



March 7, 2024

Name of Company Furukawa Electric Co., Ltd.
 Name of Representative Hideya Moridaira, President
 (Code: 5801 Prime Market of the Tokyo Stock Exchange)
 Contact Hiroko Takita,
 General Manager of Investor Relations Dept.
 Finance & Accounting Division
 (TEL. +81-3-6281-8540)

Notice of Transfer of Executives and New Duties

At the meeting of the Board of Directors held on March 7, 2024, a decision was made on the transfer of executives and new duties, and a tentative decision was made on the transfer of several Directors. We hereby inform you of the details together with the revised organizational structure as of April 1, 2024.

1. As of March 31, 2024

(1) Retiring Corporate Vice Presidents

Name	New Position (from April 1)	Current Position and Duties
Akihiro Fukunaga	Director	Director, Corporate Senior Vice President and General Manager of the Finance & Accounting Division
Shigenobu Abe	Advisor, Automotive Products Division	Corporate Senior Vice President, General Manager of the Automotive Products Division and President of Furukawa Automotive Systems Inc.

(2) Retiring Senior Fellow

Name	New Position (from April 1)	Current Position and Duties
Akihiko Kasukawa	—	Senior Fellow, Photonics Laboratories, Research & Development Division

2. As of April 1, 2024

(1) New Corporate Vice Presidents

Name	New Position and Duties	Current Position
Takeshi Ogamino	Corporate Vice President (Duties remain unchanged)	General Manager, FITEL Products Division, Communications Solutions Division
Akifumi Nakajima	Corporate Vice President, General Manager, MONOZUKURI Innovation Division	General Manager, Corporate Planning Department, Strategy Division
Koji Aoshima	Corporate Vice President, General Manager, Finance & Accounting Division	General Manager, Finance & Accounting Department, Finance & Accounting Division

Keiichi Nishimura	Corporate Vice President, Deputy General Manager, Automotive Products Division	President and CEO, American Furukawa, Inc.
Hiroko Takita	Corporate Vice President (Duties remain unchanged)	General Manager, Investor Relations Department, Finance & Accounting Division
Kentaro Sakamoto	Corporate Vice President, President, Furukawa Automotive Systems Inc.	General Manager, Quality Promotion Department, MONOZUKURI Innovation Division

(2) Promotions

Name	New Position and Duties	Current Position and Duties
Teruyoshi Uchida	Corporate Senior Vice President, General Manager, Automotive Products Division	Corporate Vice President, General Manager, MONOZUKURI Innovation Division
Eiichi Nishimura	Corporate Senior Vice President, (Duties remain unchanged)	Corporate Vice President, General Manager, Energy Infrastructure Division

(3) Change of Duties

Name	New Position and Duties	Current Position and Duties
Toru Fukushima	Corporate Vice President, Deputy General Manager, Research & Development Division	Corporate Vice President, General Manager, Sustainable Energy Succession Project Team and Deputy General Manager, Research & Development Division

3. As of June 26, 2024

(1) Directors Scheduled to Retire

Name	Position After Retirement	Position Before Retirement
Akihiro Fukunaga	Advisor, Finance & Accounting Division	Director
Osamu Tsukamoto	—	Outside Director

(2) Candidates for New Director

Name	New Position and Duties	Position and Duties Prior to Nomination
Koji Aoshima	Director and Corporate Vice President (Duties remain unchanged from the duties as of April 1)	(Position through March 31) General Manager, Finance & Accounting Department, Finance & Accounting Division (Position and Duties from April 1, 2024) Corporate Vice President, General Manager, Finance & Accounting Division
Takeo Hoshino	Outside Director	—

4. Organizational Revisions as of April 1, 2024

- (1) The Sustainable Energy Succession Project Team reporting directly to the president will be reorganized under the Research & Development Division.
- (2) Abolish the Corporate Management Department located within the Finance & Accounting Division.
- (3) Transfer the Marketing Department located within the Global Marketing Sales Division to the Strategy Division.
- (4) Within the Global Sales Marketing Division, merge the Planning & Administration Department and Business Promotion Department in the Planning & Administration Department to form the Planning & Administration Department.
- (5) Rename the Business Strategy Department located within the Energy Infrastructure Division to the Business Strategy Office.
- (6) Newly establish the Engineering Department within the Electronics Component Material Division.

Profiles of the Newly Appointed Corporate Vice Presidents

Takeshi Ogamino

Born June 15, 1963 60 years old From Tokyo

1988	March	Completed graduate course in Metallurgical Engineering, Graduate School of Engineering, The University of Tokyo
1988	April	Joined Furukawa Electric Co., Ltd.
2013	April	General Manager, Industrial Laser Systems Department, FITEL Products Division
2014	July	General Manager, Industrial Laser Systems Department, Business Promotion Office, Strategy Division
2015	April	General Manager, Furukawa FITEL (Thailand) Co., Ltd.
2016	April	Managing Director, Furukawa FITEL (Thailand) Co., Ltd.
2020	November	Deputy General Manager, FITEL Products Division, Communications Solutions Division, Furukawa Electric Co., Ltd.
2022	April	General Manager, FITEL Products Division, Communications Solutions Division (Current position)

◆Reason for appointment

Takeshi Ogamino has been engaged in the FITEL products business for most of his career. He possesses extensive overseas experience, including in the United States and Thailand. While Managing Director of Furukawa TITEL (Thailand), he reformed the organizational culture and transformed the company into an R&D hub. From 2022, he has continued to lead the business as General Manager of the FITEL Products Division. In his new role, he is expected to advance the business strategy through leadership that increases the motivation of those around him.

Akifumi Nakajima

Born October 1, 1967 56 years old From Hyogo Prefecture

1992	March	Completed Master's Degree Program in Mechanical Engineering, Graduate School of Science and Engineering, Kansai University
1992	April	Joined Furukawa Electric Co., Ltd.
2013	March	Deputy Director, MONOZUKURI Innovation Center, Production Technology Department
2015	May	Director, MONOZUKURI Innovation Center, Production Technology Department, Production Technology Division
2017	January	General Manager, Planning Department, Production Technology Department, Production Technology Division
2017	April	General Manager, Production Technology Planning Department, MONOZUKURI Innovation Division
2019	April	General Manager, Strategy Planning Office, Corporate Planning Department, Strategy Division
2020	April	General Manager, Corporate Planning Department, Strategy Division (Current position)

◆Reason for appointment

While building a career mainly in facility divisions, Akifumi Nakajima has been involved in the formulation and promotion of CAPEX strategies for the entire group, and he has played an integral role in increasing

the accuracy of the CAPEX plans and the development of production processes and facility technology. Since 2020, as the General Manager of the Corporate Planning Department, he has greatly contributed to the formulation and execution of the 2022-2025 Medium-term Management Plan “Road to Vision 2030 – Transform and Challenge”. Leveraging his experience in formulating strategies covering the entire Furukawa Electric Group, he is expected to realize further advances in the group’s monozukuri capabilities.

Koji Aoshima

Born March 4, 1969 55 years old From Aichi Prefecture

1992	March	Graduated from the Faculty of Sociology, Kansai University
1992	April	Joined Furukawa Electric Co., Ltd.
2008	December	Manager, Internal Control Promotion Group, Management Department, CSR Promotion Division
2011	March	Manager, Accounting Group, Copper Foil Business Department, Metals Company
2013	June	Manager, Accounting Section 2, Corporate Accounting Department, Finance & Procurement Division
2013	November	Manager, Accounting Section, Corporate Accounting Department, Finance & Procurement Division
2018	April	General Manager, Corporate Accounting Department, Business Management Division, Furukawa Automotive Systems Inc.
2021	April	General Manager, Finance & Accounting Department, Finance and Global Management Division, Furukawa Electric Co., Ltd.
2022	April	General Manager, Finance & Accounting Department, Finance & Accounting Division (Current position)

◆Reason for appointment

During his career mainly in accounting divisions, Koji Aoshima has gained extensive knowledge and experience in accounting, and he played an integral role during the introduction of an internal control system (J-SOX) while involving a wide range of affiliated parties. Through his ability to accurately grasp the current status of the company, he is expected to realize further advancements to the company’s finance strategy.

Keiichi Nishimura

Born April 12, 1969 54 years old From Mie Prefecture

1992	March	Graduated from School of Law, Doshisha University
1992	April	Joined Furukawa Electric Co., Ltd.
2006	January	Deputy Managing Director and General Manager of the Finance Department, Furukawa Electric (Shenzhen) Co., Ltd.
2009	October	Manager, Global Business Promotion Group, Global Business Promotion Office, Automotive Products Division, Electronics and Automotive Systems Company, Furukawa Electric Co., Ltd.
2012	April	Manager, Business Strategy Office (2Gr), Furukawa Automotive Systems Inc. and Manager, Business Strategy Office (2Gr), Automotive Products Division, Furukawa Electric Co., Ltd.
2015	July	General Manager, Business Strategy Office, Furukawa Automotive Systems Inc. and General Manager, Business Strategy Office, Automotive Products Division, Furukawa Electric Co., Ltd.
2019	December	General Manager, Corporate Management Department, Management Division, Furukawa Automotive Systems Inc.

2021	January	General Manager, Corporate Planning Department, Management Division, Furukawa Automotive Systems Inc.
2021	November	President and CEO, American Furukawa, Inc. (Current position)

◆Reason for appointment

Since joining the company, Keiichi Nishimura has worked primarily at overseas businesses in the Automotive Products Division. During his career, he has greatly contributed to developing new businesses, establishing new overseas companies, withdrawing from unprofitable business and other aspects of business management. Leveraging his outstanding knowledge and experience in the automotive products business, he is expected to contribute to growing the business as Deputy General Manager of the Automotive Products Division.

Hiroko Takita

Born January 28, 1971 53 years old From Fukushima Prefecture

1993	March	Graduated from Faculty of Letters, The University of Tokyo
1993	April	Joined Furukawa Electric Co., Ltd.
2012	April	Manager, Affiliate and Overseas Group, HR & General Affairs Division
2016	April	Manager, HR & General Affairs Section 2, Administration and CSR Division
2016	September	Manager, Group Global Management Promotion Office, Group Global Management Promotion Division
2017	October	Team Leader, Work Style Reform Project Team, Strategy Division
2019	May	Team Leader, Organization & Work Style Reform Team, Group Reform Division
2021	April	General Manager, HR & Organizational Development Department, Business Basis Transformation Division
2022	April	General Manager, HR & Organizational Development Department, Strategy Division
2023	July	General Manager, Investor Relations Department, Finance & Accounting Division (Current position)

◆Reason for appointment

During her career mainly in HR divisions, Hiroko Takita has contributed to the transformation of HR systems and establishment of the Shared Service Center. She has been a strong leader of projects related to diversity, work style reform and organizational transformation. She possesses experience in promoting companywide projects as the PMO of the IT infrastructure system in the Corporate Planning Office. She has been in her current position since 2023. While maintaining a comprehensive view of the entire company based on her extensive experience in companywide projects, she is expected to promote IR activities that will lead to increased corporate value.

Kentaro Sakamoto

Born August 17, 1968 55 years old From Tokyo

1994	March	Completed graduate studies in Mechanical Engineering, Graduate School of Industrial Technology, Nihon University
1994	April	Joined Furukawa Electric Co., Ltd.
2000	October	Manager, Maintenance & Facility Department, Furukawa Mexico S.A. De C.V.

2006	April	Manager, Electronic Component Production Technology Group, Manufacturing Department 2, Mie Electronics Works, Automotive Products Division, Electronics & Automotive Systems Company, Furukawa Electric Co., Ltd.
2007	October	Assistant Manager, Production Technology Group 1, Production Preparation Office, Functional Products Department, Production Division, Furukawa Automotive Systems Inc.
2009	April	Manager, Production Technology Group 1, Production Technology Department, Functional Products Department, Production Division, Furukawa Automotive Systems Inc.
2015	March	Managing Director, Furukawa Electric (Shenzhen) Co., Ltd.
2018	October	Managing Director, Furukawa Electric (Shenzhen) Co., Ltd. and Managing Director, Furukawa Automotive Systems Management (Shanghai) Co., Ltd.
2019	December	General Manager, Business Strategy Office, Furukawa Automotive Systems Inc. and General Manager, Business Strategy Office, Automotive Products Division, Electronics & Automotive Systems Division, Furukawa Electric Co., Ltd.
2021	January	General Manager, Next Generation MONOZUKURI Innovation Department, MONOZUKURI Innovation Division, Furukawa Automotive Systems Inc.
2021	March	General Manager, Next Generation Process Innovation Department, MONOZUKURI Innovation Division, Furukawa Automotive Systems Inc.
2021	April	Deputy General Manager, MONOZUKURI Innovation Division, Furukawa Automotive Systems Inc.
2022	April	General Manager, Quality Promotion Department, MONOZUKURI Innovation Division, Furukawa Electric Co., Ltd. (Current position)

◆Reason for appointment

Kentaro Sakamoto possesses extensive global work experience, including the construction of a factory in Mexico and as managing director of automotive products subsidiaries in China, and throughout his overseas career, he has successfully achieved business growth and profitability. Since 2022, he has promoted groupwide quality improvements as General Manager of the Quality Promotion Department in the MONOZUKURI Innovation Division. While the automotive industry undergoes a major transformation, as President of Furukawa Automotive Systems Inc., he is expected to realize growth through the creation of next generation product lineups, including in domains that combine information, energy and mobility.

Profiles of the Newly Nominated Director Candidates

Koji Aoshima

As stated above

◆Reason for nomination

Along with serving in key positions within the Finance & Accounting Division during his long career in the Finance & Accounting Division, he possesses extensive hands-on experience in internal control. As a director, he is expected to contribute to further strengthening group governance within Furukawa Electric Group.

Takeo Hoshino

Born May 16, 1962

61 years old

From Tokyo

1987	March	Completed Master's Degree Program in Metal Materials Engineering, Graduate School of Engineering, The University of Tokyo
1987	April	Joined Ministry of International Trade and Industry (Presently Ministry of Economy, Trade and Industry)
2003	June	Officer, Policy Planning and Research Office, Personnel Division, Ministry of International Trade and Industry
2004	July	Assistant Manager of the San Francisco Office and Manager of the Business Innovation Center, Japan External Trade Organization
2007	July	Director for Electronic Devices, Commerce and Information Policy Bureau, Ministry of Economy, Trade and Industry
2009	July	Director, Technology Cooperation Division, Trade and Economic Cooperation Bureau, Ministry of Economy, Trade and Industry
2011	July	Director, Nonferrous Metals Division, Manufacturing Industries Bureau, Ministry of Economy, Trade and Industry
2012	July	Commissioner and Director-General for Information, National Institute of Technology and Evaluation
2013	February	Director for Nuclear Incident Recovery, Reconstruction Agency
2014	June	Director, Regional Economic and Industrial Policy Division, Regional Economic and Industrial Group, Ministry of Economy, Trade and Industry
2015	April	Deputy Director-General for Industrial Technology and Standards Certification, Ministry of Economy, Trade and Industry
2016	July	Deputy Director-General for Regional Economic and Industrial Policy, Ministry of Economy, Trade and Industry Deputy Director-General, Town/ People/ Work Revitalization Headquarters, Cabinet Secretariat Deputy Secretary General, Office for the Promotion of Regional Revitalization Cabinet Secretariat
2017	July	Deputy Director-General, Nuclear Incident Disaster Response, Ministry of Economy, Trade and Industry
2018	July	Retired from the Ministry of Economy, Trade and Industry
2018	November	Research Fellow, Department of Materials Engineering, Graduate School of Engineering, The University of Tokyo
2019	April	Project Professor, Department of Materials Engineering, Graduate School of Engineering, The University of Tokyo (Current position)

2019	September	Deputy General Manager, Division of University Corporate Relations, The
2021	March	University of Tokyo
		Retired from this position

◆Reason for nomination

While serving as Deputy Director-General in the Ministry of Economy, Trade and Industry, Takeo Hoshino was responsible for an extremely broad range of industrial policy, including industrial technology policy, environmental measures, electronic devices and communications industry and response to the nuclear incident and tsunami. He possesses advanced knowledge and an extensive personal network. In particular, conducting climate friendly business activities while maintaining sustainable growth is an important issue for us as a company, and he is expected to contribute to robust discussions at the Board of Directors Meetings directed at solving this issue.

End of document