

March 15, 2024

To whom it may concern:

Company name: TAIYO HOLDINGS CO., LTD.  
 Representative: Eiji Sato, President and CEO  
 (Code: 4626, Listed on Prime Market of Tokyo Stock Exchange)  
 Inquiries: Sayaka Tomioka, Executive Officer,  
 General Manager of Corporate Planning Department  
 Tel: +81-3-5953-5200 (main line)

### Notice Regarding Personnel Changes

TAIYO HOLDINGS CO., LTD. hereby announces that it has resolved at the Board of Directors meeting held on March 15, 2024, to change the personnel as follows.

1. Personnel changes

On April 1, 2024

New	Name	Current
<u>Managing Executive Officer</u> <u>Chief Financial Officer</u> General Manager of Corporate Planning Department Taiyo America, Inc. Board Director Taiyo Pharma Co., Ltd. Board Director Taiyo Pharma Tech Co., Ltd. Board Director	Sayaka Tomioka	<u>Executive Officer</u> General Manager of Corporate Planning Department Taiyo America, Inc. Board Director Taiyo Pharma Co., Ltd. Board Director Taiyo Pharma Tech Co., Ltd. Board Director

In June, 2024

New	Name	Current
<u>Senior Corporate Executive Officer</u> *2 CBDO of Medical & Pharmaceutical Company Board Director of Taiyo Fine Chemical Co., Ltd. Representative Director and COO of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.	Masao Arima	<u>Board Director</u> *1 CBDO of Medical & Pharmaceutical Company Board Director of Taiyo Fine Chemical Co., Ltd. Representative Director and COO of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.
<u>Senior Corporate Executive Officer</u> *2 Chief Technology Officer of Electronics Company President of Taiyo Ink Mfg. Co., Ltd. Board Director of Taiyo Ink (Suzhou) Co., Ltd. Chairman/CEO of Taiyo Ink Mfg. Co., (Korea) Ltd. Chairman/CEO of Taiyo Ink Products Co., Ltd.	Shoji Minegishi	<u>Senior Managing Executive Officer</u> Chief Technology Officer of Electronics Company President of Taiyo Ink Mfg. Co., Ltd. Board Director of Taiyo Ink (Suzhou) Co., Ltd. Chairman/CEO of Taiyo Ink Mfg. Co., (Korea) Ltd. Chairman/CEO of Taiyo Ink Products Co., Ltd.

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

This is a translation of the original Japanese-language document and is provided for convenience only.

In the event of any discrepancy between this translated document and Japanese original, the original shall prevail

\*1 Scheduled to resign after the 78th Ordinary General Shareholders' Meeting

\*2 Scheduled to assume after the 78th Ordinary General Shareholders' Meeting