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March 13, 2024

Company name: RICOH LEASING COMPANY, LTD.
Name of representative: Tokuharu Nakamura, President and Chief Executive Officer (Securities code: 8566; Prime Market)
Inquiries: Hiroshi Osawa, Managing Executive Officer and General Manager of Corporate Management Division (Telephone: +81-50-1702-4203)

Notice Concerning Changes of Personnel

RICOH LEASING COMPANY, LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on March 13, 2024, to make personnel changes as described below.

1. Personnel Changes of Directors (effective April 1, 2024)

New position	Current position	Name
Director, Senior Managing Executive Officer and in charge of sales	Director, Senior Managing Executive Officer, in charge of sales and General Manager of Sales and Marketing Division	Shinichi Kuroki
Outside Director (Audit & Supervisory Committee Member) Audit & Supervisory Board Member (part-time) of Welfare Suzuran Co., Ltd. Audit & Supervisory Board Member (part-time) of Enplus Inc.	Outside Director (Audit & Supervisory Committee Member) Audit & Supervisory Board Member (part-time) of Welfare Suzuran Co., Ltd.	Hiromi Nakazawa

The appointment of Ms. Hiromi Nakazawa as an Audit & Supervisory Board Member of Enplus Inc. will be officially decided after approval at an extraordinary shareholders' meeting of Enplus Inc. scheduled to be held in late March 2024.