

March 14th, 2024

# Notice regarding Change in Representative Director, etc.

Company name: NIPPON GAS CO., LTD.

Code number: 8174 (Tokyo Stock Exchange Prime Market)

Representative: Kunihiko Kashiwaya, Representative Director, Chief Executive Officer

Contact: Keiichi Ozaku, Managing Executive Officer, Corporate Headquarters, Deputy General Manager, In charge

of Human Resource Department

Nippon Gas Co., Ltd. hereby announces that its board of directors meeting held today made a resolution on the change in representative directors, etc., as follows.

#### 1. Change in Representative Director

# (1) Reason for the Change

To further strengthen and enhance the management structure to achieve sustainable growth and further increase its corporate value.

#### (2) Change in Representative Director/ Scheduled date of appointment: June 25th, 2024

| New position                    | Name              | Current position                           |
|---------------------------------|-------------------|--|
| Resignation                     | Daijo Watanabe    | Representative Director, Senior Managing   |
|                                 |                   | Executive Officer, Sales Headquarters      |
|                                 |                   | General Manager                            |
| Representative Director, Senior | Tomonori Tsuchiya | Senior Managing Executive Officer,         |
| Managing Executive Officer,     |                   | Sales Headquarters, Deputy General Manager |
| Sales Headquarters General      |                   |  |
| Manager                         |                   |  |

\*Tomonori Tsuchiya is scheduled to be appointed as Representative Director subject to the resolution of the Company's ordinary general meeting of shareholders to be held on June 25th, 2024, and the board of directors meeting to be convened after the conclusion of the said general meeting.

\*Daijo Watanabe is scheduled to resign from the position of Representative Director at the Company's general meeting of shareholders to be held on June 25th, 2024. Consequently, the Company's Representative Directors will be the following three persons: Kunihiko Kashiwaya, Keiichi Yoshida and Tomonori Tsuchiya.

# (3) Biography of New Representative Director

| Name             | Biography    |  | Number of       |  |
|------------------|--------------|--|-----------------|--|
| (Date of birth)  |              |  | Shares          |  |
|                  |              |  | Owned           |  |
| Tomonori         | March 1993   | Joined Nippon Gas Co., Ltd.  | 37,000          |  |
| Tsuchiya         | April 2002   | Assistant Manager at Tsukui Sales Office, West Kanto                         | (as of December |  |
| (May 17th, 1969) | April 2005   | Manager of the 2nd Sales Department, 2nd General Sales<br>Office, West Kanto | 31st, 2023)     |  |
|                  | April 2008   | General Manager of the 1st Sales Department, West Kanto                      |                 |  |
|                  | October 2010 | Executive Officer, Sales Headquarters, Regional Head, East                   |                 |  |
|                  |              | Kanto and General Manager, the 1st Sales Department                          |                 |  |
|                  | April 2014   | Executive Officer, Sales Headquarters, Energy Sales                          |                 |  |
|                  |              | Department, Regional Head, East Kanto  |                 |  |
| June 2014        |              | Director, Sales Headquarters, Energy Sales Department,                       |                 |  |
|                  |              | Regional Head, East Kanto  |                 |  |
|                  | June 2015    | Managing Executive Officer, Sales Headquarters, Energy Sales                 |                 |  |
|                  |              | Department, Regional Head, East Kanto  |                 |  |
|                  | April 2020   | Representative Director, CEO, Tosai Gas Co., Ltd.                            |                 |  |
|                  | April 2023   | Senior Managing Executive Officer, Sales Headquarters,                       |                 |  |
|                  |              | Deputy General Manager, Nippon Gas Co., Ltd., and                            |                 |  |
|                  |              | Representative Director, CEO, Tosai Gas Co., Ltd.                            |                 |  |
|                  | January 2024 | Senior Managing Executive Officer, Sales Headquarters,                       |                 |  |
|                  |              | Deputy General Manager, Nippon Gas Co., Ltd. (Current)                       |                 |  |

#### 2. Change in Auditor and Executive Officer

# (1) Change in Auditor and Executive Officer/ Scheduled effective date: June 25th, 2024

| New position              | Name                | Current position                            |
|---------------------------|---------------------|---|
| Resignation               | Katsuhisa Nakashima | Outside Corporate Auditor                   |
| Outside Corporate Auditor | Tatsunaga Fumikura  | Fumikura Certified Public Accountant Office |
| (New appointment)         |                     |   |
| Resignation               | Syunji Muramatsu    | Managing Executive Officer, Sales           |
|                           |                     | Headquarters General Manager, the 1st Sales |
|                           |                     | Department, Ibaraki Regional Office         |

\*Tatsunaga Fumikura is scheduled to assume the position of corporate auditor upon the resolution of the Company's ordinary general meeting of shareholders to be held on June 25th, 2024, and the board of directors meeting to be convened after the conclusion of the said general meeting.

\*Katsuhisa Nakashima, outside corporate auditor, and Syunji Muramatsu, a managing executive officer, are scheduled to resign upon the conclusion of the Company's ordinary general meeting of shareholders to be held on June 25th, 2024.

# (2) Biography of New Corporate Auditor

| Name (Date of birth)                      | Biography                          |   |  |
|---|------------------------------------|---|--|
| Tatsunaga Fumikura<br>(January 3rd, 1961) | October 1986                       | Joined Asahishinwa Accounting Audit Corporation (currently KPMG AZSA LLC)   |  |
|   | From January 1995<br>to March 1996 | 5 Worked at Boston office of Arthur Andersen in the US                      |  |
|   | June 1999                          | Appointed as a partner at Asahi and Co. (currently KPMG AZSA<br>LLC)        |  |
|   | June 2003                          | Appointed as a senior partner at Asahi and Co. (currently KPMG<br>AZSA LLC) |  |
|   | June 2023                          | Stepped down from KPMG AZSA LLC   |  |
|   | July 2023                          | Opened a private office (Current)   |  |

# [Reason for nominating the candidate as an outside corporate auditor]

The Company nominates Mr. Tatsunaga Fumikura as a candidate for outside corporate auditor as it's believed that he will make a significant contribution to the sustainable growth of the Company as a member of the board of directors.

Mr. Fumikura has advanced knowledge of accounting as a certified public accountant, has long served as a partner of a major auditing firm, and has sufficient practical experience in auditing, including for major companies.

As a company with a board of corporate auditors, we believe that outside corporate auditors must have sufficient knowledge of finance, accounting, legal affairs, and risk management in order for corporate governance to function effectively. Mr. Fumikura has advanced knowledge of finance and accounting as a certified public accountant and has sufficient practical experience as a partner of a major audit firm, and we believe that he is competent enough to assume the position of outside corporate auditor of the Company.

# (Reference) The structure as of June 25th, 2024 is as follows:

(Changes are underlined)

| Position                                 | Name                | In Charge                                       |
|--|---------------------|---|
| Chairman, Director, Executive Officer    | Shinji Wada         |   |
| Representative Director, Chief Executive | Kunihiko Kashiwaya  |   |
| Officer                                  | Kuiiiiko Kasiiiwaya |   |
| Representative Director, Senior Managing | Keiichi Yoshida     |   |
| Executive Officer                        | Kelicili Toshida    |   |
| Representative Director, Senior Managing | Tomonori Tsuchiya   | Sales Headquarters General Manager              |
| Executive Officer                        | Tomonori Tsucinya   | Saics freadquarters General Wallager            |
| Outside Director                         | Tsuyoshi Yamada     |   |
| Outside Director                         | Eriko Satonaka      |   |
| Corporate Auditor (full-time)            | Kenji Manaka        |   |
| Outside Corporate Auditor                | Takao Orihara       |   |
| Outside Corporate Auditor                | Tatsunaga Fumikura  | New Appointment                                 |
| Sanian Manasina Evacutiva Officer        | Totava Vamagata     | Sales Headquarters Regional Head and General    |
| Senior Managing Executive Officer        | Tetsuo Kamagata     | Manager, the 1st Sales Department, Tokyo        |
| Senior Managing Executive Officer        | Shinichi Kiyota     | Corporate Headquarters, General Manager         |
| Managing Executive Officer               | Ichiro Sato         | Sales Headquarters Regional Head, South Kanto   |
| Managing Executive Officer               | Haruki Iwatani      | Sales Headquarters Regional Head, North Kanto   |
|  |                     | Corporate Headquarters, Deputy General          |
| Managing Executive Officer               | Keiichi Ozaku       | Manager, In charge of Human Resource            |
|  |                     | Department                                      |
| Managing Executive Officer               | Takeshi Suzuki      | Sales Headquarters Regional Head, West Kanto    |
| Managing Executive Officer               | Takashi Nakane      | Sales Headquarters Regional Head, East Saitama  |
| Executive Officer                        | Takehisa Shido      | Sales Headquarters Regional Head, Ibaraki       |
|  |                     | Sales Headquarters General Manager, the 4th     |
| Executive Officer                        | Satoru Nagaoka      | Sales Department and Development Department,    |
|  |                     | Central Kanto Regional Office                   |
| Executive Officer                        | Junichi Takise      | Sales Headquarters Regional Head, Tochigi       |
| Executive Officer                        | Voji Onizuko        | Sales Headquarters General Manager, Sales       |
| Executive Officer                        | Koji Onizuka        | Planning Department                             |
| Executive Officer                        | Yoko Iwasaki        | Corporate Headquarters General Manager,         |
| Executive Officer                        | I OKO IWasaki       | Human Resource Department                       |
| Executive Officer                        | Mitsuo Arai         | Sales Headquarters Regional Head, Central       |
| Executive Officer                        | Wittsuo Arai        | Kanto   |
| Executive Officer                        | Shigeki Amano       | Corporate Headquarters General Manager,         |
| Executive Officer                        | Singeri Amano       | General Affairs Department                      |
| Executive Officer                        | Yasuhiro Shimizu    | Sales Headquarters General Manager, Electricity |
| Executive Officer                        | i asuliio Siiiilizu | Business Department                             |
| Evacutive Officer                        | Madoka Yamagishi    | Corporate Headquarters General Manager,         |
| Executive Officer                        |                     | Financial Department                            |
| Executive Officer                        | Kenichi Uchiyama    | Sales Headquarters Regional Head, East Kanto    |
| Executive Officer                        | Shinya Hoshi        | Corporate Headquarters General Manager, Legal   |
| Executive Officer                        |                     | Department and Internal Audit Office            |