

News Release

Company name: H.U. Group Holdings, Inc.
Representative: Shigekazu Takeuchi, Chairman, President and Group CEO
Securities code: 4544 Prime Market, Tokyo Stock Exchange

Selected under the Health & Productivity Stock Selection for First Time and under the 2024 Certified Health & Productivity Management Outstanding Organizations Recognition Program (White 500) over Three Consecutive Years

Tokyo, Japan, March 11, 2024 --- H.U. Group Holdings, Inc. today announced that it was selected as one of the brands under the 2024 Health & Productivity Stock Selection for the first time. This program is jointly operated by the Ministry of Economy, Trade and Industry (METI) and Tokyo Stock Exchange (TSE) to recognize enterprises that focus on and strategically carry out efforts with regard to their employees' and other workers' health from a management perspective.



In addition, it was certified as a "White 500" enterprises under the 2024 Certified Health & Productivity Management Outstanding Organizations Recognition Program (large enterprise category), which is jointly selected by METI and the Nippon Kenko Kaigi, together with its wholly-owned subsidiaries, SRL, Inc. (President & CEO: Makoto Matsumoto; Head Office: Minato-ku, Tokyo), Fujirebio Inc. (President & CEO: Takeshi Fujita; Head Office: Minato-ku, Tokyo), and H.U. Frontier, Inc. (President & CEO: Satoru Isago; Head Office: Minato-ku, Tokyo), over three consecutive years.



The Certified Health & Productivity Management Organization Recognition Program honors large and SME enterprises, which are recognized by Nippon Kenko Kaigi for conducting excellent health care management, based on initiatives for regional health care problems and the health care initiatives.

As of 2020, H.U. Group Holdings, Inc. has been certified under the large enterprise category for five consecutive years. The company attained the upper-ranked White 500[※] certification in the same category for three consecutive years, chiefly after its disclosure of its Health & Productivity Management White Paper to parties outside the Group, the strengthening of health guidance based on health checkups and interview results, the improvement in the percentage of employees receiving education on health issues peculiar to women in addition to continued efforts regarding health and productivity management.

The Group understands that the mental and physical health of its employees and their families is of paramount importance, while also contributing to society as a corporate citizen. The Group has instituted a wide variety of measures which focus on the mental and physical health of its employees. The Group will continue to promote healthy and profitable lifestyles under the H.U. Group Health Declaration.

[H.U. Group Health Declaration and associated initiatives

(H.U. Group Holdings' Health & Productivity Management White Paper in Japanese)]

https://www.hugp.com/humancapital/assets/pdf/HUHD_HW2023.pdf

[Other certifications granted to the H.U. Group (2024)]

- Certified Health & Productivity Management Outstanding Organizations Recognition Program
(Large enterprise category)
 - HOKUSHIN Clinical Laboratory, Inc. (over four consecutive years)
 - Nihon Stery, Inc. (over four consecutive years)
 - Care'x Inc. (over four consecutive years)

- Certified Health & Productivity Management Outstanding Organizations Recognition Program (SME category)
 - SRL Kitakanto Laboratory, Inc. (over three consecutive years)
 - Japan Institute of Foods Ecology, Inc. (over three consecutive years)
 - H.U. Cast, Inc. (over two consecutive years)

※Among enterprises recognized under this program (under the large enterprise category), the top 500 that are highly evaluated for their outstanding efforts for health and productivity management are certified as "White 500" enterprises.

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