



March 15, 2024

To Whom It May Concern,

Company name: Kansai Paint Co., Ltd.
Representative: MORI Kunishi,
Representative Director of the Board, President
(Code number: 4613, Tokyo Stock Exchange Prime Market)
Contact: TAKAHARA Shigeki,
Representative Director of the Board, Executive Vice
President and Chief of Corporate Planning, Finance,
HR & Administration (Tel. +81-6-7178-5531)

Notice of Change of Directors, Executive Officers and Audit & Supervisory Board Members

Kansai Paint Co., Ltd. (the "Company") hereby announces that the Company determined the change of Director, Executive Officer and Audit & Supervisory Board Members at the meeting of the Board as described below.

Regarding newly appointed Directors and newly appointed Audit & Supervisory Board Members, they are scheduled to take office upon approval at the 160th Ordinary General Meeting of Shareholders of the Company scheduled to be held on June 27, 2024.

【The change of Director and Executive Officer】 Effective date: April 1, 2024

Next Position	Name	Current Position
Representative Director of the Board, Vice President Executive Officer and Chief Financial Officer	TAKAHARA Shigeki	Representative Director of the Board, Vice President Executive Officer and Chief of Corporate Planning, Finance, HR and Administration

Next Position	Name	Current Position
Representative Director of the Board, Senior Managing Executive Officer and Chief of International Business Unit	NISHIBAYASHI Hitoshi	Director of the Board, Managing Executive Officer and Chief of International Business Unit
Director of the Board, Managing Executive Officer and Chief of development and Procurement	KAJIMA Junichi	Director of the Board, Managing Executive Officer and Chief of Corporate Production, Supply Chain Management (SCM), and Procurement
Director of the Board	TERAOKA Naoto	Director of the Board, Managing Executive Officer and Chief of Japan Business Unit
Managing Executive Officer and Chief of industry and automotive business unit	TOKU Kiyohide	Managing Executive Officer and Chief of Global Automotive Business Unit
Managing Executive Officer and Chief of Japan Automotive Refinish, Decorative and Protective Coatings Div. Representative Director of the Board, President of Kansai Paint Sales Co., Ltd.	TAKATA Youichi	Managing Officer and Deputy Chief of Japan Business Unit Representative Director of the Board, President of Kansai Paint Sales Co., Ltd.
Managing Executive Officer and Chief of Corporate Planning, Finance, HR & Administration	TOMIOKA Takashi	Managing Officer and General Manager, Corporate Planning Div. of Corporate Planning, Finance, HR & Administration

Next Position	Name	Current Position
Managing Officer and Chief of supply chain group	TANAKA Takeshi	Managing Officer and General Manager Production Div. of Corporate Production, Supply Chain Management (SCM), and Procurement
Managing Officer and Deputy Chief of industry and automotive business unit	TAKADA Hideo	Managing Officer and General Manager of HR and Administrative Div. Of Corporate Planning, Finance, HR and Administration
Managing Officer and Deputy Chief of industry and automotive business unit	TONOMURA Hironori	Managing Officer and Deputy Chief of Global Automotive Business Unit
Managing Officer and Head of Industrial Coatings Div. of Japan Automotive Refinish, Architectural (Decorative) and Protective Coatings Div.	MAEKAWA Katsuhiko	Managing Officer and General Manager Industrial Coatings Div. of Japan
Managing Officer and Head of India business and Deputy Chief of Development and Procurement	Pravin Digambar Chaudhari	Managing Officer and Deputy Chief of Corporate Production, Supply Chain Management (SCM), and Procurement
Managing Officer and Deputy Chief of Development and Procurement	YOKOTA Gen	Seconded to Kansai Nerolac Paints Ltd.

Next Position	Name	Current Position
Managing Officer and Deputy Chief of International Business Unit and Head of Africa business Kansai Plascon Africa Ltd. CEO	Prejay R. Lalla	Kansai Plascon Africa Ltd. CEO
Corporate Advisor	TAGIRI Sawane	Managing Executive Officer and Chief of Corporate Research and Development

【The change of Director and Audit & Supervisory Board Member】

Effective date: June 27, 2024

Next Position	Name	Position at April 1, 2024
Director of the Board, Managing Executive Officer and Chief of Corporate Planning, Finance, HR & Administration	TOMIOKA Takashi	Managing Officer and General Manager of Corporate Planning, Finance, HR & Administration
Outside Director of the Board	YOMO Yukari	-
Outside Director of the Board	Asli M. Colpan	-
Director of the Board and Audit & Supervisory Board Member	HASEBE Hideshi	Audit & Supervisory Board Member

Next Position	Name	Position at April 1, 2024
Outside Director and Audit & Supervisory Committee Member	YAMAMOTO Tokuo	Outside Audit & Supervisory Board Member
Outside Director and Audit & Supervisory Committee Member	NAKAI Hiroe	Outside Audit & Supervisory Board Member
Corporate Advisor	TERAOKA Naoto	Director of the Board
(Retirement)	YOSHIKAWA Keiji	Outside Audit & Supervisory Board Member
(Retirement)	ANDO Tomoko	Outside Audit & Supervisory Board Member
(Retirement)	John P. Durkin	Outside Audit & Supervisory Board Member
Corporate Advisor	YOSHIDA Kazuhiro	Audit & Supervisory Board Member