

The following is an English version of the official Japanese announcement, which has been given to the Tokyo Stock Exchange and the media in Tokyo, Japan.



March 11, 2024
SPARX Group Co., Ltd.
President and Group CEO Shuhei Abe
(TSE Prime: 8739)

**SPARX Group and its Subsidiary Certified
as Excellent Health Management Corporations (SME Category)**

TOKYO—March 11, 2024—SPARX Group Co., Ltd. (SPARX; TSE Prime: 8739) today announced it and its subsidiary SPARX Asset Management Co., Ltd., have been certificated as 2024 Excellent Health Management Corporations (in the small and mid-sized enterprise category). This certification is a joint promotion by the Ministry of Economy, Trade and Industry (METI) and the Nippon Kenko Kaigi [Japan Health Council].

SPARX and its subsidiaries (the “Group”) have long worked on its own employees’ health promotion. In FY2022, SPARX explicitly stated that promoting health management is part of its corporate management strategy, with the entire Group working together to promote this initiative ever since. Its efforts thus far have been praised alongside the certification mentioned above.

It is no exaggeration to say that the Group’s business is all about people. SPARX aims to make “the world wealthier, healthier, and happier,” a purpose served by creating a workplace where the Group’s executives and employees can work happy and healthy.

Visit the website below for more information on SPARX’s health management.
<https://www.sparxgroup.com/sustainability/healthmanagement.html>

Visit the website below lists the companies certified as 2024 Excellent Health Management Corporations.
<https://kenko-keiei.jp/en/>



2024
健康経営優良法人
Health and productivity

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