)</p> <p>March 2022      Executive Officer/CSO of the Company</p> <p>March 2023      Director, Executive Officer/CSO of the Company (to present)</p> <p>March 2023      Director, Sunassu Co., Ltd. (presently rh warranty, Inc.) (to present)</p> <p>[Significant concurrent positions] Representative Director, rh maintenance, Inc. Representative Director, rh investment, Inc. Director, rh warranty, Inc. Director, IDC Inc.</p>	<p>&lt;Reasons for nomination as a candidate&gt;</p> <p>The candidate has accumulated abundant knowledge and experience primarily in the field of sales. Since assuming the office of Executive Officer of the Company in January 2021, the candidate has demonstrated his leadership in the sales division of the Company. Concurrently serving as Director of the Company's subsidiaries, the candidate is also well versed in the Group's business. The Company proposes the election of this candidate because his experience can be expected to continue to contribute to the enhancement of the Company's corporate value.</p>

(Notes)

1. Attendance at meetings of Board of Directors does not include written resolutions.
2. The number of shares of the Company held by the above candidate for Director is as of December 31, 2023.
3. There are no special interests between the candidate and the Company.
4. The Company has purchased a policy of directors and officers liability insurance that covers the Company's all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate's assumption of office as Director, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.

**Proposal 4: Election of Three (3) Directors Serving as Audit and Supervisory Committee Members**

The terms of office of all three (3) Directors serving as Audit and Supervisory Committee Members of the Company currently in office shall expire at the conclusion of this General Meeting. Therefore, the election of three (3) Directors serving as Audit and Supervisory Committee Members is proposed.

The candidates for Directors serving as Audit and Supervisory Committee Members were determined by the Board of Directors after having been deliberated upon by the Nomination and Remuneration Committee, which is headed by an Outside Director.

Consent has been obtained from the Audit and Supervisory Committee on this proposal.

The candidates for Directors serving as Audit and Supervisory Committee Members are as follows.

Candidate No.	1	Yoshikazu SUZUKI (born April 26, 1973)	Reappointment Outside Director Independent Officer
Number of shares of the Company held: – shares		<Career summary, positions, responsibilities and significant concurrent positions>	<Reasons for nomination as a candidate and expected roles>
Attendance at meetings of Board of Directors: 18 out of 18 meetings (100%)	October 2001 February 2005 January 2009 September 2011	Admitted to the bar Joined Yanagida and Nomura (presently Yanagida & Partners) Joined City-Yuwa Partners Partner, City-Yuwa Partners (to present) Outside Auditor, ZERO CO., LTD. (to present)	The candidate has long been deeply engaged in the legal practice of corporations as an attorney at law, and has served as an outside officer at other companies. The Company proposes the election of this candidate determining that his abundant knowledge and experience will benefit its management, ensure appropriateness in the decision making of the Board of Directors as well as continue to contribute to the enhancement of the Company’s audit and supervisory structure.
Attendance at meetings of Audit and Supervisory Committee: 12 out of 13 meetings (92.3%)	March 2020 June 2021	Director (Audit and Supervisory Committee Member) of the Company (to present) Outside Audit & Supervisory Board Member, Higashi-Nippon Bank, Ltd. (to present)	
Term of office as Outside Director serving as Audit and Supervisory Committee Member: 4 years	[Significant concurrent positions]	Partner, City-Yuwa Partners Outside Auditor, ZERO CO., LTD. Outside Audit & Supervisory Board Member, Higashi-Nippon Bank, Ltd.	

(Notes)

- Attendance at meetings of Board of Directors does not include written resolutions.
- The number of shares of the Company held by the above candidate for Director is as of December 31, 2023.
- There are no special interests between Mr. Yoshikazu SUZUKI and the Company.
- Mr. Yoshikazu SUZUKI is a candidate for Outside Director. He satisfies the requirement for independent director as stipulated by Tokyo Stock Exchange, Inc.
- The Company has purchased a policy of directors and officers liability insurance that covers the Company’s all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate’s assumption of office as Director serving as Audit and Supervisory Committee Member, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.
- If Mr. Yoshikazu SUZUKI assumes office as Director serving as Audit and Supervisory Committee Member, the Company plans to enter into an agreement with him to limit his liability for damages as prescribed in Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the said act. The maximum amount of liability under the agreement is the minimum liability amount prescribed in Article 425, Paragraph 1 of the said act.

Candidate No. 2	Masahiko HARA (born June 16, 1956)	Reappointment Outside Director Independent Officer
<p>Number of shares of the Company held: – shares</p> <p>Attendance at meetings of Board of Directors: 18 out of 18 meetings (100%)</p> <p>Attendance at meetings of Audit and Supervisory Committee: 13 out of 13 meetings (100%)</p> <p>Term of office as Outside Director serving as Audit and Supervisory Committee Member: 2 years</p>	<p>&lt;Career summary, positions, responsibilities and significant concurrent positions&gt;</p> <p>April 1979 Research Division, Bank Bureau, Ministry of Finance</p> <p>July 2005 Director, Planning and Administration Division, Customs and Tariff Bureau, Ministry of Finance</p> <p>August 2006 Councillor, Administrative Reform Promotion Office, and Councillor, Secretariat for the Headquarters for the Promotion of Administrative Reform, Cabinet Secretariat</p> <p>July 2008 Deputy Director-General, Minister's Secretariat, Ministry of Finance</p> <p>June 2011 Managing Director, Japan Finance Corporation</p> <p>April 2012 Managing Executive Officer, Japan Bank for International Cooperation</p> <p>September 2013 Advisor, ORIX Bank Corporation</p> <p>October 2013 Director, Executive Officer and Vice President, ORIX Bank Corporation</p> <p>June 2021 Advisor, ORIX Bank Corporation</p> <p>November 2021 Outside Director, Kasumigaseki Capital Co., Ltd. (to present)</p> <p>December 2021 Advisor to the Company</p> <p>March 2022 Director (Audit and Supervisory Committee Member) of the Company (to present)</p> <p>[Significant concurrent positions] Outside Director, Kasumigaseki Capital Co., Ltd.</p>	<p>&lt;Reasons for nomination as a candidate and expected roles&gt;</p> <p>The candidate has held numerous prominent positions in Japan's Ministry of Finance and other government organizations, including Councillor of Administrative Reform Promotion Office of the Cabinet Secretariat, and Deputy Director-General of Minister's Secretariat of the Ministry of Finance, and possesses a wealth of experience and insight into the finance and financial services sectors. The Company proposes the election of this candidate determining that he can be expected to continue to contribute to enhancing the Company's supervisory function, based on his abundant experience as officer in corporations in the financial services sector.</p>

(Notes)

1. Attendance at meetings of Board of Directors does not include written resolutions.
2. The number of shares of the Company held by the above candidate for Director is as of December 31, 2023.
3. There are no special interests between Mr. Masahiko HARA and the Company.
4. Mr. Masahiko HARA is a candidate for Outside Director.
5. The Company has purchased a policy of directors and officers liability insurance that covers the Company's all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate's assumption of office as Director serving as Audit and Supervisory Committee Member, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.
6. If Mr. Masahiko HARA assumes office as Director serving as Audit and Supervisory Committee Member, the Company plans to enter into an agreement with him to limit his liability for damages as prescribed in Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the said act. The maximum amount of liability under the agreement is the minimum liability amount prescribed in Article 425, Paragraph 1 of the said act.

Candidate No. 3	Hiroshi ASADA (born May 2, 1967)	Reappointment Outside Director Independent Officer
<p>Number of shares of the Company held: – shares</p> <p>Attendance at meetings of Board of Directors: 18 out of 18 meetings (100%)</p> <p>Attendance at meetings of Audit and Supervisory Committee: 13 out of 13 meetings (100%)</p> <p>Term of office as Outside Director serving as Audit and Supervisory Committee Member: 4 years</p>	<p>&lt;Career summary, positions, responsibilities and significant concurrent positions&gt;</p> <p>January 2008      Joined Daido Juhan KK</p> <p>October 2009     Joined HOUSEDO Co. Ltd.</p> <p>October 2010     Director, HOUSEDO Co. Ltd.</p> <p>July 2015         Managing Director CFO, General Manager, Administrative Division, and General Manager, Corporate Planning Office, HOUSEDO Co. Ltd.</p> <p>September 2017   Senior Managing Director CFO, HOUSEDO Co. Ltd.</p> <p>January 2020     Representative Director, Arthur’s Team Inc. (to present)</p> <p>March 2020       Director (Audit and Supervisory Committee Member) of the Company (to present)</p> <p>July 2020         Outside Director, Fit Corporation</p> <p>July 2021         Director, Fit Corporation</p> <p>July 2021         Representative Director, FJ Capital Co., Ltd. (presently Fanta, Inc.)</p> <p>November 2022   Outside Director, Hmcomm Inc. (to present)</p> <p>December 2023   Director, Nexus Agent Inc. (to present)</p> <p>[Significant concurrent positions]</p> <p>Representative Director, Arthur’s Team Inc.</p> <p>Director, Nexus Agent Inc.</p> <p>Outside Director, Hmcomm Inc.</p>	<p>&lt;Reasons for nomination as a candidate and expected roles&gt;</p> <p>Together with his insight based on abundant business experience accumulated from nearly 30 years in the real estate industry, the candidate has supported business expansion through a diverse range of funding as a CFO of a company listed on the first section of the Tokyo Stock Exchange (at that time). He is also well versed in internal control, and as such, the Company proposes the election of this candidate determining that he can be expected to continue to provide management supervision and checking functions based on a practical management perspective.</p>

(Notes)

1. Attendance at meetings of Board of Directors does not include written resolutions.
2. The number of shares of the Company held by the above candidate for Director is as of December 31, 2023.
3. There are no special interests between Mr. Hiroshi ASADA and the Company.
4. Mr. Hiroshi ASADA is a candidate for Outside Director. He satisfies the requirement for independent director as stipulated by Tokyo Stock Exchange, Inc. Mr. ASADA concurrently serves as a Director of Nexus Agent Inc. Nexus Agent Inc. and the Group have a business relationship through outsourcing agreements. However, the annual transaction amount is less than 0.1% of consolidated net sales of the Group, which is small. Therefore, the Company has judged that Mr. ASADA’s independence is adequately ensured.
5. The Company has purchased a policy of directors and officers liability insurance that covers the Company’s all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate’s assumption of office as Director serving as Audit and Supervisory Committee Member, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.
6. If Mr. Hiroshi ASADA assumes office as Director serving as Audit and Supervisory Committee Member, the Company plans to enter into an agreement with him to limit his liability for damages as prescribed in Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the said act. The maximum amount of liability under the agreement is the minimum liability amount prescribed in Article 425, Paragraph 1 of the said act.

### (Reference) Skills Matrix of Directors

If Proposals 3 and 4 are approved as originally proposed at this General Meeting, the skills matrix will be as follows:

Name	Outside	Independent	Age*	Expertise and Experience					
				Corporate Management	Finance & Accounting	Compliance & Risk Management	Internal Control & Governance	IT & DX	Real Estate
Daisaku FURUKI			44	○	○			○	○
Kazuyuki FUJIMOTO			69			○	○		
Shinji YASUI			43		○	○	○		
Hirokazu YASUDA			39	○				○	○
Yoshikazu SUZUKI	●	●	50	○		○	○		
Masahiko HARA	●	●	67	○	○		○		
Hiroshi ASADA	●	●	56	○	○		○		○

\* The ages are as of the date of the 18th annual general meeting of shareholders.