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March 8,2024

Company name: Iida Group Holdings Co., Ltd.

Representative: Masashi Kanei, President and Representative Director

Stock code: 3291, Tokyo Stock Exchange (Prime Market)

For inquiry: Hiroshi Nishino, Executive Board Director and Representative Director (Tel: +81-422-38-8828)

Notice: Personnel Changes

Iida Group Holdings Co., Ltd announces that it decided on the following personnel changes.

【As of April 1,2024】

Name	New Positon	Current Position
Kenichi Nakajima	Managing Executive Officer General Manager, Corporate Planning Department	Executive Officer General Manager, Corporate Planning Department General Manager, Secretary Office
Shinji Akiyama	Executive Officer Chief Officer, Administrative Headquarter	-
Atushi Hirokawa	General Manager, Advanced Technology Development Office	section chief, Advanced Technology Development Office