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Securities code: 5310  
March 11, 2024

To Our Shareholders,

Naotaka Kondo  
Representative Director  
Chairman & President, CEO  
**Toyo Tanso Co., Ltd.**  
1-13-1 Umeda, Kita-ku, Osaka

## Notice of the 82nd Ordinary General Shareholders Meeting

You are cordially informed of the 82nd Ordinary General Shareholders Meeting of Toyo Tanso Co., Ltd. (the “Company”) to be held as described on the next page.

When convening this General Shareholders Meeting, the Company takes measures for providing information that constitutes the content of Reference Documents for the General Shareholders Meeting, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as “Notice of the 82nd Ordinary General Shareholders Meeting.” Please access either of the following websites using the internet addresses shown below to review the information.

The Company’s website:

<https://www.toyotanso.co.jp/IR/irnews.html> (in Japanese)

Website for posted informational materials for the general meeting of shareholders:

<https://d.sokai.jp/5310/teiji/> (in Japanese)

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

\* Enter the issue name “Toyo Tanso” or the securities code “5310” and click “Search.” Then, click “Basic Information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”

## Details

**1. Date and time:** Thursday, March 28, 2024, at 10:00 a.m. (JST) (Reception starts at 9:30 a.m.)

**2. Venue:** Umeda South Conference Room (11F Osaka Umeda Twin Towers South)  
1-13-1 Umeda, Kita-ku, Osaka

### **3. Purpose of the meeting**

#### **Matters to be reported:**

1. Report on the Business Report, the Consolidated Financial Statements and audit reports by the Accounting Auditor and the Audit & Supervisory Board for the Consolidated Financial Statements for the 82nd term (from January 1, 2023 to December 31, 2023)
2. Report on the Non-consolidated Financial Statements for the 82nd term (from January 1, 2023 to December 31, 2023)

#### **Matters to be resolved:**

**Proposal 1:** Appropriation of surplus

**Proposal 2:** Election of five (5) Directors

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- \* If you attend the meeting in person, please present the enclosed Voting Card at the reception desk upon your arrival at the meeting.
  - \* If the necessity to make revisions to the matters for which measures for providing information in electronic format are to be taken arises, a notice of the revisions and the details of the matters before and after the revisions will be posted on the aforementioned websites.
  - \* Among the matters subject to measures for electronic provision, in accordance with the provisions of laws and regulations and Article 15, Paragraph 2 of the Articles of Incorporation of the Company, the following matters are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents. These matters are listed in the “Notice of the 82nd Ordinary General Shareholders Meeting [Matters not Provided for in the Documents Delivered to Shareholders who have Requested the Delivery of Paper-based Documents as Provided for by the Provisions of Laws and Regulations and the Articles of Incorporation].”  
  
(i) “Notes to the Consolidated Financial Statements” and (ii) “Notes to the Non-consolidated Financial Statements”

Note that matters not included in the documents delivered to shareholders who have requested the delivery of the aforementioned documents are included in the scope of audits by the Audit & Supervisory Board Members and Accounting Auditor.

# Reference Documents for the General Shareholders Meeting

## Proposals and References

### Proposal 1: Appropriation of surplus

We hereby propose the year-end dividends below.

The Company's basic policy is to make strategic investments in order to strengthen competitiveness and enhance corporate value over the long term, and to distribute profits to shareholders in a continuous and stable fashion (payout ratio 30% or higher) with due comprehensive consideration of business results for each fiscal year and funding needs, etc., for the future expansion of business operations and reinforcement of the operating foundations. The Company intends to use internal reserves for capital expenditures for production-related facilities, development of new products and investment in research and development.

Based on the above policy and financial results for the current term, the Company plans to pay a year-end dividend of ¥110 per share for the current term.

<Year-end dividend>

(1) Type of dividend property

Cash

(2) Allotment of dividend property to shareholders and total amount thereof

¥110 per share of common stock of the Company

Total amount of dividends: ¥2,306,966,310

(3) Effective date of dividends from surplus

March 29, 2024


**Proposal 2: Election of five (5) Directors**

The terms of office of all of the six (6) Directors will expire at the conclusion of this meeting. Therefore, we propose the election of five (5) Directors, decreasing the number of Directors by one (1). Of the five (5) candidates, three (3) are candidates for Outside Director.


The candidates for Director are as follows:


Candidate No.	Name			Position and responsibilities in the Company	Status of attendance at Board of Directors meetings	
1	[Reelection]		Naotaka Kondo	Representative Director, Chairman & President, Chief Executive Officer (CEO)	100% (17/17)	
2	[Reelection]		Tatsuro Hamada	Director, Senior Executive Officer, Director of Division, Corporate Planning Division, In charge of Global Sales Division, In charge of Global Supply Chain Promotion Department, Corporate Planning Division	100% (17/17)	
3	[Reelection]	[Outside]	[Independent]	Shusuke Matsuo	Director	100% (17/17)
4	[Reelection]	[Outside]	[Independent]	Keiko Kosaka	Director	100% (17/17)
5	[Reelection]	[Outside]	[Independent]	Makio Naito	Director	100% (13/13)

Note: Makio Naito's status of attendance includes his attendance to Board of Directors meetings held during the current fiscal year since his appointment as Director on March 30, 2023.


No.	Name (Date of birth)	Career summary, position and responsibilities in the Company and important concurrent positions	Number of the Company's shares held
1	<p data-bbox="256 465 416 517">Naotaka Kondo (May 5, 1957)</p>  <p data-bbox="276 846 397 875">[Reelection]</p> <p data-bbox="233 902 440 1066">Number of years in office (at the conclusion of this General Shareholders Meeting) 6 years</p> <p data-bbox="228 1093 445 1205">Status of attendance at Board of Directors meetings 17/17</p>	<p data-bbox="467 349 890 378">Apr. 1980    Joined MITSUI &amp; CO., LTD.</p> <p data-bbox="467 383 804 412">Dec. 1985    Joined the Company</p> <p data-bbox="467 416 687 445">Mar. 1994    Director</p> <p data-bbox="467 450 879 479">Nov. 2000    Managing Executive Officer</p> <p data-bbox="467 483 687 512">Aug. 2001    Director</p> <p data-bbox="467 517 791 546">Mar. 2002    Managing Director</p> <p data-bbox="467 551 858 580">Jul. 2003    Senior Managing Director</p> <p data-bbox="467 584 951 613">Sep. 2003    Senior Managing Executive Officer</p> <p data-bbox="467 618 1123 647">Jan. 2007    Representative Director, NT Corporation (incumbent)</p> <p data-bbox="467 651 975 680">Aug. 2007    Representative Director, the Company</p> <p data-bbox="603 685 815 714">Senior Vice President</p> <p data-bbox="603 719 847 748">Executive Vice President</p> <p data-bbox="603 752 815 781">Assistant to President</p> <p data-bbox="467 786 954 815">Mar. 2008    Director of Division, Sales Division</p> <p data-bbox="467 819 699 848">Aug. 2009    President</p> <p data-bbox="603 853 799 882">Executive President</p> <p data-bbox="467 887 751 916">Jun. 2012    Senior Advisor</p> <p data-bbox="467 920 879 949">Jan. 2013    Director, Shizen Energy Inc.</p> <p data-bbox="467 954 863 983">May 2013    Retired from the Company</p> <p data-bbox="467 987 1238 1061">Nov. 2013    Representative Director, Chief Executive Officer, Via Mechanics, Ltd.</p> <p data-bbox="467 1066 906 1095">Dec. 2014    Chairman, Via Mechanics, Ltd.</p> <p data-bbox="467 1099 1102 1128">Mar. 2015    Board Director, Japan Investment Adviser Co., Ltd.</p> <p data-bbox="467 1133 1155 1162">May 2017    Audit &amp; Supervisory Board Member, Shizen Energy Inc.</p> <p data-bbox="467 1167 963 1196">Mar. 2018    Chairman, the Company (incumbent)</p> <p data-bbox="467 1200 959 1229">Apr. 2018    Representative Director (incumbent)</p> <p data-bbox="603 1234 927 1263">Executive Chairman (incumbent)</p> <p data-bbox="603 1267 1027 1296">Chief Executive Officer (CEO) (incumbent)</p> <p data-bbox="467 1301 820 1330">May 2018    President (incumbent)</p> <p data-bbox="603 1335 922 1364">Executive President (incumbent)</p> <p data-bbox="467 1368 1187 1397">Jun. 2018    President, TOYO TANSO TAIWAN CO., LTD. (incumbent)</p> <p data-bbox="467 1402 799 1431">&lt;Important concurrent positions&gt;</p> <p data-bbox="467 1435 927 1464">President, TOYO TANSO TAIWAN CO., LTD.</p> <p data-bbox="467 1469 863 1498">Representative Director, NT Corporation</p>	1,219,480
<p data-bbox="220 1328 564 1357">Reasons for nomination as Director</p> <p data-bbox="220 1361 1426 1485">Naotaka Kondo has a wealth of experience and knowledge serving in management positions, exercising strong leadership since being appointed to the office of Representative Director of the Company in 2018, and he has driven initiatives to reinforce corporate governance and to implement the Company's growth strategy. Considering the above, the Company has nominated him as a candidate for Director because he is expected to appropriately execute duties as a Director of the Company and contribute to the increase of corporate value.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company and important concurrent positions	Number of the Company's shares held
2	<p data-bbox="252 488 419 544">Tatsuro Hamada (Oct. 30, 1957)</p>  <p data-bbox="276 875 395 898">[Reelection]</p> <p data-bbox="236 931 443 1093">Number of years in office (at the conclusion of this General Shareholders Meeting) 5 years</p> <p data-bbox="228 1122 451 1227">Status of attendance at Board of Directors meetings 17/17</p>	<p data-bbox="467 353 571 376">Apr. 1983</p> <p data-bbox="467 383 571 405">Feb. 1995</p> <p data-bbox="467 465 571 488">Apr. 2004</p> <p data-bbox="467 521 571 544">Jul. 2007</p> <p data-bbox="467 577 571 600">Jul. 2009</p> <p data-bbox="467 633 571 656">Jul. 2010</p> <p data-bbox="467 689 571 712">May 2011</p> <p data-bbox="467 745 571 768">Jan. 2015</p> <p data-bbox="467 775 571 797">Jan. 2017</p> <p data-bbox="467 804 571 826">Sep. 2017</p> <p data-bbox="467 887 571 909">Apr. 2018</p> <p data-bbox="467 943 571 965">Sep. 2018</p> <p data-bbox="467 972 571 994">Feb. 2019</p> <p data-bbox="467 1001 571 1023">Mar. 2019</p> <p data-bbox="467 1057 571 1079">Jun. 2019</p> <p data-bbox="467 1113 571 1135">Aug. 2021</p> <p data-bbox="467 1196 571 1218">Nov. 2021</p> <p data-bbox="467 1225 571 1247">Jun. 2023</p> <p data-bbox="467 1281 571 1303">Jan. 2024</p> <p data-bbox="467 1310 802 1332">&lt;Important concurrent positions&gt;</p> <p data-bbox="467 1339 1134 1361">Representative Director, Chairman, TOYO TANSO EUROPE S.p.A.</p>	2,683
<p data-bbox="220 1379 563 1402">Reasons for nomination as Director</p> <p data-bbox="220 1408 1417 1543">Tatsuro Hamada was involved for many years in the development division of a tire manufacturer and has experience as both an executive officer and the head of a management division. Since joining the Company, he has contributed to reforms of technical development, business development and promoting management strategy. Considering the above, the Company has nominated him as a candidate for Director because he is expected to appropriately execute duties as a Director of the Company and contribute to the increase of corporate value.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company and important concurrent positions	Number of the Company's shares held
3	<p data-bbox="252 353 419 405">Shusuke Matsuo (Dec. 4, 1948)</p>  <p data-bbox="272 734 399 813">Reelection Outside Independent</p> <p data-bbox="236 844 442 1010">Number of years in office (at the conclusion of this General Shareholders Meeting) 4 years</p> <p data-bbox="228 1041 450 1140">Status of attendance at Board of Directors meetings 17/17</p>	<p data-bbox="467 353 1219 378">Apr. 1971 Joined Marubeni-Iida Co., Ltd. (current Marubeni Corporation)</p> <p data-bbox="467 383 983 407">Apr. 1996 Vice President, Marubeni Germany plc</p> <p data-bbox="467 412 962 463">May 2001 Vice President, Marubeni Europe plc President, Marubeni Germany plc</p> <p data-bbox="467 468 1038 492">May 2003 Joined RIKEN TECHNOS CORPORATION</p> <p data-bbox="467 497 1235 548">Jun. 2004 Director, General Manager of Film Business, RIKEN TECHNOS CORPORATION</p> <p data-bbox="467 553 1166 604">Jul. 2009 Joined KUREHA CORPORATION Deputy General Manager of Advanced Materials Division</p> <p data-bbox="467 609 1246 660">Apr. 2010 Vice President, General Manager of Advanced Materials Division, KUREHA CORPORATION</p> <p data-bbox="467 665 1098 689">Apr. 2011 Senior Vice President, KUREHA CORPORATION</p> <p data-bbox="467 694 970 719">Jun. 2012 Director, KUREHA CORPORATION</p> <p data-bbox="467 723 1227 748">Apr. 2013 General Manager of PGA Division, KUREHA CORPORATION</p> <p data-bbox="467 752 1227 804">Apr. 2014 Managing Director of Advanced Materials and PGA Businesses, KUREHA CORPORATION</p> <p data-bbox="467 808 1043 833">Jun. 2015 Special Advisor, KUREHA CORPORATION</p> <p data-bbox="467 837 1007 862">Jun. 2017 Retired from KUREHA CORPORATION</p> <p data-bbox="467 866 951 891">Mar. 2020 Director, the Company (incumbent)</p>	899
<p data-bbox="220 1153 951 1178">Reasons for nomination as Outside Director and overview of expected roles</p> <p data-bbox="220 1182 1439 1348">Shusuke Matsuo is expected to offer useful advice for the development of the Company's business because he has experience serving on the management at chemicals manufacturers, experience as a manager at the overseas subsidiaries of a general trading company, extensive experience and a wealth of knowledge concerning management from a global perspective, and experience as an Outside Director at the Company, and he is expected to appropriately fulfill the role of overseeing the execution of business and contribute to the discussion and review of overall management strategy. Accordingly, the Company has nominated him as a candidate for Outside Director.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company and important concurrent positions	Number of the Company's shares held
4	<p data-bbox="260 349 411 405">Keiko Kosaka (Sep. 20, 1976)</p>  <p data-bbox="272 730 399 813">Reelection Outside Independent</p> <p data-bbox="233 840 438 1003">Number of years in office (at the conclusion of this General Shareholders Meeting) 2 years</p> <p data-bbox="225 1030 446 1135">Status of attendance at Board of Directors meetings 17/17</p>	<p data-bbox="467 349 1273 432">Oct. 2002 Registered as lawyer Joined Irokawa Law Office (current Irokawa Legal Professional Corporation)</p> <p data-bbox="467 436 1236 488">Jan. 2009 Partner, Irokawa Law Office (current Irokawa Legal Professional Corporation)</p> <p data-bbox="467 492 1249 544">Jun. 2016 Audit &amp; Supervisory Board Member, Nihon Yamamura Glass Co., Ltd.</p> <p data-bbox="467 548 1262 654">Jun. 2017 Director (Audit and Supervisory Committee Member), Nihon Yamamura Glass Co., Ltd. (incumbent) Audit &amp; Supervisory Board Member, Asia and Pacific Trade Center Co., Ltd. (incumbent)</p> <p data-bbox="467 658 1099 687">Mar. 2018 Audit &amp; Supervisory Board Member, the Company</p> <p data-bbox="467 692 1270 721">Jun. 2018 Audit &amp; Supervisory Board Member, FALCO HOLDINGS Co., Ltd.</p> <p data-bbox="467 725 1166 777">Jan. 2020 Legal Employee, Irokawa Legal Professional Corporation (incumbent)</p> <p data-bbox="467 781 1273 833">Jun. 2021 Director (Audit Committee Member), FALCO HOLDINGS Co., Ltd. (incumbent)</p> <p data-bbox="467 837 951 866">Mar. 2022 Director, the Company (incumbent)</p> <p data-bbox="467 871 1257 1055">&lt;Important concurrent positions&gt; Legal Employee, Irokawa Legal Professional Corporation Outside Director (Audit and Supervisory Committee Member), Nihon Yamamura Glass Co., Ltd. Outside Audit &amp; Supervisory Board Member, Asia and Pacific Trade Center Co., Ltd. Outside Director (Audit Committee Member), FALCO HOLDINGS Co., Ltd.</p>	518
<p data-bbox="220 1155 951 1184">Reasons for nomination as Outside Director and overview of expected roles</p> <p data-bbox="220 1189 1430 1373">Although Keiko Kosaka does not have experience of being involved in corporate management other than being an outside officer, she has knowledge and experience with corporate law cultivated over many years as a lawyer in the area of corporate law. Furthermore, based on her experience of contributing to auditing at the Company as an Outside Audit &amp; Supervisory Board Member since March 2018 and her experience as an outside director and outside audit &amp; supervisory board member at other companies, the Company expects that she will appropriately fulfill the role of overseeing the execution of business and contribute to the strengthening of the Company's corporate governance, and has therefore nominated her as a candidate for Outside Director.</p> <p data-bbox="220 1377 1406 1518">Keiko Kosaka is concurrently serving as Partner at Irokawa Legal Professional Corporation, serving as an Outside Director (Audit and Supervisory Committee Member) at Nihon Yamamura Glass Co., Ltd., serving as an Outside Director (Audit Committee Member) at FALCO HOLDINGS Co., Ltd., and serving as an Outside Audit &amp; Supervisory Board Member at Asia and Pacific Trade Center Co., Ltd. There is no particular information that must be reported concerning the relationships between the Company and the aforementioned companies.</p>			



No.	Name (Date of birth)	Career summary, position and responsibilities in the Company and important concurrent positions	Number of the Company's shares held
5	<p>Makio Naito (Oct. 11, 1957)</p>  <p>Reelection Outside Independent</p> <p>Number of years in office (at the conclusion of this General Shareholders Meeting) 1 year</p> <p>Status of attendance at Board of Directors meetings 13/13</p>	<p>Apr. 1982    Joined Powder Technology Research Institute (current HOSOKAWA MICRON CORPORATION)</p> <p>Mar. 1993    Retired from Powder Technology Research Institute (current HOSOKAWA MICRON CORPORATION)</p> <p>Aug. 1993    Joined Japan Fine Ceramics Center</p> <p>Apr. 2001    Vice Director, Japan Fine Ceramics Center</p> <p>May 2002    Retired from Japan Fine Ceramics Center</p> <p>Jun. 2002    Professor, Endowed Research Division of Nanoparticle Joining Technology, Joining and Welding Research Institute, OSAKA UNIVERSITY</p> <p>Apr. 2005    Professor, Smart Processing Research Center (current Research Center for Additive Joining Application), Joining and Welding Research Institute, OSAKA UNIVERSITY</p> <p>                  Joined Kurimoto, Ltd.</p> <p>                  Director, Nanomaterials Research Institute, Kurimoto, Ltd.</p> <p>Dec. 2005    Director, HOSOKAWA MICRON CORPORATION</p> <p>Apr. 2007    Director, Smart Processing Research Center (current Research Center for Additive Joining Application), Joining and Welding Research Institute, OSAKA UNIVERSITY</p> <p>Nov. 2007    Retired from Kurimoto, Ltd.</p> <p>Apr. 2009    Vice Director, Joining and Welding Research Institute, OSAKA UNIVERSITY</p> <p>Mar. 2023    Director, the Company (incumbent)</p> <p>Apr. 2023    Professor Emeritus, OSAKA UNIVERSITY (incumbent)</p>	43
<p>Reasons for nomination as Outside Director and overview of expected roles</p> <p>Makio Naito is expected to offer useful advice for the development of the Company's business because he has a wealth of academic experience as a specialist, serving in research and management at industrial machinery manufacturers, and with many years of engagement in research relating to powder engineering at OSAKA UNIVERSITY, where he served as a professor. He is expected to appropriately fulfill the role of overseeing the execution of business from an objective standpoint regarding the Company's overall management, and contribute to the discussion and review of overall management. Accordingly, the Company has nominated him as a candidate for Outside Director.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. The Company has entered into a liability insurance contract with an insurance company for directors and officers, etc., as stipulated in Article 430-3, paragraph 1 of the Companies Act. The insurance contract covers losses such as damages and costs of litigation in the event of a claim for damages during the insurance period arising from the insured's performance of their duties. Each of the candidates will be included as insureds under the liability insurance contract if they are selected as Directors and assume office. In addition, the Company plans to renew the contract with the same details at the next renewal.
  3. Shusuke Matsuo, Keiko Kosaka and Makio Naito are candidates for Outside Director.
  4. The number of the Company's shares held by each candidate is provided as the actual number of shares held as of December 31, 2023, including holdings in the Company's officers' shareholding association.
  5. Matters concerning the candidates for Outside Director are as follows:
    - (1) Liability limitation agreement with candidates for Outside Director
      - (i) The Company has concluded agreements with Shusuke Matsuo, Keiko Kosaka and Makio Naito for limitation of liability as provided for in Article 423, paragraph 1 of the Companies Act. The maximum amount of liability for damages under such agreement is the higher of ¥5,000,000 or the minimum liability amount as provided for by the laws and regulations. In the event that they are re-elected, the Company intends to continue the agreements that it has concluded with them.
    - (2) Independence of candidates for Outside Director
      - (i) The Company has notified Shusuke Matsuo, Keiko Kosaka and Makio Naito as independent officers as prescribed by the Tokyo Stock Exchange. If they are re-elected, the Company plans to maintain their positions as independent officers.
      - (ii) Shusuke Matsuo served at KUREHA CORPORATION, the group company of a client of the Company, but he retired from KUREHA CORPORATION in June 2017. Moreover, in the 82nd fiscal year of the Company (from

January 1, 2023 to December 31, 2023), the amount of transactions between the Company and the client was about ¥58,000,000, the size of this amount is less than 1% of the Company's or the Company's client's net sales, and there is no transaction between the Company and KUREHA CORPORATION. Therefore, it is considered that there is no risk of conflict of interest between Shusuke Matsuo and general shareholders.

- (iii) Makio Naito served at HOSOKAWA MICRON CORPORATION, a client of the Company, but he retired from HOSOKAWA MICRON CORPORATION in December 2014. Moreover, in the 82nd fiscal year of the Company (from January 1, 2023 to December 31, 2023), the amount of transactions between the Company and the client was about ¥25,000,000, and the size of this amount is less than 1% of the Company's or the Company's client's net sales. Therefore, it is considered that there is no risk of conflict of interest between Makio Naito and general shareholders.

- 6. Keiko Kosaka has previously served as a non-executive officer (Audit & Supervisory Board Member) of the Company.

Skill matrix of expertise and area of experience held by Directors and Audit & Supervisory Board Members

Position	Responsibility	Name	Overall management	Key businesses/ Industry experience (Materials industry)	Global management	Sales/ Marketing	R&D/ Production technology
Director Chairman & President (Representative Director)	Chief Executive Officer (CEO)	Naotaka Kondo	✓	✓	✓	✓	✓
Director	Director of Division, Corporate Planning Division, In charge of Global Sales Division, In charge of Global Supply Chain Promotion Department, Corporate Planning Division	Tatsuro Hamada	✓	✓	✓	✓	✓
Director (Outside)		Shusuke Matsuo	✓	✓	✓	✓	
Director (Outside)		Keiko Kosaka					
Director (Outside)		Makio Naito	✓	✓	✓		✓
Standing Audit & Supervisory Board Member		Toshimi Boki					
Audit & Supervisory Board Member (Outside)		Kazuhiro Imai					
Audit & Supervisory Board Member (Outside)		Junko Uemura					

Position	Responsibility	Name	Quality control/ Procurement and logistics	Sustainability (ESG)	IT/ AI and IoT/DX	Legal affairs/ Personnel/ Risk management, etc.	Finance/ Institutional accounting/ Management accounting/ Taxation
Director Chairman & President (Representative Director)	Chief Executive Officer (CEO)	Naotaka Kondo	✓	✓	✓	✓	✓
Director	Director of Division, Corporate Planning Division, In charge of Global Sales Division, In charge of Global Supply Chain Promotion Department, Corporate Planning Division	Tatsuro Hamada		✓			
Director (Outside)		Shusuke Matsuo				✓	✓
Director (Outside)		Keiko Kosaka		✓		✓	
Director (Outside)		Makio Naito		✓			
Standing Audit & Supervisory Board Member		Toshimi Boki	✓		✓		✓
Audit & Supervisory Board Member (Outside)		Kazuhiro Imai					✓
Audit & Supervisory Board Member (Outside)		Junko Uemura				✓	